

Department of the Army  
Headquarters, United States Army Forces Command  
1777 Hardee Avenue, SW.  
Fort McPherson, Georgia 30330-1062  
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\*FORSCOM Regulation 215-6

**Morale, Welfare, and Recreation**  
**FORSCOM SOLDIER/NCO OF THE YEAR PROGRAM**

**Summary.** This is the second printing of FORSCOM Regulation 215-6.

**Applicability.** This regulation applies to the Active Army, United States Army Reserve (USAR), and Army National Guard (ARNG).

**Changes.** Changes to this regulation are not official unless they are authorized by the Deputy Chief of Staff for Command, Control, Communications and Computers, DCSC4, FORSCOM.

**Supplementation.** Supplementation of this regulation is permitted. Send two copies of supplements to CDR, FORSCOM, ATTN: AFAG-PSS, 1777 Hardee Avenue, SW., Fort McPherson, Georgia 30330-1062.

**Suggested improvements.** The proponent agency for this regulation is the Deputy Chief of Staff for Personnel and Installation Management, Adjutant General, Headquarters FORSCOM. Users are invited to send comments and suggested improvements on DA Form 2028, Recommend Changes to Publications and Blank Forms to CDR, FORSCOM, ATTN:

AFAG-PSS, 1777 Hardee Avenue, SW., Fort McPherson, Georgia 30330-1062.

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FOR THE COMMANDER:

OFFICIAL:           LAWSON W. MAGRUDER III  
Lieutenant General, USA  
Deputy Commanding General  
Chief of Staff

**SIGNED**

DALE E. PEYTON  
Colonel, GS  
Deputy Chief of Staff for  
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and Computers

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**1. Purpose**

This regulation provides information and administrative instructions for the FORSCOM Soldier/NCO of the Year (S/NOY) Program.

**AR 670-1**           Wear and Appearance of Army  
Uniforms and Insignia

**AR 600-8-22**       Military Awards

**2. References**

**AR 215-1**           Nonappropriated Funds  
Instrumentalities Morale, Welfare and  
Recreation Activities.

**AR 350-41**        Training in Units.

**AR 600-9**         The Army Weight Control Program.

**3. General**

a. The FORSCOM S/NOY Program gives special recognition to soldiers and NCOs who have demonstrated outstanding military excellence and achievement in pursuit of their duties.

b. Competition will be by component, Active Component (AC), Army National Guard (ARNG) and United States Army Reserve (USAR) and in two

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rank categories, PV1-SPC/CPL and SGT-SFC.

c. Forces Command winners will receive:

(1) Savings bond (\$1000.00) from FORSCOM MWR.

(2) A new Dress Blue uniform awarded by AAFES.

(3) Consideration for an appropriate military award.

(4) A FORSCOM logo watch.

d. Participants. I Corps, III Corps, XVIII Airborne Corps, First Army, Fifth Army, ASC, JRTC, Fort Irwin, and Fort McPherson.

e. The FORSCOM units on TRADOC installations who compete with TRADOC may opt to compete with FORSCOM and will compete with 1A or 5A depending upon the units geographical location.

f. Local Boards. Each command listed on the distribution list will hold a local board to determine AC, USAR, and ARNG SNOY selectees to represent their command at the FORSCOM Selection Board for S/NOY.

g. The date for the FORSCOM board will be announced annually by the office of the Adjutant General.

h. Nomination packets for soldiers in each category, as applicable, will be forwarded to FORSCOM, in accordance with criteria outlined in annual message announcing board. Packet will consist of a copy of their DA Form 2, Personnel Qualification Record – Part I (RC) and DA Form 2-1, Personnel Qualification Record – Part II; or Enlisted Record Brief (ERB) (AC) and biography. Any additional documentation required will be addressed in the annual announcement message.

i. The SNOY participants and allocation distribution list depicts all participants.

j. Commanders may augment this program below FORSCOM level and provide additional awards from within their own available nonappropriated fund resources, if desired.

### **4. Eligibility**

a. All active duty soldiers, including Active Guard/Reserve (AGR) assigned to FORSCOM units and FORSCOM soldiers attached to other major Army Commands (MACOMs), are eligible. Soldiers attached to FORSCOM installations, but assigned to other MACOMs, are not eligible.

b. The ARNG and USAR AGR and Troop Program Unit (TPU) soldiers assigned to ARNG units and USAR units in each CONUSA are eligible.

c. The ARNG and USAR AGR and TPU soldiers assigned to units located OCONUS will compete within the appropriate CONUSA (e.g.,

Puerto Rico USAR and ARNG soldiers will be included in First Army competition).

### **5. Criteria**

a. Local criteria, policies, and procedures governing the selection of the S/NOY will be established by each command participating.

b. All selectees must meet height and weight standards or not exceed the maximum allowable percent body fat standards (AR 600-9).

c. All selectees must have passed the last administered Army Physical Fitness Test (APFT) which must have been within the last 6 months (AR 350-41).

d. All selectees must have no record of military or civilian conviction during the proceeding 12 months (including Article 15).

e. The ARNG and USAR soldiers must also meet the following criteria to be eligible for selection:

(1) Must have 100 percent drill attendance or excused absences.

(2) Must be MOS qualified or actively pursuing MOS training.

f. All candidates need to have demonstrated effective mentoring and counseling skills through the leadership philosophy of T.I.P.S.

### **6. Responsibilities/Funding**

a. Command Sergeants Major of participating commands will conduct local board and forward selectees packets to Commander, FORSCOM, ATTN: AFAG-PSS, 1777 Hardee Avenue, SW., Fort McPherson, Georgia 30330-1062. Packets should arrive NLT date indicated in annual announcement message.

b. Office of the Adjutant General will--

(1) Coordinate with AAFES, Dallas, to procure uniforms.

(2) Prepare an appropriate NAF budget for the S/NOY Program.

(3) Procure and distribute prizes to winners.

(4) Process request for savings bond.

(5) Process award recommendation.

c. Per AR 614-200, Enlisted Assignment and Utilization Management, the NCO of the year is entitled to assignment of choice. Local commander of FORSCOM selectee will be responsible for coordinating this action with USTAPERSCOM.

### **7. Board Proceedings**

a. The annual announcement message will designate if that year's board will be based on

nomination packets or soldiers will be required to appear before the board. If a personal appearance board is held, FORSCOM HQ will provide all funds for soldiers travel.

b. Packets will contain items as listed in paragraph 3f and uniform for board appearance will be Class A with all appropriate awards and decorations.

c. If board appearance is required, board members may ask questions dealing with basic soldierly skills, MOS related, and fact finding questions as deemed appropriate.

d. Once the winners have been announced, a

command photo will be taken of the winners at HQ FORSCOM, provided soldiers are present. The NCO/SOY will have photos posted in HQ FORSCOM lobby.

**8. Publicity**

Maximum local media coverage is encouraged and all publicity will be identified as part of the FORSCOM S/NOY Program. The FORSCOM Public Affairs Officer will provide all media releases pertaining to HQ FORSCOM selectees in all categories upon completion of the board.

**FORSCOM Soldier/NCO of the Year  
Participants and Allocation Distribution List**

| COMMAND             | ACTIVITIES   | ACTIVE COMP |     | USAR    |     | ARNG    |     |
|---------------------|--|-------------|-----|---------|-----|---------|-----|
|                     |  | Soldier     | NCO | Soldier | NCO | Soldier | NCO |
| <b>I CORPS</b>      | All units on Ft Lewis  | 1           | 1   | 0       | 0   | 0       | 0   |
| <b>III CORPS</b>    | All units on Ft Hood   | 1           | 1   | 0       | 0   | 0       | 0   |
|                     | All units on Ft Carson   | 1           | 1   |         |     |         |     |
|                     | All units on Ft Riley  | 1           | 1   |         |     |         |     |
|                     | All FORSCOM units  | 1           | 1   |         |     |         |     |
|                     | On Ft Sill   | 1           | 1   |         |     |         |     |
| <b>XVIII CORPS</b>  | All units on Ft Bragg  | 1           | 1   | 0       | 0   | 0       | 0   |
|                     | All units on Ft Campbell   | 1           | 1   |         |     |         |     |
|                     | All units on Ft Drum   | 1           | 1   |         |     |         |     |
|                     | All units on Ft Stewart &<br>Separate Brigade at   | 1           | 1   |         |     |         |     |
|                     | Ft Benning   | 1           | 1   |         |     |         |     |
| <b>FIRST ARMY</b>   | All FORSCOM soldiers in<br>1A geographic area not part<br>of another command<br>submitting nominations | 1           | 1   | 1       | 1   | 1       | 1   |
| <b>FIFTH ARMY</b>   | All FORSCOM soldiers in<br>5A geographic area not part<br>of another command<br>submitting nominations | 1           | 1   | 1       | 1   | 1       | 1   |
| <b>ASC</b>          | All soldiers in ASC<br>worldwide   | 1           | 1   | 0       | 0   | 0       | 0   |
| <b>JRTC</b>         | All soldiers assigned to<br>Ft Polk  | 1           | 1   | 0       | 0   | 0       | 0   |
| <b>NTC</b>          | All soldiers assigned to<br>Ft Irwin   | 1           | 1   | 0       | 0   | 0       | 0   |
| <b>FT MCPHERSON</b> | All soldiers assigned to HQ<br>FORSCOM, TUSA,<br>USARC, and USAG,<br>Ft McPherson, 52d ORD             | 1           | 1   | 0       | 0   | 0       | 0   |
| <b>TOTALS</b>       |  | 17          | 17  | 2       | 2   | 2       | 2   |
| <b>FORSCOM</b>      | Dress Blue uniforms for<br>FORSCOM winners   | 1           | 1   | 1       | 1   | 1       | 1   |
|                     | Total Class "A" uniforms   | 42          |     |         |     |         |     |
|                     | Total Dress Blue uniforms  | 6           |     |         |     |         |     |