

Department of the Army  
Headquarters, United States Army Forces Command  
1777 Hardee Avenue, SW  
Fort McPherson, Georgia 30330-1062  
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\*FORSCOM Regulation 621-1

## Education

### FORSCOM COMMAND READINESS PROGRAM (CRP)

**Summary.** This regulation provides information and guidance regarding the FORSCOM CRP. The CRP is the vehicle used to educate senior commanders and staff on mobilization, deployment and FORSCOM missions. It provides a forum for the discussion, identification, and resolution of critical issues affecting FORSCOM missions.

**Applicability.** This regulation applies to the Active Army, the United States Army Reserve (USAR), and the Army National Guard (ARNG).

**Supplementation.** Supplementation is prohibited without prior approval of Commander, FORSCOM, ATTN: AFOP-OCM, Fort McPherson, GA 30330-1062.

**Changes.** Changes to this regulation are not official unless they are authenticated by the Deputy Director, Chief Information Office, FORSCOM. Users will destroy changes on their expiration date unless superseded or rescinded.

**Suggested improvements.** The proponent agency of this regulation is Deputy Chief of Staff for Operations, FORSCOM. Users are invited to send

comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) to CDR, FORSCOM, ATTN: AFOP-OCM, DCSOPS, Fort McPherson, GA 30330-1062.

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FOR THE COMMANDER:

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#### 1. Purpose

This regulation establishes policy, procedures, and responsibility for the planning and conduct of the Command Readiness Program by Headquarters FORSCOM.

#### 2. Responsibilities

a. Responsibility for the FORSCOM Command Readiness Program (CRP) is assigned to the Deputy Chief of Staff for Operations. The chief of the Operations Division will head a task force consisting of the Mobilization Branch and a Point of Contact (POC) from each FORSCOM staff agency. The Mobilization Branch will be responsible for overall planning and execution, In-Progress Reviews (IPR), briefings, and the coordination of staff actions required to execute the program.

b. Through staff agency POCs, the staff will respond to task force requirements generated by the Mobilization Branch to include information required

to develop reference material, support of IPRs, the preparation and submission of briefing and discussion topics, and attendance at POC meetings announced by the task force chief. The information gained from the CRP will serve to identify issues, priorities and issuance of necessary guidance.

c. All personnel attending the CRP, to include principal and special staff officers, division chiefs and actions officers, will be thoroughly familiar with the material issued for individual pre-attendance preparation.

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### **3. Concept**

a. The CRP is designed to keep commanders and principal staff officers abreast of major developments, plans, directives, procedures, and issues affecting FORSCOM major missions. Generally, the program will alternate between mobilization and deployment, and the following general warfare missions:

- (1) Military Support to Civil Authorities
- (2) Reserve Component Training
- (3) Other FORSCOM missions

b. FORSCOM will conduct a commanders CRP annually. The attendees will be military senior leaders or civilian equivalents of key departments or agencies most influenced by the CPR selected themes.

### **4. Procedure**

a. The CRP employs a unique methodology. It combines the introductory scenarios normally found in command post exercises with formatted discussions employed in conferences and seminars.

b. Material in the form of a Situation Manual (SITMAN) and an agenda are mailed to participants for pre-attendance preparation. An Administrative Packet is issued to participants upon registration at the program location. An After-Action Report is prepared following each session.

c. The SITMAN is prepared to consolidate all available sources, under one cover, to produce a realistic scenario presenting the annual subject (mobilization and deployment or other selected topics) reflecting the FORSCOM concept of operations. It serves as a point of departure for attendees to study and measure their knowledge of the complexities of executing FORSCOM missions. It also highlights to the reader what areas are not fully understood and require more research. The

SITMAN serves the following purposes:

(1) As a pre-study, self-paced, self-taught text to prepare for program sessions.

(2) As a vehicle of discussion during the program.

(3) As an excellent consolidated resource document for continued reference.

d. The program sessions will be held at an unclassified level in a seminar area allowing frank and open discussion using the situations listed in the SITMAN. Each situation will be preceded with a brief introduction, followed by a number of discussion and briefing topics. The brief introduction serves to update the participants on events and procedures. Discussion topics address critical issues recommended by the FORSCOM staff in consultation with other commands and agencies and approved by the Chief of Staff. Discussion topics are introduced by the proponent staff summarizing each issue in brief bullet format. The use of formatted discussion topics will not inhibit participants from surfacing issues not addressed in the topics which may be of importance to their commands and agencies. Briefing topics of 5 to 10 minutes in duration are tutorials of general interest and educational value.

e. The After-Action Report, prepared at program completion, will contain a summary of the discussions and issues resolution.

f. FORSCOM staff and command agencies will be provided specific information prior to each program along with requirements necessary to successfully complete each session.

g. Any questions regarding this program should be addressed to Operations Division, DCSOPS, FORSCOM.