

Headquarters, U.S. Army Forces Command  
1777 Hardee Avenue, SW.  
Fort McPherson, Georgia 30330-1062  
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**Training**  
**MAJOR THEATER OF WAR (MTW)-BACKFILL**  
**RESERVE COMPONENT TRAINING REQUIREMENTS**

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**History.** This regulation supplements FORSCOM/ARNG Regulation 350-2, dated 27 OCT 99

**Summary.** This regulation prescribes Forces Command (FORSCOM), MTW Backfill and Combat Training Center Gate Strategy training requirements, the training proficiency levels, and the proposed backfill schedule for Army National Guard (ARNG) enhanced Separate Brigades (eSBs) during the Army transition. This regulation is effective upon receipt. The CTC gate strategy will be incorporated in the next revision of FORSCOM/ARNG/USARC Regulation 350-2.

**Applicability.** This regulation applies to the ARNG.

**Supplementation.** Supplements to this regulation will not supersede, change, rescind, or duplicate higher-level command policy.

**Suggested improvements.** The proponent of this regulation is the Commander, FORSCOM, ATTN: AFOP-PLO, 1777 Hardee Avenue, SW., Fort McPherson, GA 30330-1062. Users are encouraged to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms).

**Policy.** This regulation is in coordination with U.S. Army, Europe (USAREUR), in accordance with (IAW) current guidance outlined in respective Memorandum of Agreement between FORSCOM and USAREUR.

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//SIGNED//  
JOHN W. HENDRIX  
General, USA  
Commanding

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## CHAPTER 1

### *MTW Reserve Component (RC) Training Mission*

#### **1-1. Mission**

United States Army Forces Command (FORSCOM) mobilizes, trains, prepares for deployment, and deploys units required to expand the Army to meet CINC requirements. When directed, FORSCOM demobilizes units no longer needed to meet war or other national emergency requirements. This regulation provides guidance to commanders of units designated to backfill deployed Active Component units.

#### **1-2. Purpose**

This regulation provides an expansion upon present reserve component training guidance contained in Forces Command Regulation 350-2 for implementation of the Army plan to backfill MTW commitments using National Guard eSBs during the Brigade Transformation process.

## CHAPTER 2

### *Responsibilities*

#### **2-1. Commander, FORSCOM:**

Maintains oversight of the MTW Backfill mission in coordination with Theater Army Service Component Commands (TASCC) and missioned corps. Determines specific MTW backfill requirements and provides those requirements to National Guard Bureau for identification and coordination of eSB. Develop appropriate milestones and timelines for executing each MTW backfill. Monitor eSB progress in the areas of readiness, training, equipment, and manpower and provide status to HQDA as required. Publish and maintain a schedule of backfill units. Coordinate and publish a MTW backfill execution order outlining all mission-related requirements, milestones and training gates.

#### **2-2. Director, Army National Guard (DARNG):**

Director, Army National Guard, National Guard Bureau nominates appropriate type eSBs for backfill mission using current approved CTC

schedule. Upon eSB nomination, DARNG notifies The Adjutant General (TAG) owning selected eSB of backfill mission. The specific readiness status (C-2 or higher to deploy) of the identified eSB backfill brigades will be reported during FORSCOM's Force Status Briefing (FSB) every 90 days. A P-2/C-3 overall status is required while in the MTW Ready Pool. Changes in overall readiness levels or resource levels will be reported to HQDA with information copy to FORSCOM, IAW AR 220-1. The TAG remains responsible for overall eSB training and readiness.

#### **2-3. Commanders, Corps/AC Associate Divisions/Senior Mentor and Backfilled Divisions:**

Commanders, I, III, V, XVIII Corps in conjunction with backfilled AC divisions, ensure that backfilled divisions provide wartime mission planning guidance through the CONUSA to designated eSB, assist eSB in theater orientation, brief MTW OPLAN to eSB staff, and assist designated eSB in gaining warfighting focus in order to meet mission requirements. Corps ensures that active component associate divisions continue to provide mentorship to associate backfill eSBs. Associated divisions will not be responsible to provide CTC assessment, verification or METL approval, however, associate divisions continue to provide mentorship to associated eSB providing assistance with development of training plans, and METL. The gaining MTW Backfilled Division Commander provides input to the METL.

#### **2-4. Commanders, CONUSA:**

The CONUSA exercises Training Readiness Oversight (TRO) responsibility for assessing and verifying training proficiency for CTC rotations of eSBs not assigned to Integrated Divisions. The CONUSA, with input from Training Support Brigades (TSBs), approves the Long Range Training Plan (LRTP) and executes Section 1131, Title XI requirements to eSBs not assigned to an Integrated Division. Using the approved eSB CTC rotation schedule and the Gate Training Strategy, the CONUSA develops a training execution plan to prepare each MTW backfill eSB for the mission and briefs CG FORSCOM for approval. The CONUSA will include planning and execution guidance and

milestones. The CONUSA, as the immediate higher headquarters for the Integrated Divisions, oversees the division's TRO responsibilities for assigned eSBs and assists in ensuring that eSBs are adequately prepared for CTC rotation and backfill mission. The CONUSA approves the METL of the eSB executing the backfill mission.

#### **2-5. The Adjutants General (TAG):**

The TAG provides training guidance to selected eSB for assigned MTW backfill mission. Takes actions to ensure eSB readiness to C-2 (P2 for personnel required-fillers permitted) and ensures eSB readiness remains at this level for the entire two-year backfill period. Conducts cross-leveling of personnel and key-leader lock-in to ensure eSB has adequate manning to perform assigned mission and requests personnel augmentation through NGB as necessary to meet personnel and DMOSQ levels. Augmentation will be done at the unit level with no more than two company plugs per eSB. The Adjutant General allocates training resources according to mission requirements.

#### **2-6. Commanders, Integrated Divisions:**

Commanders, 7th and 24th Integrated Divisions, are responsible for assessing and verifying the training proficiency for CTC rotations for assigned eSBs IAW TRO responsibilities. The Integrated Divisions report all eSB readiness problems for CTC rotations/backfill missions to their respective CONUSA and request training support as necessary. Integrated Division eSBs report readiness IAW AR 220-1, to include quarterly USR, monthly validation report, and 24-hour change reports.

#### **2-7. Unit Commanders:**

Commander, eSB selected for MTW Backfill mission establishes communications with AC division it is backfilling. The commander develops/adjusts Long Range Training Plan (LRTP) (24-months) to support the backfilled divisions mission planning guidance. The commander briefs and reviews LRTP to supported division and appropriate Corps commander for comment/guidance. The commander submits LRTP to CONUSA for review and approval. The current unit METL will be developed/adjusted to support mission in accordance with Field Manual (FM) 25-100 and

FM 25-101. The METL, training objectives, critical task list and proposed task organization will be submitted to the CONUSA commander for approval in Training Year 04 (see Appendix B). The unit commander conducts theater reconnaissance. Adherence to Army Regulation 220-1 is required. Enhanced Separate Brigades tasked for backfill will report readiness IAW AR 220-1, to include quarterly USRs, monthly validation reports, and 24-hour change reports. Commander's comments are recommended and encouraged regardless of changes during reporting period.

## **CHAPTER 3**

### ***Execution***

#### **3.1. Guidelines.**

Selected eSB units will backfill AC divisional brigades on the MTW TPFDD during the transformation process. These brigades will be selected from a ready pool of eSBs currently scheduled for a Combat Training Center (CTC) rotation. The specific period for this implementation plan will be one-year before and one year after the eSBs CTC rotation schedule. The "ready pool" comprises two heavy and two light brigades overlapping during each two-year period. A primary heavy and a primary light brigade will be designated and changed only as readiness and other factors warrant. The plan incorporates two phases: Preparation and Execution.

#### **3.2. Preparation**

Preparation consists of: identification of eSB; apportionment of eSB to the appropriate MTW OPLAN; backfilled division provides wartime mission planning guidance to eSB; eSB METL development to support MTW mission and approval by CONUSA commander; eSB develops training plan to support mission and briefs training plan to CONUSA commander for approval; eSB MTW theater orientation and reconnaissance of mission; and eSB CTC train-up begins. Preparation begins upon notification of NGB of requirement to backfill a transforming AC brigade.

#### **3.3. Execution**

Execution is a two-year cycle in which the designated eSB is considered in the "ready pool" and is apportioned to a specific MTW to backfill a specific AC divisional brigade. The eSB will conduct training consisting of: CTC train up, CTC rotation execution, eSB sustainment after

CTC rotation, establishment of reporting procedures, and stabilization of key eSB personnel, etc.

### **3.4. Timelines**

Note that timelines/milestones for the two phases above are not mutually exclusive, and may overlap. Additionally, phase overlap will definitely occur for the first of the eSBs selected for the backfill mission because of the compressed timeline to meet the current operational schedule.

### **3.5. CTC Gate Training Strategy**

The FORSCOM CTC Gate Strategy/Preparation Process chart for Gate 1 (TY6) to Gate 7 (TYO) for eSBs is found in Appendix B. It is annotated with MTW backfill gates and activities. The CONUSAs are the key players in the preparation of the eSBs for the backfill mission and CTC rotation. While associated divisions have their traditional role, the CONUSA is now the validating headquarters for MTW backfill and CTC assessment reporting to FORSCOM semi-annually as gate strategy and backfill requirements are met.

## **CHAPTER 4**

### ***Coordinating Instructions***

#### **4.1 Forces Command**

Forces Command identifies and coordinates MTW backfill requirements with NGB upon identification of specific active brigades' selection for transformation by HQDA. FORSCOM then notifies the backfilled division and its respective Corps of the selected eSB.

#### **4.2 National Guard Bureau**

National Guard Bureau makes selection of eSB for the backfill mission commensurate with selection for CTC rotation six years prior to the rotation. NGB notifies respective State Adjutant General within 30 days of mission identification from FORSCOM. NGB locks in primary eSB for MTW backfill three years prior to CTC rotation.

#### **4.3 State Adjutant Generals**

The Adjutant General of tasked eSB notifies eSB and begins assisting eSB in mission preparation upon receipt of mission. Immediate readiness issues will be passed to NGB for assistance within 90 days of mission assignment

(copy to respective Integrated Division and/or CONUSA).

### **4.4 CONUSA/Integrated Division**

#### **Commanders**

Forces Command notifies the CONUSA and Integrated Division commanders of eSB selection within 30 days of NGB selection. CONUSA and Integrated Division Commanders begin planning and providing increased TRO support to selected eSB upon receipt of notification of selection. Within 30 days CONUSA Commander provides initial assessment of eSB readiness to CG FORSCOM and TAG. CONUSA provides detailed training/readiness report to CG FORSCOM, NGB and TAG on the progress of eSB preparation for CTC rotation/backfill mission quarterly during Preparation. Six months prior and throughout the execution phase, CONUSA's will provide detailed readiness reports every 30 days.

#### **4.5 Backfilled Division Commanders**

Backfilled division commanders will establish lines of communications with the designated eSB through the National Guard Bureau and the respective TAG. Provide METLs and wartime mission training guidance to the eSBs ICW the CONUSA. Develop projected interoperability assessment to ensure eSB can be fully integrated into combat operations during execution phase.

#### **4.6 HQDA DAMPL Sequencing**

Forces Command formally requests HQDA elevate the DAMPL and Army Order of Precedence (AOP) number of backfill eSB as early as Training Year 6.

## **Chapter 5**

### ***Post-Mobilization Requirements***

#### **5.1. FORSCOM**

Post-mobilization requirements will be IAW FORSCOM Mobilization and Deployment Planning System (FORMDEPS, Annex O).

#### **5.2. FORSCOM/NGB**

FORSCOM/NGB are responsible for notifying eSBs (through TAGs) of selection for mobilization and mobilization date.

#### **5.3. States Adjutants General**

The Adjutant General, upon receipt of mobilization notice conducts any necessary cross

leveling of assets within the state to ensure the unit achieves C2.

#### **5.4. CONUSA/Integrated Division**

##### **Commanders**

The CONUSA/Integrated Division increases TRO effort to ensure eSB mission success. Problems impacting the eSBs ability to accomplish the MTW backfill mission will be reported to FORSCOM for resolution immediately.

### **Chapter 6**

#### **Employer Support of the Guard and Reserve (ESGR).**

Because of the increased training time generated by the MTW backfill mission, soldiers may encounter resistance from their full-time employers about taking additional time off from their civilian employment. The ESGR program is a valuable tool commanders can use to assist their soldiers in overcoming some of this resistance. The National Committee ESGR website ([www.esgr.org](http://www.esgr.org)) and FORSCOM ESGR net provide information on programs and strategies for creating good relations with employers of Guardsmen and Reservists. Each state with an eSB has an ESGR committee, which can provide information and assistance to eSB commanders. Each eSB commander will develop a strategic plan for ESGR support following identification of unit for MTW backfill mission.

**Appendix A  
Required Publications**

Army Regulation 220-1, 1 Sep 97,  
Unit Status Reporting

Forces Command Regulation 350-4, 20 Jul 00, subject: Army Relationships, Training.

Forces Command Regulation 350-2, 27 Oct 99, subject: Reserve Component Training.

Forces Command Regulation 350-50-1, 30 Mar 98, subject: Training at the National Training Center.

Forces Command Regulation 350-50-2, 15 Jun 98, subject: Training at the Joint Readiness Training Center (JRTC).

**FORSCOM Regulation 350-13**

