AWARD/CONTRACT

1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350)

RATING

PAGE 1 OF PAGES 156

2. CONTRACT (Proc. Inst. Ident.) NO.
DABK01-03-D-0008-P00010

3. EFFECTIVE DATE
12 Dec 2003

4. REQUISITION/PURCHASE REQUEST/PROJECT NO.
OPTARS-S000-0001

5. ISSUED BY CODE W911SE
SOUTHERN REGION CONTRACTING CENTER EAST
ARMY CONTRACTING AGENCY
1301 ANDERSON WAY SW B130
FORT MCPHERSON GA 30330-1096

6. ADMINISTERED BY (If other than Item 5) CODE
See Item 5

7. NAME AND ADDRESS OF CONTRACTOR (No., street, city, county, state and zip code)
NORTHROP GRUMMAN SPACE & MISSION
THERESE L. PENA
12900 FEDERAL SYSTEMS PARK DRIVE
FAIRFAX VA 22033-4411

CODE 0MSM1 FACILITY CODE

8. DELIVERY
[ ] FOB ORIGIN [X] OTHER (See below)

9. DISCOUNT FOR PROMPT PAYMENT
Net 30 Days

10. SUBMIT INVOICES 2 (4 copies unless otherwise specified) TO THE ADDRESS SHOWN IN:

ITEM
Section G

11. SHIP TO/MARK FOR CODE
See Schedule

12. PAYMENT WILL BE MADE BY CODE HQ0301
DFAS DEFENSE FINANCE AND ACCOUNTING SERV
ORLANDO
PO BOX 934400 2500 LEAHY
ORLANDO FL 32893-4400

13. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION:
[ ] 10 U.S.C. 2304(c)( ) [ ] 41 U.S.C. 253(c)( )

14. ACCOUNTING AND APPROPRIATION DATA

15A. ITEM NO.	15B. SUPPLIES/ SERVICES	15C. QUANTITY	15D. UNIT	15E. UNIT PRICE	15F. AMOUNT
	SEE SCHEDULE				

15G. TOTAL AMOUNT OF CONTRACT $0.00

16. TABLE OF CONTENTS

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CONTRACTING OFFICER WILL COMPLETE ITEM 17 OR 18 AS APPLICABLE

17. [ ] CONTRACTOR'S NEGOTIATED AGREEMENT (Contractor is required to sign this document and return copies to issuing office.) Contractor agrees to furnish and deliver all items or perform all the services set forth or otherwise identified above and on any continuation sheets for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, if any, and (c) such provisions, representations, certifications, and specifications, as are attached or incorporated by reference herein. (Attachments are listed herein.)

18. [ ] AWARD (Contractor is not required to sign this document.) Your offer on Solicitation Number DAKF11-02-R-0002-0004 including the additions or changes made by you which additions or changes are set forth in full above, is hereby accepted as to the items listed above and on any continuation sheets. This award consummates the contract which consists of the following documents: (a) the Government's solicitation and your offer, and (b) this award/contract. No further contractual document is necessary.

19A. NAME AND TITLE OF SIGNER (Type or print)

20A. NAME AND TITLE OF CONTRACTING OFFICER
DIXIE LEE HALL / CONTRACTING OFFICER
TEL: 404-464-3844 EMAIL: dixie.lee.hall@us.army.mil

19B. NAME OF CONTRACTOR
BY _____
(Signature of person authorized to sign)

19C. DATE SIGNED

20B. UNITED STATES OF AMERICA
BY Dixie Lee Hall
(Signature of Contracting Officer)

20C. DATE SIGNED
12-Mar-2003

Section SF 30 - BLOCK 14 CONTINUATION PAGE

OMBUDSMAN

G.3. OMBUDSMAN

Ms. Judy Armstrong, Office of the Principal Assistant Responsible for Contracting, ACA SOUTHERN REGION has been designated as the Primary OPTARSS Ombudsman. Ms. Laura Eichhorn is the Alternate OPTARSS Ombudsman.

ARMY CONTRACTING AGENCY, SOUTHERN REGION
ATTN: Judy Armstrong
BUILDING 131
1301 ANDERSON WAY SW
FORT McPHERSON, GA 30330-1096

Section A - Solicitation/Contract Form

NOTICE TO OFFERORS

NOTICE TO AWARDEE:

AWARD PAGE Continued from Item 15A of SF 26

Nothrop Grumman Mission Systems:
(Formerly TRW, Inc.)

1. Contractor's proposal resulting from solicitation DAKF11-02-R-0002, Amendment 0001, and 0002 are accepted for this requirement. The contractor's technical solution and all subsequent reports required in accordance with Section L of the solicitation are hereby accepted for award.

2. Sections K, L, and M are made a part of this contract and are incorporated by reference.

3. This is a Indefinite Quantity Indefinite Delivery (IDIQ). The guaranteed minimum for this requirement is $10,000 and is applicable ONLY to the base period of performance. There is no guaranteed minimum applicable to any task orders issued during any option period. Funds will be obligated on individual Task Orders.

4. The period of performance of the contract is: Base Period of Performance March 11, 2003 through March 10, 2004. There are four one-year option periods beginning March 11, 2004; if exercised the contract period ends March 10, 2008.

5. The rates submitted on the Labor Rate Tables may be used as a benchmark ceiling to develop task order cost proposals; however, each task order price may be negotiated.

6. Ordering procedures, preparation of vouchers and billing instructions are described in Section G. Invoicing procedures will be addressed in each individual Task Order.

7. The post-award conference will be held after March 19, 2003, location and time will be revealed under separate correspondence.

8. TE-5, Wage Determination No. 94-2133 Rev (22) is applicable to the Atlanta Georgia area. Additional wage determinations will be requested for the individual Task Orders based on the place of performance.

NOTICE TO AWARDEE contd.

THE CLAUSES IN THIS SOLICITATION ARE APPLICABLE BASED ON THE RESULTING TASK ORDER TYPE (I.E. FIRM-FIXED PRICE, COST PLUS FIXED FEE, TIME AND MATERIALS/LABOR HOURS.)

SECTION B SUPPLIES OR SERVICES AND PRICES / COSTS

B.1. MINIMUM AND MAXIMUM AMOUNTS, INDEFINITE-DELIVERY, INDEFINITE-QUANTITY (IDIQ).

B.1.1. This is an Indefinite-Delivery, Indefinite Quantity (IDIQ) contract utilizing Firm-fixed-Priced (FFP), Cost Plus Fixed Fee (CPFF) and Time and Material/Labor Hours (T&M /LH) Task Orders in accordance with Federal Acquisition Regulation (FAR) Part 16. Total contract dollars placed against all Task Orders to be issued under the Base year and any exercised option periods shall not exceed $650 Million over five (5) years (12 month base year and four 12-month option periods). The guaranteed minimum is $10,000 for each of the multiple awardees, but the guarantee applies ONLY TO THE BASE YEAR. There is no guaranteed minimum applicable to any Task Orders issued during any option periods.

B.1.2. The maximum obligation amount for all orders issued under this requirement will not exceed $650 Million. This amount encompasses all contracts, regardless of the number of awardees, and includes any options that are exercised.

B.1.3. The Contracting Officer's decision to issue a Task Order to a Particular awardee shall be based on the criteria stated in this contract and in compliance with all applicable Federal Acquisition Regulation guidelines, together with Defense Federal Acquisition Regulation Supplement (DFARS) and Army Supplements.

B.2 SCOPE: Services and Prices/Costs ordered under this IDIQ CONTRACT SHALL BE SET FORTH IN EACH task Order issued.

B.3 ACCOUNTING FOR CONTRACT SERVICES

"The Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs) operates and maintains a secure Army data collection site where the contractor will report ALL contractor manpower (including sub-contractor manpower) required for performance of this contract. The contractor is required to completely fill in all the information in the format using the following web address "https://contractormanpower.army.pentagon.mil". The required information includes:

(1) Contracting Office, Contracting Officer, Contracting Officer's Technical Representative;
(2) Contract number, including task and delivery order number;
(3) Beginning and ending dates covered by reporting period;
(4) Contractor name, address, phone number, e-mail address, identity of contractor employee entering data;
(5) Estimated direct labor hours (including sub-contractors)
(6) Estimated direct labor dollars paid this reporting period (including sub-contractors);
(7) Total payments (including sub-contractors);
(8) Predominant Federal Service Code (FSC) reflecting services provided by contractor (and separate predominant FSC for each sub-contractor if different);
(9) Estimated data collection cost;
(10) Organizational title associated with the Unit Identification Code (UIC) for the Army Requiring Activity (the Army Requiring Activity is responsible for providing the contractor with its UIC for the purpose of reporting this information);

(11) Locations where contractor and sub-contractors perform the work (specified by zip code in the United States and nearest city, country, when in an overseas location, using standardized nomenclature provided on website);
(12) Presence of deployment or contingency contract language; and
(13) Number of contractor and sub-contractor employees deployed in theater this reporting period (by country). As part of its submission, the contractor will also provide the estimated total cost (if any) incurred to comply with this reporting requirement.

Reporting period will be the period of performance not to exceed 12 months ending September 30 of each government fiscal year and must be reported by 31 October of each calendar year. Contractors may use a direct XML data transfer to the database server or fill in the fields on the website. The XML direct transfer is a format for transferring files from a contractor's systems to the secure web site without the need for separate data entries for each required data element at the web site. The specific formats for the XML direct transfer may be downloaded from the web site."

Section B - Supplies or Services and Prices

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001		200	Each	UNDEFINED	UNDEFINED
	Phase I n (FFP Labor) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010		200,000	Each	UNDEFINED	UNDEFINED
	Phase In (T&M) T&M FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0020		2,000,000	Each	UNDEFINED	UNDEFINED
	Phase In (CPFF)				
	CPFF				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	$0.00
TOTAL MAX COST + FEE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0030		200,000	Each	UNDEFINED	UNDEFINED
	Phase In (LH)				
	LH				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0100		200	Each	UNDEFINED	UNDEFINED

Base Year Labor (FFP)
FFP
The Contractor shall provide all labor, technical support and expertise necessary to provide operation support for specific task area IAW Statement of Work provided herein.
FOB: Destination
PURCHASE REQUEST NUMBER: OPTARS-S000-0001

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0101		200	Each	UNDEFINED	UNDEFINED

Base Year Labor (FFP)
FFP
Extra Accounting CLIN
FOB: Destination
PURCHASE REQUEST NUMBER: OPTARS-S000-0001

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0102		200	Each	UNDEFINED	UNDEFINED
	Base Year Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0103		200	Each	UNDEFINED	UNDEFINED
	Base Year Labor (FFP) FFP Extra accounting Clin FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0200		200,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (T&M)				
	T&M				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0201		200,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (T&M)				
	T&M				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0202		200,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (T&M)				
	T&M				
	Extra Accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0203		200,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (T&M)				
	T&M				
	Extra accouting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0300		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (CPFF)				
	CPFF				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST $0.00

FIXED FEE UNDEFINED

TOTAL MAX COST + FEE UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0301		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0302		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0303		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0400		2,000,200	Each	UNDEFINED	UNDEFINED
	Base Year Labor (LH)				
	LH				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0401		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0402		200	Each	UNDEFINED	UNDEFINED
	Base Year Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0403		2,000	Each	UNDEFINED	UNDEFINED
	Base Year Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0500		200	Each	UNDEFINED	UNDEFINED
	Base Year Material (FFP)				
	FFP				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0600		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Material (T&M)				
	T&M				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0700		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Material (CPFF)				
	CPFF				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX COST	$0.00
				FIXED FEE	UNDEFINED
				TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0800		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Travel (COST)				
	COST				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX COST	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0900		2,000,000	Each	UNDEFINED	UNDEFINED
	Base Year Deliverables (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1100		200	Each	UNDEFINED	UNDEFINED
	Option One Labor (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1101		200	Each	UNDEFINED	UNDEFINED
	Option One Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1102 OPTION		200	Each	UNDEFINED	UNDEFINED
	Option One Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1103		200	Each	UNDEFINED	UNDEFINED
	Option One Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1200		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (T&M) T&M FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1201		2,000,200	Each	UNDEFINED	UNDEFINED
	Option One Labor (T&M) T&M Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1202		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (T&M)				
	T&M				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1203		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One (T&M)				
	T&M				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1301		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1302		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$2,000,000.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1303		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1400		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (LH)				
	LH				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1401		2,000,200	Each	UNDEFINED	UNDEFINED
	Option One Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1402		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1403		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1500		200	Each	UNDEFINED	UNDEFINED
	Option One Material (FFP)				
	FFP				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1600		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Materials (T&M)				
	T&M				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1700		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Materials (CPFF)				
	CPFF				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST $0.00

FIXED FEE UNDEFINED

TOTAL MAX COST + FEE UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1800		2,000,000	Each	UNDEFINED	UNDEFINED
	Option One Travel (COST)				
	COST				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST $0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
1900		200	Each	UNDEFINED	UNDEFINED
	Option One Deliverables (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2100 EXERCISED OPTION		200	Each	UNDEFINED	UNDEFINED
	Option Two Labor (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2101 EXERCISED OPTION	Option Two Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2102 EXERCISED OPTION	Option Two Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2103 EXERCISED OPTION	Option Two Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED

MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2200 EXERCISED OPTION	Option Two Labor (T&M) T&M FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

TOT MAX PRICE	$0.00
CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2201 EXERCISED OPTION	Option Two Labor (T&M) T&M Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

TOT MAX PRICE	$0.00
CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2202		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Year Labor (T&M)				
	T&M				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2203		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Two Labor (T&M)				
	T&M				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2300 EXERCISED OPTION	Option Two Labor (CPFF) CPFF FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2301 EXERCISED OPTION	Option Two Labor (CPFF) CPFF Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	$0.00
FIXED FEE	$0.00
TOTAL MAX COST + FEE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2302		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Two Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	UNDEFINED
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2303		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Two Lbor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2400		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Two Labor (LH)				
	LH				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2401 EXERCISED OPTION	Option Two Labor (LH) LH FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2402 EXERCISED OPTION	Option Two Labor (LH) LH Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2403 EXERCISED OPTION	Option Two Labor (LH) LH Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2500 EXERCISED OPTION	Option Two Materials (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED

MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2600 EXERCISED OPTION	Option Two Materials (T&M) T&M FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

TOT MAX PRICE	$0.00
CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2700 EXERCISED OPTION	Option Two Materials (CPFF) CPFF FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	UNDEFINED
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2900 EXERCISED OPTION	Option Two Deliverables (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED

MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
2910 EXERCISED OPTION	OPTION TWO ACCT FOR CONTRACT SERVICES FFP PER CLAUSE 52.000-4029 ACCOUNTING FOR CONTRACT SERVICES FOB: Destination	UNDEFINED		$0.00	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3100 EXERCISED OPTION	Option Three Labor (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3101		200	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3102		200	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3103 EXERCISED OPTION	Option Three Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3200 EXERCISED OPTION	Option Three Labor (T&M) T&M FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3201 EXERCISED OPTION	Option Three Labor (T&M) T&M Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3202		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (T&M)				
	T&M				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3203		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	option Three Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3300		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (CPFF)				
	CPFF				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3301		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Lsbor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3302		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (CPFF)				
	CPFF				
	Extra accounting CLIN.				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3303		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (CPFF)				
	CPFF				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3400		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (LH)				
	LH				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3401		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3402		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Labor (LH)				
	LH				
	Extra accounting CLIN				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3403 EXERCISED OPTION	Option Three Labor (LH) LH Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3500 EXERCISED OPTION	Option Three Materials (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3600		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Materials (T&M)				
	T&M				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3700		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Materials (CPFF)				
	CPFF				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST $0.00

FIXED FEE UNDEFINED

TOTAL MAX COST + FEE UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3800		2,000,000	Each	UNDEFINED	UNDEFINED
EXERCISED OPTION	Option Three Travel (COST)				
	COST				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: OPTARS-S000-0001				

MAX COST $0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3900 EXERCISED OPTION	Option Three Deliverables (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	200	Each	UNDEFINED	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
3910 EXERCISED OPTION	OPTION THREE ACCT FOR CONTRACT SERVICES FFP PER CLAUSE 52.000-4029 ACCOUNTING FOR CONTRACT SERVICES FOB: Destination	UNDEFINED		$0.00	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4100 EXERCISED OPTION	Option Four Labor (FFP) FFP FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4101 EXERCISED OPTION	Option Four Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED
				MAX NET AMT	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4102 EXERCISED OPTION	Option Four Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4103 EXERCISED OPTION	Option Four Labor (FFP) FFP Extra accounting CLIN FOB: Destination PURCHASE REQUEST NUMBER: OPTARS-S000-0001	2,000,000	Each	UNDEFINED	UNDEFINED

MAX NET AMT UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4200 EXERCISED OPTION	Option Four Labor (T&M) T&M FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)

TOT MAX PRICE $0.00

CEILING PRICE

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4201 EXERCISED OPTION	Option Four Labor (T&M) T&M Extra accounting CLIN FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)
				TOT MAX PRICE CEILING PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4202 EXERCISED OPTION	Option Four Labor (T&M) T&M Extra accounting CLIN FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)
				TOT MAX PRICE CEILING PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4203 EXERCISED OPTION	Option Four Labor (T&M) T&M Extra accounting CLIN FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)
				TOT MAX PRICE CEILING PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4300 EXERCISED OPTION	Option Four Labor (CPFF) CPFF FOB: Destination	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4301 EXERCISED OPTION	Option Four Labor (CPFF) CPFF Extra accounting CLIN FOB: Destination	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4302 EXERCISED OPTION	Option Four Labor (CPFF) CPFF Extra accounting CLIN FOB: Destination	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4303 EXERCISED OPTION	Option Four Labor (CPFF) CPFF Extra accoounting CLIN FOB: Destination	2,000,000	Each	UNDEFINED	UNDEFINED

MAX COST	$0.00
FIXED FEE	UNDEFINED
TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4400 EXERCISED OPTION	Option Four Labor (LH) LH FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4401 EXERCISED OPTION	Option Four Labor (LH) LH Extra accounting CLIN FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)

TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4402 EXERCISED OPTION	Option Four Labor (LH) LH Extra accounting CLIN FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4403 EXERCISED OPTION	Option Four Labor (LH) LH Extra accounting CLIN FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)
				TOT MAX PRICE	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4500 EXERCISED OPTION	Option Four Materials (FFP) FFP FOB: Destination	200	Each	$0.00	$0.00
				MAX NET AMT	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4600 EXERCISED OPTION	Option Four Materials (T&M) T&M FOB: Destination	2,000,000	Each	$0.00 (EST.)	$0.00 (EST.)
				TOT MAX PRICE	$0.00
				CEILING PRICE	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4700 EXERCISED OPTION	Option Four Materials (CPFF) CPFF FOB: Destination	2,000,000	Each	UNDEFINED	UNDEFINED
				MAX COST	$0.00
				FIXED FEE	UNDEFINED
				TOTAL MAX COST + FEE	UNDEFINED

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4800 EXERCISED OPTION	Option Four Travel (COST) COST FOB: Destination	2,000,000	Each	UNDEFINED	UNDEFINED
				MAX COST	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4900 EXERCISED OPTION	Option Four Deliverables (FFP) FFP FOB: Destination	200	Each	$0.00	$0.00
				MAX NET AMT	$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
4910 EXERCISED OPTION	OPTION FOUR ACCT FOR CONTRACT SERVICES FFP PER CLAUSE 52.000-4029 ACCOUNTING FOR CONTRACT SERVICES FOB: Destination	UNDEFINED		UNDEFINED	UNDEFINED
				MAX NET AMT	UNDEFINED

CLIN DELIVERY/TASK ORDER MINIMUM/MAXIMUM QUANTITY AND CLIN ORDER VALUE

The minimum quantity and order value for the given Delivery/Task Order issued for this CLIN shall not be less than the minimum quantity and order value stated in the following table. The maximum quantity and order value for the given Delivery/Task Order issued for this CLIN shall not exceed the maximum quantity and order value stated in the following table.

CLIN	MINIMUM QUANTITY	MINIMUM AMOUNT	MAXIMUM QUANTITY	MAXIMUM AMOUNT
0103		$		$
0201		$		$

0203	$	$
0402	$	$
1100	$	$
1203	$	$
0300	$	$
0301	$	$
0302	$	$
0303	$	$
0400	$	$
0401	$	$
0403	$	$
0500	$	$
0600	$	$
0700	$	$
0800	$	$
0900	$	$
1101	$	$
1102	$	$
1103	$	$
1200	$	$
1201	$	$
1202	$	$
1301	$	$
1303	$	$
1401	$	$
1403	$	$
1600	$	$

1800	$	$
1302	$	$
1400	$	$
1402	$	$
1500	$	$
1700	$	$
1900	$	$
2100	$	$
2102	$	$
2200	$	$
2202	$	$
2300	$	$
2302	$	$
2101	$	$
2103	$	$
2201	$	$
2203	$	$
2301	$	$
2303	$	$
2700	$	$
3200	$	$
3302	$	$
3700	$	$
3900	$	$
0101	$	$
0100	$	$
0102	$	$

0200	$	$
0202	$	$
2400	$	$
2401	$	$
2402	$	$
2403	$	$
2500	$	$
2600	$	$
2900	$	$
2910	$	$
3100	$	$
3101	$	$
3102	$	$
3103	$	$
3201	$	$
3202	$	$
3203	$	$
3300	$	$
3301	$	$
3400	$	$
3303	$	$
3401	$	$
3402	$	$
3403	$	$
3500	$	$
3600	$	$
3800	$	$

3910	$	$
4101	$	$
4103	$	$
4201	$	$
4203	$	$
4100	$	$
4102	$	$
4200	$	$
4202	$	$
4300	$	$
4302	$	$
4301	$	$
4303	$	$
4401	$	$
4403	$	$
4600	$	$
4800	$	$
4400	$	$
4402	$	$
4500	$	$
4700	$	$
4900	$	$
0001	$	$
0010	$	$
0020	$	$
0030	$	$
4910	$	$

Section C - Descriptions and Specifications

DESCRIPTIONS AND SPECIFICATION

Performance Work Statement
Operations, Planning, Training, and
Resource Support Services

C.1.1. Operations, Planning, Training, and Resource Support Services (OPTARSS) is a master, indefinite delivery-indefinite quantity (IDIQ), task order (TO) driven, operations contract. The contract will be structured for maximum flexibility in providing for an expedited ordering process in order to satisfy the needs of operations customers throughout the Army and Department of Defense (DoD). OPTARSS contractors will provide support in the following twelve task areas:

Task 1:	Operational Planning
Task 2:	Training
Task 3:	Modeling and Simulation
Task 4:	Flight Operations
Task 5:	Mobilization Plans and Execution
Task 6:	Deployment Operations
Task 7:	C4I Systems Management
Task 8:	Program Management Process
Task 9:	Force Protection Program
Task10:	Transformation
Task11:	Organizational Support
Task 12:	Task Order Management

C.1.2. The Performance Work Statement (PWS) conveys the basic performance requirements, standards, and assessment measures that will apply to all issued OPTARSS Task Orders. The general basis for performance standards provided in this PWS will reflect one or more of the following measures for the work to be done:

C.1.2.1. Quantity (how much or how often must the service be performed)

C.1.2.2. Quality (the required acceptable level of service)

C.1.2.3. Timeliness (the time-frame/period of time for submission/performance).

C.1.3. When prescribed in the OPTARSS Performance Work Statement (PWS), the performance standards provide the general basis for measuring the performance of each requirement associated with the standard. Where metrics are cited for any general standard, they are used for the purpose of providing examples. Within the context and scope of the OPTARSS PWS, it is the responsibility of the TO PWS to resolve and clarify the requirements and performance standards gained from the OPTARSS PWS. For a given subtask in the OPTARSS

PWS, the absence of performance standards infers that the issuance of the standards will be solely from the TO PWS.

C.2. TASK AREA 1

C.2.1. Task Area 1: Operational Planning. Support the operational planning responsibilities of the customer.

C.2.2. Background: Support the development of OPLANS, OPORDS, contingency plans, war plans and crisis action planning. Support the identification and sourcing of conventional forces for the Unified commands for both the deliberate Operation Plans (OPLANS) and contingency operations. Support the conducting of deliberate and/or crisis action planning including development of plans for the Department of Defense (DoD) support to Federal agencies for domestic emergencies.

C.2.2.1 Task 1, Operational Planning, Subtask 1: Develop plans in support of the mission. The identification and sourcing of conventional forces shall be readily established for all deliberate Operation Plans (OPLANS). Plans should identify and delineate short-term, intermediate, and long-term operational and strategic goals, alternatives, trade-offs, and constraints in meeting stated goals. Plans shall consider all operational strategies assessing all relevant sourcing alternatives.

C.2.2.2. Task 1, Operational Planning, Subtask 2: Provide analysis of data contained in DoD databases in support of the operational planning process. This includes retrieving data from ad-hoc and predefined queries for data extraction, data comparisons, and associated analysis.

C.2.2.3 Task 1, Operational Planning, Subtask 3: Support the conducting of deliberate and Crisis Action Planning in support of Homeland Security and Military Assistance to Civil Authorities (MACA) missions and emerging Homeland Security / Homeland Defense missions.

C.2.2.4 Task 1, Operational Planning, Subtask 4: Provide analysis and develop plans to support permanent relocations of command Headquarters, Staffs, Supporting Units, Agencies and Organizations.

C.2.2.5 Task 1, Operational Planning, Subtask 5: Develop studies and analyses in support of the planning effort.

C.3. TASK AREA 2

C.3.1. Task 2: Training: Support the training responsibilities of the customer.

C.3.2 Background: Support FORSCOM and Army Component Command (ACC) training responsibilities inherent in the Joint Forces Command (JFCOM) mission and operations requirements, and compliance with and performance of statutory, regulatory, and doctrine

governing and pertaining to the Training Readiness Oversight (TRO) of all assigned Active Army (AA) and Reserve Component (RC) units. The latter is provided in AR 10-87, Major Army Commands, with regard to FORSCOM and includes the development of "training criteria, oversight of training, and evaluation of training." The TRO includes all collective training; training readiness; training to established pre-mobilization requirements and levels; the process, conduct of training operations and assurance of training to standards to meet Contingency Operations (CONOPS); the development and execution of plans, programs and efficacy of post-mobilization training; the provisioning and supervision of training and training support to accommodate prescribed pre-mobilization objectives; the structure of post-mobilization Warfighting Centers, and training functionality in the deployment and redeployment of units. Support the implementation and training integration of AA/Army National Guard (ARNG) Divisions, Division Teaming and Multi-component Units. Support the Management of Training Aids, Devices, Simulators, Simulations (TADSS); Training Support Center (TSC); Visual Information (VI); Ranges and Training Land (RTLP); and Training Ammunition; Formal Service Schools, The Army School System, Non-commissioned Officer Academies, STRAC, Distance Learning, Battle Simulation Centers, and other programs. Distance learning and other economies of scale support to leader, individual, and collective training are paramount. All training support being developed are in support of Joint Forces Command (JFCOM) normative and specified unit training requirements, and gaining Commander-in-Chief additive Mission Essential Tasks, and are applicable to all component units of the Army. Training support includes all Military Assistance to Civil Authorities (MACA) in Federal Emergency Management Areas (FEMA), as directed by the Commander, FORSCOM. As in the Battlefield Operating Systems (BOS), all training includes night training, Nuclear, Biological and Chemical (NBC) training, and risk assessments/safety. Mission essential safety training will be provided by the government, as needed. Performance of work at various echelons from MACOM, to MSC, and posts/installations/garrisons will conform to the mission and function statements of the various organizations, to include revisions in Army structure based on Army Transformation changes. Resource management for training operations will be under the auspices of the government at all levels.

C.3.3. Task 2A: Training Operations. Support the training operations requirements of the customer.

C.3.3.1. Task 2A, Training Operations, Subtask 1: Support and assist the management of training events and calendars.

C.3.3.2. Task 2A, Training Operations, Subtask 2: Attend training conferences and meetings IAW guidance.

C.3.3.3. Task 2A, Training Operations, Subtask 3: Assist in the programming, procurement and allocation of training resources in accordance with applicable regulations and/or command guidance.

C.3.3.4 Task 2A, Training Operations, Subtask 4: Assist in the development of training policies and regulations. The standard for this subtask is as follows: Assist in the research, layout, and

development, and update of training policies and regulations IAW the provisions of the individual task order. Training policies and regulations are developed and published within the suspense established by the TO customer 85% of the time. 95% of the policies and regulations are accepted as accurate and complete by the TO customer.

C.3.3.5. Task 2A, Training Operations, Subtask 5: Validate training readiness and provide feedback. The standard for the subtask is as follows: Validate IAW policy objectives stated in applicable AR and FORSCOM regulations, and FORMDEPS.

C.3.3.6. Task 2A, Training Operations, Subtask 6: Provide, conduct and evaluate training. The standard for the subtask is as follows: Provide, conduct, and evaluate training IAW applicable Department of Defense (DOD) directives, Army Regulations (AR), TRADOC Programs of Instruction (POIs), unit Standing Operating Procedures (SOPs), and applicable Title X and XI. Includes training senior military officers, DoD civilians, and their staffs to ensure DoD's readiness to support Military Assistance to Civil Authorities (MACA). Training will be completed to standard within 90% of the time.

C.3.3.7. Task 2A, Training Operations, Subtask 7: Maintain training records. The standards for this subtask is as follows: 95 % of files are IAW prescribed regulations and local standard operating procedures within 30 days and 80% within 90 days of file date. 70% of outdated documents and materials are disposed of within 30 working days of expiration and 70% within 90 days. 100% of classified documents are accounted for on a daily basis. 100% of classified documents are destroyed and accounted for upon expiration and destruction.

C.3.3.8. Task 2A, Training Operations, Subtask 8: Create and maintain training plans. The standard for the subtask is as follows: Develop training plans IAW applicable regulations and the suspense established by the TO customer 80% of the time. 90% of training plans are accepted as accurate and complete by the TO customer.

C.3.3.9. Task 2A, Training Operations, Subtask 9: Conduct training analysis. The standard for this subtask is as follows: Training analysis is conducted IAW the provisions of the individual task order. Training analysis is completed within the suspense established by the TO customer 100% of the time. 90% of resulting reports are accepted as accurate and complete by the TO customer.

C.3.3.10. Task 2A, Training Operations, Subtask 10: Develop, review and recommend approval to training resource documents.

C.3.4. Task 2B: Training Integration: Support the training integration requirements of the customer.

C3.4.1. Task 2B, Training Integration, Subtask 1: Provide a mobile training team. The standard for this subtask is as follows: Provide, conduct, and evaluate training IAW applicable Army regulations, TRADOC (POIs), unit standard operating procedures (SOPs), and federal statutes. Complete training to standard, timeline, and customer satisfaction 90% of the time.

C.3.4.2. Task 2B, Training Integration, Subtask 2: Coordinate input for and provide support to Training General Officer Steering Committees, Reserve Component Coordination Councils, Army Reserve Force Policy Committees, Process Action Teams and other work groups and councils as required.

C.3.4.3. Task 2B, Training Integration, Subtask 3: Conduct compliance inspections. Contractor assists government employees with respect to developing criteria, policy, oversight, and evaluation of training; in such matters/areas as the Organizational Compliance Evaluation Program stated in FORSCOM 220-2, and feedback on use of Training Support XXI assets. The standard for this subtask is as follows: Inspections are conducted IAW the provisions of the Army regulations, federal statutes and the individual task order. Inspections are completed within the suspense established by the TO customer 90% of the time. 90% of resulting reports are accepted as accurate and complete by the TO customer.

C.3.4.4. Task 2B, Training Integration, Subtask 4 Provide AA/RC integration assessments, recommendations, and feedback.

C.3.4.5. Task 2B, Training Integration, Subtask 5: Provide full time support resources to RC units. Contractor assists government employees at MACOM and MSC level with developing policy, implementation guidance, priorities, allocation, and follow-on assessments of Full Time Support personnel. Assist government employees at MACOM and MSC level. Some may perform in similar to AGR capacities at other locations. The standards for this subtask is as follows: Oversight and management shall be 85% consistent with Title XI law and FORSCOM Program Plan.

C.3.4.6. Task 2B, Training Integration, Subtask 6. Integrate training across Army and Service components. in accordance with applicable regulations and/or command guidance. Contractor assists with policy development, oversight, and evaluation of active army, guard and reserve integrated and multi-component units, to include planning, preparation, and training oversight and evaluation of units spanning premobilization home station through validation for and deployment to “fight and win” in combined and joint operations.

C.3.5. Task 2C: Training Center: Support the training center requirements of the customer.

C.3.5.1 Background: Training Centers pertaining to FORSCOM, refer to activities performed at Headquarters, Forces Command (FORSCOM), FORSCOM MSC (CONUSA and Corps), FORSCOM installations, the National Training Center, Joint Readiness Training Center, and the six planned Warfighting Centers. It generally includes duties and expectations in the area of staff assistance and support at MSC and above and otherwise trainer observer/controllers.

C.3.5.2 Task 2C, Training Center, Subtask 1: Support and assist in the management of combat training centers, schedules, exercises, and related activities.

C.3.5.3. Task 2C, Training Center, Subtask 2: Conduct and evaluate individual and collective skills training including leadership development.

C.3.5.4. Task 2C, Training Center, Subtask 3: Provide management support of training center resources. Assisting in the programming, procurement and allocation of training center resources.

C.3.6. Task 2D: Training Exercises: Support the training exercise requirements of the customer.

C.3.6.1. Background: Training Exercise support focuses on traditional staff assistance at the battalion level, such as Battalion Command and Battle Staff Training, but will over time include training levels associated with the Knowledge, Skills, and Abilities (KSA) to oversee, assist, and evaluate the Battle Command Training Program (BCTP) and training of the new digitized and Interim Brigade Combat Teams (IBCT). Exercises also includes planning, optimizing, and tracking those exercises conducted overseas, executed in support of joint and combined forces, and peacekeeping operations.

C.3.6.2. Task 2D, Training Exercises Subtask 1: Support and assist in the management of training exercises and schedules.

C.3.6.3. Task 2D, Training Exercises Subtask 2: Support and assist in the planning and conducting of collective training exercises at all unit and staff levels.

C.3.6.4. Task 2D, Training Exercises Subtask 3: Provide management support of training exercise resources. Providing assistance during the programming, procurement and allocation of training exercise resources.

C.3.7. Task 2E: Installation Training Support : Provide installation training support requirements to the customer.

C.3.7.1. Task 2E, Installation Training Support Subtask 1: Assist management in the planning for training funds within authority.

C.3.7.2 Task 2E, Installation Training Support Subtask 2: Provide comprehensive logistical training support.

C.3.7.3. Task 2E, Installation Training Support Subtask 3: Provide testing capability.

C.3.7.4. Task 2E, Installation Training Support Subtask 4: Create, provide training products (e.g., CD-ROMs, Videotapes, Transparencies). The standard for this subtask is as follows: Provide acceptable training products IAW currently approved regulations and procedures.

C.3.7.5. Task 2E, Installation Training Support Subtask 5: Create and conduct CBT (Computer Based Training).

C.3.7.6. Task 2E, Installation Training Support Subtask 6: Create and provide network computer training (e.g., security, LAN).

C.3.7.7. Task 2E, Installation Training Support Subtask 7: Create, provide, operate, and maintain virtual simulators.

C.3.7.8. Task 2E, Installation Training Support Subtask 8: Provide support to installations regarding Tactical Engagement Simulation Systems (TESS).

C.3.7.9. Task 2E, Installation Training Support Subtask 9: Support the management of training ammunition. The standard for the subtask is as follows: Support the management of training ammunition IAW applicable statutes and regulations 100% of the time.

C.3.7.10. Task 2E, Installation Training Support Subtask 10: Provide Training Aids, Devices, Simulators, and Simulations (TADSS) support to installations, training developers, and material developers. The standard for this subtask is as follows: Meets all established suspense's IAW current agreements, approved regulations, and procedures.

C.3.7.11. Task 2E, Installation Training Support Subtask 11: Provide support to installations regarding ranges and training land program (RTLP).

C.3.7.12. Task 2E, Installation Training Support Subtask 12: Provide support to installation students regarding formal school structure manning decision review (SMDR) process and resulting school quotas and seats.

C.3.7.13. Task 2E, Installation Training Support Subtask 13: Provide support to installations regarding Total Army School System/Non-Commissioned Officer Academy (TASS/NCOA).

C.3.7.14. Task 2E, Installation Training Support Subtask 14: Provide support to installations regarding Standards in Training Commission (STRAC).

C.3.7.15. Task 2E, Installation Training Support Subtask 15: Provide support to installation training support centers (TSC); including Visual Information (VI) and TADSS.
The standard for this subtask is as follows:
Provide accurate acceptable support IAW current regulations and procedures.

C.3.8.1 . Task 2F: Distance Learning (DL) Training: Support the DL training requirements of the customer.

C.3.8.1. Task 2F, Distance Learning Training, Subtask 1: Create and conduct DL.

C.3.8.2. Task 2F, Distance Learning Training, Subtask 2: Develop operating plans, timelines, and milestones to implement DL IAW with current regulations and procedures.

C.3.8.3. Task 2F, Distance Learning Training, Subtask 3: Conduct annual needs assessments IAW current regulations and procedures.

C.3.8.4. Task 2F, Distance Learning Training, Subtask 4: Develop and execute strategies for implementing the ADLP within FORSCOM IAW current regulations and procedures.

C.3.8.5. Task 2F, Distance Learning Training, Subtask 5: Develop and execute a marketing program for DL IAW current regulations and procedures.

C.3.8.6. Task 2F, Distance Learning Training, Subtask 6: Direct the formulation, execution, prioritization of the G3 managed DL facilities, program delivery systems and courseware IAW current regulations and procedures. The standard for the subtask is as follows: Maintain required records with 90% accuracy for 5 years.

C.3.9. Task 2G: Range Training Operations: Support the range training operations requirements of the customer.

C.3.9.1. Task 2G, Range Training Operations, Subtask 1: Manage (excluding government personnel) specified range, training facilities and training lands to include maintaining sufficient documentation on usage, throughput, down time, training ammunition expenditures, and modification to established training schedules. The standard for the subtask is as follows: 100% of the documentation with 95% accuracy shall be submitted IAW the time specified in the task order.

C.3.9.2. Task 2G, Range Training Operations, Subtask 2: Maintain historical and user data files. The standard for the subtask is as follows: Maintain required records with 90 % accuracy for 5 years.

C.3.9.3. Task 2G, Range Training Operations, Subtask 3: Operate the range, training facilities and training lands. Manage specified range, training facilities and training lands to include maintaining sufficient documentation on usage, through-put, down time and modification to established training schedules. The standard for the subtask is as follows: Operate all scheduled ranges, training facilities, and training lands 85% of the scheduled training time.

C.3.9.4. Task 2G, Range Training Operations, Subtask 4: Provide safety services. The standards for the subtask are as follows: Conduct range and training lands safety training classes weekly. The number of classes will be determined based on requirements detailed in AR 210-21 and AR 385-63. Maintain ranges and training sufficiently to support 90% of the training for at least 90% of the scheduled training time.

C.3.9.5. Task 2G, Range Training Operations, Subtask 5: Provide Integrated Training Area Management (ITAM)
The standard for the subtask is as follows: 90% compliance with the ITAM program requirements, e.g., maintain, restore, and rest training land.

C.3.9.6. Task 2G, Range Training Operations, Subtask 6: Provide all required support services necessary to manage, operate, and maintain training devices and training aids. The standards for the subtask are as follows: Hand receipts shall be issued 100% of the time. No more than two valid customer complaints received per year. Issuer requests will be processed within 24 hours of receipt 95% of the time. Effect organizational repairs within 10 workdays 90% of the time when repair parts are available, or within 10 days of receipt if parts are not available. Transport equipment for repairs within 3 workdays 90% of the time Pick up and return equipment within one workday of receipt of notification 90% of the time. Prepare lateral transfers of equipment within 5 workdays of notification 90% of the time.

C.3.10. Task 2H: Technical and Analytical Training Support. Provide technical and analytical training support to the customer.

C.3.10.1. Task 2H, Technical and Analytical Training Support, Subtask 1: Develop, maintain, and update training and evaluation software; software to be created and tested, or off-the-shelf within established timeframes and costs. The government will provide a list of training system software for configuration management, architecture, and database maintenance.

C.3.10.2. Task 2H, Technical and Analytical Training Support, Subtask 2: Use and maintain a training database.

C.3.10.3 Task 2H, Technical and Analytical Training Support, Subtask 3: Analyze training information using government-approved commercial off the shelf (COTS) software applications.

C.3.10.4. Task 2H, Technical and Analytical Training Support, Subtask 4: Provide support in the utilization of training and training deployment, redeployment, and data processing procedures, tools and systems.

C.3.10.5. Task 2H, Technical and Analytical Training Support, Subtask 5: Identify and make recommendations on the compatibility of Training Information technology systems.

C.3.10.6. Task 2H, Technical and Analytical Training Support, Subtask 6: Streamline processes that lead to reduced time requirements for training United States Army Reserve and Army National Guard units. Investigate, analyze, evaluate and report recommendations on how to streamline the training process and cycle.

C.3.10.7. Task 2H, Technical and Analytical Training Support, Subtask 7: Identify and make recommendations on methods to improve Reserve Component readiness and training.

C.3.11. Task 2I: Joint Tactical Air Operations (JTAO) Interface Training Program: Support the JTAO training requirements of the customer.

C.3.11.1. Background: Support all aspects of the JTAO Interface Training Program. The JTAO are those operations that involve the use of air power in coordination with ground, naval or air forces of another service to gain and maintain air superiority, prevent movement of enemy

forces, and/or seek out and destroy those forces. The JTAO interface is the interoperability linkage across the services' C4I systems, using Tactical Digital Information Links (TADIL) and standardized message formats. This training program is conducted through classroom instruction, on-line services, Distance Learning, Mobile Training Teams (MTTs), coordinating and consulting with applicable service representatives, computer assisted exercises, and field training exercises.

C.3.11.2. Task 2I, JTAO Interface Training Program, Subtask 1: Support the development, planning, coordination and management of the JTAO Interface Training Program.

C.3.11.3. Task 2I, JTAO Interface Training Program, Subtask 2: Provide training, operational and analytical support services through JTAO interface and other programs such as the US Message Text Format (USMTF) and Defense Message Systems (DMS) programs.

C.3.11.4. Task 2I, JTAO Interface Training Program, Subtask 3: Provide support for Joint Tactical Information Distribution System (JTIDS) training.

C.3.11.5. Task 2I, JTAO Interface Training Program, Subtask 4: Plan for and provide joint training support services to include Joint Opportunity Link Training (JOLT), Joint System Training (simulation) Exercise (JSTE) and selected field training exercises (i.e., Roving Sands, etc.).

C.3.11.6. Task 2I, JTAO Interface Training Program, Subtask 5: In support of the Joint Multi-TADIL School (JMTS), develop, update and teach modules covering JMTS Courses of Instruction, such as the Joint Tactical Information Distribution System (JTIDS) Course, the Multi-TADIL Advanced Joint Interoperability Course (MAJIC), USMTF Automation and Manager’s Courses, , JTIDS Network Design and System Management Course, and the Joint Interface Control Officer (JICO) Course. Additionally, provide JTIDS Network Design Library (JNDL) and JTIDS Deconfliction Server (JDS) support for the JMTS, for all JTIDS training within the United States, and in support of worldwide contingency operations.

C.3.12. Task 2J: Level II Antiterrorism Mobil Training Team (MTT): Support the Level II Antiterrorism MTT training requirements of the customer.

C.3.13.1. Task 2J, Level II, Antiterrorism MTT, Subtask 1: Develop and update approved POI to be used to instruct the Level II Antiterrorism course.

C.3.13.2. Task 2J, Level II, Antiterrorism MTT, Subtask 2: Obtain and analyze class critique reports and provide a statistical analysis.

C.3.1C.3.3.. Task 2J, Level II, Antiterrorism MTT, Subtask 3: Conduct research and analysis of current events to support training

C.3.13.4. Task 2J, Level II, Antiterrorism MTT, Subtask 4: Coordinate scheduling for all Antiterrorism Mobile Training Team courses with the FORSCOM Installations, other MACOMs agencies cost-sharing the contract (USARC/USASOC), and HQDA as required.

C.3.13.5. Task 2J, Level II, Antiterrorism MTT, Subtask 5: Develop, review and maintain training/travel schedules

C.3.13.6. Task 2J, Level II, Antiterrorism MTT, Subtask 6: Order and maintain training aides, devices and supplies.

C.3.13.7. Task 2J, Level II, Antiterrorism MTT, Subtask 7: Provide classroom rosters of all attendees.

C.3.13.8. Task 2J, Level II, Antiterrorism MTT, Subtask 8: Coordinate all training site requirements with the training site points of contact.

C.3.13.9. Task 2J, Level II, Antiterrorism MTT, Subtask 9: Provide mobile training teams to conduct training per approved schedule and subject research.

C.3.13.10. Task 2J, Level II, Antiterrorism MTT, Subtask 10: Develop monthly report of classroom training

C.13.11 Task 2J, Level II, Antiterrorism MTT, Subtask 11: Develop, update and maintain Antiterrorism Training Web Site.

C.4. TASK AREA 3

C.4. Task 3: Modeling and Simulation (M&S): Support the M&S requirements of the customer.

C.4.1 Background: Develop software models and simulations. Develop and provide Simulation and digital training and technology support that gives soldiers the skills they need to succeed in actual battle conditions or other related missions and deployments. Support the management and operation of a simulation center. All tasks will be accomplished in accordance with (IAW) applicable public law, DoD, and Army directives and regulations.

C.4.2. Task 3A: Simulation System Development & Sustainment: Support the simulation system development and sustainment requirements of the customer.

C.4.2.1. Task 3A, Simulation System Development & Sustainment, Subtask 1: Provide systems and software engineering support, to include systems design, analysis, development, integration, technical assistance, and software application development. All upgrades/installs occur during planned down time. 100% of installs/upgrades are tested /validated prior to use before an exercise. Exceptions would be for “conditional or test use.” Complete discrepancy reports within two working days of discovery. All developed IAW best commercial practices.

C.4.2.2. Task 3A, Simulation System Development & Sustainment, Subtask 2: Document and present analysis of system and system design requirements.

C.4.2.3. Task 3A, Simulation System Development & Sustainment, Subtask 3: Document and submit plans to guide the implementation of necessary system hardware and software communications including subsystem interfaces (both hardware and software).

C.4.2.4. Task 3A, Simulation System Development & Sustainment, Subtask 4: Develop documentation to inform users of the specific capabilities and applications of the system(s) being supported.

C.4.2.5. Task 3A, Simulation System Development & Sustainment, Subtask 5: Develop, implement, and document software models/simulation systems, subsystems and/or components. The standards for the subtask are as follows: Create initial assessment process for review and approval first. Follow development plans and coding schedule as defined in TO. Meet established time-lines as specified in the TO.

C.4.2.6. Task 3A, Simulation System Development & Sustainment, Subtask 6: Perform operational testing, validation and verification testing and acceptance testing of all software being developed. The standard for the subtask is as follows: Software must successfully perform all tasks for which designed with no failures upon completion of iterative testing and acceptance.

C.4.2.7. Task 3A, Simulation System Development & Sustainment, Subtask 7: Provide maintenance support on software products.

C.4.2.8. Task 3A, Simulation System Development & Sustainment, Subtask 8: Perform configuration management activities.

C.4.2.9. Task 3A, Simulation System Development & Sustainment, Subtask 9: Operate local and wide area networks with the line of demarcation. The standard for the subtask is as follows: Network operational 99% of the time during exercise hours. 99% of the time excludes scheduled downtimes, system and software upgrades, and network problems caused by elements outside line of demarcation.

C.4.2.10. Task 3A, Simulation System Development & Sustainment, Subtask 10: Develop a design approach or methodology that allows for high reuse and portability.

C.4.3. Task 3B: Exercise Operation Support: Provide exercise operation support to the customer.

C.4.3.1. Task 3B, Exercise Operation Support, Subtask 1: Provide exercise and game support for military exercises. The standard for the subtask is as follows: Game downtimes shall not exceed 45 minutes. The 45-minute rule will apply per event.

C.4.3.2. Task 3B, Exercise Operation Support, Subtask 2: Provide planning and exercise scheduling and support services.

C.4.3.3. Task 3B, Exercise Operation Support, Subtask 3: Provide simulated and automated Opposing Forces (OPFOR) support.

C.4.3.4. Task 3B, Exercise Operation Support, Subtask 4: Conduct and provide exercise analysis and after-action reviews.

C.4.3.5. Task 3B, Exercise Operation Support, Subtask 5: Create, provide and operate constructive and virtual simulations such as CCTT and provide all technical support. Provide and support the link to live training when used in conjunction with a simulations environment.

C.4.3.6. Task 3B, Exercise Operation Support, Subtask 6: Design and develop simulation exercise databases. The standards for the subtask are as follows: Design and have database completed 5-30 calendar days prior to exercise execution. Exact days will be determined on magnitude of exercise data. However, not to exceed 30 calendar days. Each and every database, to include terrain, shall have been successfully tested (loading, launch, and execution) prior to delivery to the customer.

C.4.3.7. Task 3B, Exercise Operation Support, Subtask 7: Provide operational level security requirements. The standards for the subtasks are as follows: Security standards in accordance with the scope of Task Orders and IAW applicable public law, DoD, and Army directives and regulations.

C.4.3.8. Task 3B, Exercise Operation Support, Subtask 8: Ensure database and network security and protection.

C.4.3.9. Task 3B, Exercise Operation Support, Subtask 9: Create, provide and operate digital stimulations in a synthetic environment.

C.4.3.10. Task 3B, Exercise Operation Support, Subtask 10: Create, provide and operate dissimilar systems into a federation of systems.

C.4.3.11. Task 3B, Exercise Operation Support, Subtask 11: Provide telecommunications support.

C.4.3.12. Task 3B, Exercise Operation Support, Subtask 12: Conduct tours of facilities and demonstrate models. The standards for the subtasks are as follows: Standard: within one working day of notification provide a pre-approved demonstration. Brief in a pleasant and professional manner visiting dignitaries with only one complaint in any monthly period.

C.4.3.13. Task 3B, Exercise Operation Support, Subtask 13: Develop standard operating procedures.

C.4.3.14. Task 3B, Exercise Operation Support, Subtask 14: Conduct technical after action reviews.

C.4.3.15. Task 3B, Exercise Operation Support, Subtask 15: Provide, create and operate simulations training assessments.

C.4.3.16. Task 3B, Exercise Operation Support, Subtask 16: Create and maintain business process simulations and provide acquisition simulation support.

C.4.4. Task 3C: Simulation Center Training Support: Provide simulation center training support to the customer.

C.4.4.1. Task 3C, Simulation Center Training Support, Subtask 1: Manage and operate a Battle Simulation Center (BSC) and provide simulation center training activities and conduct battle simulation training exercises.

C.4.4.2. Task 3C, Simulation Center Training Support, Subtask 2: Provide Observers, Controllers, and Trainer support for virtual, constructive, digital and live simulations.

C.4.4.3. Task 3C, Simulation Center Training Support, Subtask 3: Develop and conduct training and training courses for users and system support staff.

C.4.4.4. Task 3C, Simulation Center Training Support, Subtask 4: Provide New and Displaced Equipment Training Plans for simulation systems.

C.4.4.5. Task 3C, Simulation Center Training Support, Subtask 5: Provide New and Displaced Equipment Training (NET & DET) for simulation systems.

C.4.4.6. Task 3C, Simulation Center Training Support, Subtask 6: Develop structured training plans in support of training conducted at the simulation center.

C.4.4.7. Task 3C, Simulation Center Training Support, Subtask 7: Conduct training (e.g., live, virtual, constructive and digital) IAW the approved training plan.

C.4.5. Task 3D: Analytic Activities: Support the analytic activities of the customer.

C.4.5.1. Task 3D, Analytic Activities, Subtask 1: Perform studies and analyses for Modeling and Simulation (M&S) requirements and provide feedback and make improvement recommendations.

C.4.5.2. Task 3D, Analytic Activities, Subtask 2: Create reports specified in the task orders.

C.4.5.3. Task 3D, Analytic Activities, Subtask 3: Provide budget analysis, estimates and support.

C.4.5.4. Task 3D, Analytic Activities, Subtask 4: Provide functional area research.

C.4.5.5. Task 3D, Analytic Activities, Subtask 5: Conduct liaison with model and simulation developers.

C.5. TASK AREA 4

C.5. Task 4: Flight Operations: Support the flight operation requirements of the customer.

C.5.1. Background: Provide all required support services necessary to manage, operate and maintain airfield flight operations and Visual Flight Rules (VFR) air traffic control activities. The VFR applies to only those functions performed by the ATC facility (Tower/Flight Following facilities).

C.5.2. Task 4A, Airfield Operations: Provide all required support for airfield operations. The intent is NOT to include facility maintenance, security or runway repairs, security guard functions or firefighting but operations functions may include the refueling task.

C.5.2.1. Task 4A, Airfield Operations, Subtask 1: Maintain flight publication manuals. Contractor would be required to manage an existing/established publications account. The standard for the subtask is as follows: Flight publications shall be 100% current at all times.

C.5.2.2. Task 4A, Airfield Operations, Subtask 2: Review and file aviation flight plans with appropriate agency.
The standard for the subtask is as follows: Review and file aviation flight plans with appropriate agency within 30 minutes of receipt from flight crew or authorized organization.
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C.5.2.3. Task 4A, Airfield Operations, Subtask 3: Close aviation flight plans with appropriate agency.
The standard for the subtask is as follows: Close all flight plans within 30 min of landing 99% of the time.

C.5.2.4 Task 4A, Airfield Operations, Subtask 4: Maintain historical files for flight operations
The standard for the subtask is as follows: Maintain historical files for 5 years to 90% accuracy.

C.5.2.5. Task 4A, Airfield Operations, Subtask 5: Maintain flight-planning area. Contractor would be required to manage an existing/established publications account The standard for the subtask is as follows: Flight planning area publications and charts shall be 100% current at all times.

C.5.2.6. Task 4A, Airfield Advisory Services, Subtask 6: Provide airfield advisory services. Must provide airfield advisory services during published airfield operating hours and when the control tower is non-operational or closed. Advisory service would be required for those

published operating hours where the ATC tower was not operational. Note: not all airfields are published for 24/7 operations.

C.5.2.7. Task 4A, Airfield Operations, Subtask 7: Maintain and operate Service B System connecting military base operations to the host Air Route Traffic Control Center (ARTCC). The standard for the subtask is as follows: All personnel assigned shall be trained in operation and maintenance procedures for the Service B system. Training shall be documented and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.2.8. Task 4A, Airfield Operations, Subtask 8: Provide refueling and other related services for assigned and transient aircraft. The standard for the subtask is as follows: Perform services IAW FM 1-300.

C.5.2.9. Task 4A, Airfield Operations, Subtask 9: Perform Search and Rescue (SAR) operations for lost or overdue aircraft within military and civilian SAR systems. Flight operations will initiate the SAR process as outlined within the Airfield Operating Procedure manual. Contractor will not be required to provide aircraft or crews. The standard for this subtask is as follows: SAR Plan shall be published in flight operations Standard Operating Procedures (SOP). All personnel shall receive initial training on SAR procedures with annual refresher training documented within individual training records and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.2.10. Task 4A, Airfield Operations, Subtask 10: Develop, coordinate and maintain a Pre-accident Plan for airfield operations. Standards for this subtask are as follows: Plan shall be published in flight operations Standard Operating Procedures (SOP). All personnel shall receive initial training on Pre-accident Plan with annual refresher training documented within individual training records and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.2.11. Task 4A Airfield Operations, Subtask 11: Develop, coordinate and maintain Airfield Contingency Plans covering but not limited to medical emergencies, weather emergencies, aircraft highjack incidents and sabotage prevention. Standards for this subtask are as follows: Plan shall be published in flight operations Standard Operating Procedures (SOP). All personnel shall receive initial training on Airfield Contingency Plan with annual refresher training documented within individual training records and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.2.12. Task 4A, Airfield Operations, Subtask 12: Develop, coordinate and maintain hazardous material procedures for the airfield. Standards for this subtask are as follows: Plan shall be published in flight operations Standard Operating Procedures (SOP). All personnel shall receive initial training on Hazardous Material Handling Procedures with annual refresher training documented within individual training records and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.3. Task 4B: VFR Air Traffic Control (ATC) Operations: Support the VFR ATC requirements of the customer.

C.5.3.1. Background: Perform airfield VFR Air Traffic Control (ATC) operations and provide Visual Flight Rules (VFR) Air Traffic Control services at Army airfields.

C.5.3.2. Task 4B, VFR Air Traffic Control Operations Subtask 1: Operate ATC VFR facilities. ATC facilities must be operated in accordance with military and Federal Aviation Administration (FAA) rules and regulations that apply to ATC. Standard for this sub-task is as follows: Meet FAA rules and appropriate Army regulations 100% of the time. All assigned personnel must have in their possession a valid Class II certificate, certificate of grades, and/or the Air Traffic Control Certificate issued by Air Traffic Services Command prior to performing ATC duties.

C.5.3.3. Task 4B, VFR Air Traffic Control Operations Subtask 2: Develop, coordinate and maintain current set of facility directives, Letters of Agreement, FAA handbooks and orders, Army regulations, field manuals, and technical manuals. Contractor would be required to manage an existing/established publications account. Standard for this sub-task is as follows: All FAA handbooks/Army regulations/field and technical manuals must be maintained current 100% of the time. All Letters of Agreement and facility directives shall be reviewed and staffed with appropriate agencies on an annual basis and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.3.4. Task 4B, VFR Air Traffic Control Operations Subtask 3: Develop and maintain a facility-training program to meet certification requirements for facility rating. Create and maintain individual controller training records on each controller assigned. (FM 1-303). Standard for this sub-task is as follows: All assigned personnel shall complete the facility training program prior to being facility rated. All training shall be documented in individual training records and available for inspection during bi-annual Aviation Resource Management Surveys.

C.5.3.5. Task 4B, VFR Air Traffic Control Operations Subtask 4: Provide sufficient qualified facility rated personnel to meet published operating hours in flight information publications and minimum shift manning levels as outlined in FM 1-303. Standard for this sub-task is as follows: Facility must be staffed with the minimum qualified personnel 100% as outlined in FM 1-303.

C.5.3.6. Task 4B, VFR Air Traffic Control Operations Subtask 5: Maintain facility operations to a level that meets biannual inspection criteria as outlined in Aviation Resource Management Survey guide. Standard for the sub-task is as follows: Facility operations shall be at a level that meets inspection criteria as outlined in the Aviation Resource Management Survey guide.

C.5.3.7. Task 4B, VFR Air Traffic Control Operations Subtask 6: Provide monthly ATC facility and personnel status reports (DA Form 3479-6R) to HQ Air Traffic Services Command (ATSCOM) as prescribed in FM 1-303. Standard for this sub-task is as follows: Report submitted by the 10th working day of month following month being reported.

C.5.3.8. Task 4B, VFR Air Traffic Control Operations Subtask 7: Coordinate maintenance and modernization requests for ATC specific equipment through ATSCOM and or MACOM. Standard for this sub-task is as follows: Follow procedures outlined in AR 95-2.

C.5.4. Task 4C: Air Traffic Services: Provide airspace and Air Traffic Services (ATS) support to the customer.

C.5.4.1. Background: Provide airspace and Air Traffic Services (ATS) support to Army warfighters and installations. Ensure safety of operations, standardization, and controller/unit certification of Army Air Traffic Control (ATC) through rigorous compliance and certification inspections. Develop and provide functional area support/expertise to meet the Army airspace/ATS requirements to operate in joint/combined environments and national/international airspace systems.

C.5.4.2. Task 4C, Air Traffic Services, Subtask 1: Assist in the deployment of Air Traffic Service (ATS) Forces and the integration of arriving ATS Forces. Support the ATSCOM in operating and maintaining ATS Systems. Assist the ATS in the deployment/redeployment of ATS systems and personnel. Support in the direct operations of the Area Maintenance Facility (AMF).

C.5.4.3. Task 4C, Air Traffic Services, Subtask 2: Provide the ATSCOM with uniform quality assurance standards for all Army ATS elements both tactical and installation facilities; active and reserve components, and for all military, civilians and contractor personnel. Provide a central point of information on all matters regarding ATS/ATC unit and individual training requirements and certification.

C.5.4.4. Task 4C, Air Traffic Services, Subtask 3: Perform aeronautical evaluation of navigational aids, provide training support as requested by ATS/ATC unit commanders, and participate in MACOM scheduled Aviation Resource Management Surveys (ARMS) assessing ATS/ATC operations and training.

C.5.4.5. Task 4C, Air Traffic Services, Subtask 4: Exercise general staff supervision over all logistics functions of the command, across the spectrum of conflict, to include installation/sustaining base operations.

C.5.4.6. Task 4C, Air Traffic Services, Subtask 5: Develop and implement policy guidance to manage ATS/ATC facility operations, guide configuration and facilitate equipment modernization.

C.5.4.7. Task 4C, Air Traffic Services, Subtask 6: Provide direct, general and limited depot maintenance support for installation ground navigational aids and landing systems throughout CONUS, Alaska, Hawaii, Honduras, Japan, Korea and other locations as required.

C.6. TASK AREA 5

C.6.1. Task 5: Mobilization Plans and Execution. Support the mobilization plans and execution requirements of the customer.

C.C.6.2. Background (FORSCOM Mobilization Plans and Execution). Assist in the planning, coordinating and executing of the five phases of mobilization and deployment of all Army Components. Support DCSOPS in mobilization, mobilization exercise guidance, the Command Readiness Program and Mobilization Level Application Software. Support FORSCOM in preparing, developing, coordinating and disseminating mobilization and mobilization exercises policies and procedures for all phases of mobilization. Support DCSOPS in coordinating and executing the FORSCOM Mobilization and Deployment Planning System (FORSCOM Regulation 500-3 and 500-3-1 through 500-3-5). Support FORSCOM in developing and conducting the FORSCOM Command Readiness Program for education of senior commanders and staffs, identifying problem areas and promulgating command guidance. Support DCSOPS in coordination and development of Mobilization Level Application Software in automating the mobilization process for Reserve Component units and for deployment of Active Component and Reserve units. Familiarity with GCCS-A and data/database usage within the context of the mobilization program will be necessary to effectively carry out many of the requirements of this task.

C.6.2 Task 5A: Mobilization Planning: Assist in providing mobilization plans and deployment policy and standards guidance for all Army Components as the Department of the Army executive agent for mobilization. The standard for the task is as follows: Meet prescribed suspense dates no less than 95% of the time and submit information IAW specified guidelines.

C.6.2.1. Task 5A, Mobilization Planning, Subtask 1. Update FORSCOM Mobilization and Deployment Planning System (FORMDEPS) regulations FC 500-3-1 through 5; and if required, additional volumes as applicable (Home Land Defense and/or Home Land Security).

C.6.2.2. Task 5A, Mobilization Planning, Subtask 2. Formulate and update handbooks and "read ahead" books for senior leadership, middle management or action officer level regarding Army mobilization, FORSCOM Mobilization or Unit Mobilization.

C.6.2.3. Task 5A, Mobilization Planning, Subtask 3. Provide mobilization planning analysis support for Functional Area Assessment (FAA) of the mobilization planning process.

C.6.2.4. Task 5A, Mobilization Planning, Subtask 4. Attend mobilization planning conferences for the following commands or installations: JCS, HQDA, CONUSA, Installation Triennial Conferences, Regional Support Command (RSC) and State Area Command (STARC). Prepare trip or meeting reports. The standard for the subtask is as follows: Submit trip reports and supporting documentation within 5 days upon completion of travel or meeting.

C.6.2.5. Task 5A, Mobilization Planning, Subtask 5. Develop and maintain mobilization planning briefings.

C..6.3. Task 5B: Mobilization Exercise Support. Provide mobilization exercise support across entire mobilization, deployment, redeployment and demobilization cycle. The standards for the task are as follows: Meet prescribed suspense dates for mobilization exercise support no less than 95% of the time and submit information IAW specified guidelines. Work products must be free from errors (content and clerical), contain adequate and relevant information, and within timeframe identified in the TO.

C.6.3.1 Task 5B, Mobilization Exercise Support, Subtask 1. Develop exercise concept, goals and objectives.

C.6.3.2 Task 5B, Mobilization Exercise Support, Subtask 2. Prepare and coordinate exercise directive(s) and evaluation plan(s).

C.6.3.3 Task 5B, Mobilization Exercise Support, Subtask 3. Prepare exercise briefings and supporting documents.

C.6.3.4. Task 5B, Mobilization Exercise Support, Subtask 4. Develop Master Scenario Events Lists (MSELs), to include participating headquarters to support accomplishment of exercise objectives.

C.6.3.5. Task 5B, Mobilization Exercise Support Subtask 5. Develop Exercise Control Group Instructions and on-site support requirements.

C.6.3.6 Task 5B, Mobilization Exercise Support, Subtask 6. Establish and maintain exercise newsgroups and bulletin boards in support of mobilization exercise(s). The standards for the subtask are as follows: Coordinate establishment of classified newsgroups or bulletin boards for individual exercises within 30 days of TO unless otherwise specified in TO. Monitor and respond to newsgroup article(s) request for information adequately within 24 hours.

C.6.3.7. Task 5B, Mobilization Exercise Support, Subtask 7. Collect, analyze and provide exercise lessons learned.

C.6.3.8. Task 5B, Mobilization Exercise Support, Subtask 8. Develop and coordinate After Action Report(s) (AARs) and Hot Wash critiques.

C.6.3.9 Task 5B, Mobilization Exercise Support, Subtask 9. Attend exercise conferences and meetings.
The standard for the subtask is as follows: Attend on time, with relevant information. Submit trip and conference reports in organized format, error free (content and clerical), within 5 workdays after the end of the conference.

C.6.4. Task 5C: Mobilization Management. Provide support for mobilization planning, coordination and execution. The standard for the task is as follows: Meet prescribed suspense dates no less than 95% of the time and submit information IAW specified guidelines.

C.6.4.1 Task 5C, Mobilization Management, Subtask 1. Plan, coordinate and execute Reserve Component unit mobilization requirements to fulfill requests for force requirements.

C.6.4.2. Task 5C, Mobilization Management, Subtask 2. Plan, manage, coordinate and schedule mobilization activities.

C.6.4.3 Task 5C, Mobilization Management, Subtask 3. Provide mobilization planning and execution support to staff and subordinate commands.

C.6.4.4. Task 5C, Mobilization Management, Subtask 4
Analyze and recommend improvements for command, control, and coordination of deployment and mobilization activities.

C.6.4.4. Task 5C, Mobilization Management, Subtask 5. Provide support for mobilization conferences.

C.6.4.5. Task 5C, Mobilization Management, Subtask 6. Coordinate mobilization activities between major military commanders and civilian leadership.

C.6.4.6. Task 5C, Mobilization Management, Subtask 7. Determine, coordinate and integrate Reserve Component units with Power Projection and Power Support Platforms (PPP/PSP) and mobilization sites.

C.6.5. Task 5D: Mobilization Requirements and Analytical Support. Provide requirements and analytical support for mobilization planning and exercises.

C.6.5.1. Task 5D, Mobilization Technical and Analytical Support, Subtask 1. Use government approved commercial off the shelf (COTS) software application(s) to analyze mobilization planning/execution information.
The standard for the subtask is as follows: Data must be within 95% accuracy for each mobilization scenario supporting operation plans.

C.6.5.2. Task 5D, Mobilization Technical and Analytical Support, Subtask 2. Recommend update(s) and software change request(s) (SCR) information on GCCS-A mobilization software.
The standard for the subtask is as follows:
Report and submit SCR information, outlining the functional area, application software, and problem and recommended process solution(s) within 5 days of the date software problem occurred.

C.6.6.3. Task 5D, Mobilization Technical and Analytical Support, Subtask 3. Monitor and update RC unit mobilization stationing, scheduling, alert, call-up, and mobilization station arrival date information.

C.6.6.4. Task 5D, Mobilization Technical and Analytical Support, Subtask 4. Maintain and update mobilization planning and execution data in the Global Command and Control System – Army (GCCS-A) database.

C.6..6.5. Task 5D, Mobilization Technical and Analytical Support, Subtask 5. Maintain and update GCCS-A mobilization data for mobilization exercises.

C.6.6.6. Task 5D, Mobilization Technical and Analytical Support, Subtask 6. Identify and provide recommendations on the compatibility of information technology systems supporting RC mobilization.

C.6.6.7. Task 5D, Mobilization Technical and Analytical Support, Subtask 7. Maintain and update mobilization data in support of Commander In Chief (CINC) and Army Major Command operational plans.

C.6.6.8. Task 5D, Mobilization Technical and Analytical Support, Subtask 8. Provide mobilization data analysis for exercise plans and update scenarios. Must provide analysis concerning data elements and exercise related information to staff agencies and subordinate commands per TO.

C.6.6.9. Task 5D: Mobilization Technical and Analytical Support, Subtask 9. Streamline processes leading to reduced time requirements for mobilization and deployment of Reserve Component units. Investigate, analyze, evaluate and report recommendations on how to streamline the mobilization process.

C.6.7. Task 5E: Mobilization Process Automation Support. Provide mobilization process automation support to the customer.

C.6.7.1 Task 5E, Mobilization Process Automation Support, Subtask 1. Analyze requirements to facilitate mobilization and deployment of units from respective PPP/PSP. Recommend changes to Mobilization Level Application Software (MOBLAS) to facilitate automation of the functional process.

C.6.7.2. Task 5E, Mobilization Process Automation Support, Subtask 2. Coordinate with Integrated Total Army Personnel Data Base to identify functional requirements for personnel data exchange feed. The standard for the subtask is as follows: Identify all data elements from the personnel database which support mobilization and deployment. Develop, coordinate and maintain Memorandum of Understanding with ITAPDB functional proponent.

C.6.7.3. Task 5E, Mobilization Process Automation Support, Subtask 3. Coordinate with Medical Occupational Data System (MODS) to identify functional requirements for medical data exchange feed. The standard for the subtask is as follows: Identify all of the data elements from the medical database, which supports mobilization and deployment. Develop, coordinate and maintain Memorandum of Understanding with MODS functional proponent.

C.6.7.4. Task 5E, Mobilization Process Automation Support, Subtask 4. Coordinate functional requirements with Reserve Component Automation System (RCAS). The standard for the subtask is as follows: Analyze data available from RCAS which supports mobilization, deployment, redeployment, and demobilization. Develop, coordinate and maintain Memorandum of Understanding with MODS functional proponent.

C.6.7.5. Task 5E, Mobilization Process Automation Support, Subtask 5. Perform operational testing and evaluation of MOBLAS. The standard for the subtask is as follows: Operationally test and evaluate version changes for MOBLAS and ensure strict compliance with documented standards before fielding. Provided written identification of deficiencies and enhancements.

C.6.7.6. Task 5E, Mobilization Process Automation Support, Subtask.6. Conduct MOBLAS user training at PPP/PSP and mobilization sites. The standard for the subtask is as follows: Provide MOBLAS software user training IAW: plan of instruction (POI), course schedule, course objectives, provide end of course critiques per TO.

C.6.7.8. Task 5E, Mobilization Process Automation Support, Subtask 7. Develop transition plan and coordinate transition support of SMART Card to Common Access Card data feed. The standard for the subtask is as follows: Ensure standard data elements, which support the automation tasks of SMART Card Applications are incorporated into a transition plan for the Common Access Card. Accuracy must be 100%.

C.6.7.9. Task 5E, Mobilization Process Automation Support, Subtask 8. Develop business rules and transition plan and coordinate migration of JOINT Warrior Readiness and MOBLAS to a single database. The standard for the subtask is as follows:: Business rules must establish create, update and delete rules for each application, timing and accuracy requirements. Transition plan must enable each application to separately access single databases with zero errors by either application. Data elements must be complete to support each application singularly.

C.6.8. Task 5F: Mobilization Generic Support Provide mobilization generic support to the customer.

C.6.8.1 Task 5F, Mobilization Generic Support, Subtask 1. Provide subject matter expertise, analytical, and management support for planning and executing the annual Command Readiness Program (CRP).

C.6.8.2. Task 5F, Mobilization Generic Support, Subtask 2. Review documents and interview subject matter experts (SMEs) to collect information to prepare, produce and distribute Mobilization Handbook based on topical CRP handbook.

C.6.8.3. Task 5F, Mobilization Generic Support, Subtask 3. Design and maintain the Mobilization Plans and Exercises Branch webpage IAW applicable public law, DoD and Army directives and regulations. Include all FORMDEPS volumes, CRP and mobilization presentations, all mobilization exercise documentation and any other Branch business.

C.6.8.4. Task 5F, Mobilization Generic Support, Subtask 4. Develop a process and identify automation requirements to update and maintain current five volumes of Forces Command Mobilization and Deployment System (FORMDEPS) via Web Page.

C.7. TASK AREA 6

C.7.1. Task 6: Deployment Operations. Support the deployment operations requirements of the customer.

C.7.2 Background: Support DCSOPS in executing FORSCOM Regulation 500-3-2, which provides the basis for all deployment activities. Deployment data are organized for the time phasing of units into the AOR by FORSCOM. Included in this database is information regarding CONUS bases augmentation forces provided by CG, FORSCOM in response to supported CINC requirements where deployment execution is decision based. FORSCOM and installations monitor activities and provide guidance throughout the deployment process. . FORSCOM and the installation's functional staff are the "deployer" and the unit, regardless of size, is the "deployee" where installations deploy units and perform assigned POE activities IAW approved FORSCOM deployment plans

C.7.3. Task 6A: Deployment Process Training. Coordinate, plan and provide deployment process training across the entire deployment process (see FORSCOM REG 500-3-2). The standard for the task is as follows: Each class is taught IAW the approved Program of Instruction (POI) and in the language of the training institution.

C.7.3.1. Task 6A, Deployment Process Training, Subtask 1. Plan, schedule, and execute deployment process training.

C.7.3.2. Task 6A, Deployment Process Training, Subtask 2. Provide deployment process training feedback.

C.7.3.3. Task 6A, Deployment Process Training, Subtask 3. Coordinate deployment process training in support of designated exercises.

C.7.3.4. Task 6A, Deployment Process Training, Subtask 4. Program, manage and schedule deployment process training resources.

C.7.3.5 Task 6A, Deployment Process Training, Subtask 5. Maintain training records, both unit and individual
The standards for the subtask are as follows: 95 % of files are IAW prescribed regulations and local standard operating procedures within 3 days and 100% within 60 days of file date. 70% of outdated documents and materials are disposed of within 10 working days of expiration and 100% within 30 days. 100% of classified documents are accounted for on a daily basis. 100% of classified documents are destroyed and accounted for upon expiration and destruction.

C.7.3.6. Task 6A, Deployment Process Training, Subtask 6. Conduct necessary coordination activities.

C.7.4. Task 6B: Deployment System Training. Coordinate, plan and provide deployment systems training across the entire deployment process. The standard for the task is as follows: Each class is taught IAW the approved Program of Instruction (POI) and in the language of the training institution.

C.7.4.1. Task 6B, Deployment System Training, Subtask 1. Plan, schedule, and execute deployment systems training.

C.7.4.2. Task 6B, Deployment System Training, Subtask 2. Provide deployment systems training feedback.

C.7.4.3. Task 6B, Deployment System Training, Subtask 3. Coordinate systems training in support of designated exercises.

C.7.4.4. Task 6B, Deployment System Training, Subtask 4. Program, manage and schedule deployment systems training resources.

C.7.4.5. Task 6B, Deployment System Training, Subtask 5. Maintain training records, both unit and individual.
The standards for the subtasks are as follows: 95 % of files are IAW prescribed regulations and local standard operating procedures within 3 days and 100% within 60 days of file date. 70% of outdated documents and materials are disposed of within 10 working days of expiration and 100% within 30 days. 100% of classified documents are accounted for on a daily basis. 100% of classified documents are destroyed and accounted for upon expiration and destruction.

C.7.4.6. Task 6B, Deployment System Training, Subtask 6. Conduct necessary coordination activities.

C.7.4. Task 6C: Deployment Exercise Support. Provide deployment exercise training support across the entire deployment cycle. The standard for this task is as follows: To meet all deployment training objectives as stated in the Exercise Directive.

C.7.4.1 Task 6C, Deployment Exercise Support, Subtask 1. Plan, schedule and execute deployment exercise training.

C.7.4.2. Task 6C, Deployment Exercise Support, Subtask 2. Provide deployment exercise training feedback.

C.7.4.3. Task 6C, Deployment Exercise Support, Subtask 3. Coordinate exercise training support.

C.7.4.4. Task 6C, Deployment Exercise Support, Subtask 4. Program, manage and schedule deployment exercise training resources.

C.7.4.5. Task 6C, Deployment Exercise Support, Subtask 5. Maintain exercise records, both unit and individual.
The standards for the subtask are as follows: 95 % of files are IAW prescribed regulations and local standard operating procedures within 3 days and 100% within 60 days of file date. 70% of outdated documents and materials are disposed of within 10 working days of expiration and 100% within 30 days. 100% of classified documents are accounted for on a daily basis. 100% of classified documents are destroyed and accounted for upon expiration and destruction.

C.7.4.6. Task 6C, Deployment Exercise Support, Subtask 6. Conduct necessary coordination activities.

C.7.5. Task 6D: Deployment Information Support. Update and modernize deployment information.

C.7.5.1. Task 6D, Deployment Information Support, Subtask 1. Update handbooks and "read ahead" books. The standard for the subtask is as follows: Meet all prescribed suspense dates no less than 95% of the time and submit information IAW specified guidelines.

C.7.5.2. Task 6D, Deployment Information Support, Subtask 2. Update deployment exercise presentations and products.

C.7.5.3. Task 6D, Deployment Information Support, Subtask 3. Update deployment regulations.

C.7.6. Task 6E: Deployment Management. Provide support in the areas of deployment/redeployment planning and coordination.

C.7.6.1. Task 6E, Deployment Management, Subtask 1. Manage, schedule, and coordinate deployment/redeployment activities.

C.7.6.2. Task 6E, Deployment Management, Subtask 2. Plan, coordinate, and execute deployment/redeployment meetings.

C.7.6.3 Task 6E, Deployment Management, Subtask 3. Provide support for deployment/redeployment conferences.

C.7.6.4. Task 6E, Deployment Management, Subtask 4. Provide deployment/redeployment planning and execution support to staff elements and subordinate commands.

C.7.6.5. Task 6E, Deployment Management, Subtask 5. Analyze and recommend improvements for command, control and coordination of deployment/redeployment activities.

C.7.6.6. Task 6E, Deployment Management, Subtask 6. Plan, coordinate, assist and execute unit deployments/redeployments.

C.7.6.7.Task 6E, Deployment Management, Subtask 7. Coordinate deployment/redeployment activities between major military commanders and civilian leadership.

C.7.6.8. Task 6E, Deployment Management, Subtask 8. Coordinate requirements between CINCs and force providers.

C.7.6.9. Task 6E, Deployment Management, Subtask 9. Coordinate requirements between HQDA and force providers.

C.7.6.10. Task 6E, Deployment Management, Subtask 10. Coordinate requirements between DoD and force providers.

C.7.6.11. Task 6E, Deployment Management, Subtask 11. Coordinate the resourcing of deployment activities.

C.7.6.12. Task 6E, Deployment Management, Subtask 12. Conduct brainstorming and planning sessions in order to identify known and anticipated legacy and new systems requirements.

C.7.6.13. Task 6E, Deployment Management, Subtask 13. Coordinate and program ARNG combat units through Warfighting Centers prior to deployment into combat.

C.7.7. Task 6F: Subject Matter Expertise and Analytical Support. Access and update GCCS/GCCS-A data.

C.7.7.1. Task 6F, Subject Matter Expertise and Analytical Support, Subtask 1. Provide support in the utilization of deployment, redeployment, and data processing procedures, tools and systems. Use several deployment, redeployment and data processing procedures, to include, but not limited to, Joint Operation Planning and Execution System 2000, Joint Force Requirements Generator, Scheduling & Movements, JOPES Editing Tool, Collaborative Tools, In-transit Visibility, and Global Transportation Network.

C.7.7.2. Task 6F, Subject Matter Expertise and Analytical Support, Subtask 2. Provide transportation data and system analysis support. Review, manage, and evaluate transportation data and systems associated with a Time Phased Force Deployment Data (TPFDD), lateral movement, redeployment and sustainment flow.

C.7.7.3. Task 6F, Subject Matter Expertise and Analytical Support, Subtask 3. Identify and make recommendations on the compatibility of information technology systems.

C.7.7.4. Task 6F, Subject Matter Expertise and Analytical Support, Subtask 4. Streamline processes that lead to reduced time requirements for deployment of United States Army Reserve

and Army National Guard units. Investigate, analyze, evaluate and report recommendations on how to streamline the deployment process.

C.8. TASK AREA 7

C.8.1. Task 7: Command Control Communications Computers Intelligence (C4I) Systems Management. Support the C4I systems management requirements of the customer.

C.8.3 Background. Support the functional management of C4I systems/programs, classified and unclassified, within the DCSOPS. This management support includes, but is not limited to DoD, DA Force Provider databases and the associated systems. Primary consideration for future development strategies and maintenance will be the ability to share data vertically and horizontally across the entire enterprise with special consideration given to the overall reduction of paper documents. When possible, use of government approved Commercial-off-the-shelf (COTS) software, hardware, and tools should be employed to reduce overall analysis cost, time, and special/unique maintenance requirements. Support may include worldwide information systems engineering to include planning, integration, installation, operation and maintenance of C4 systems from the Power Projection Platform (PPP) to the Tactical Theater of operation.

C.8.3. Task 7A: C4I Functional Support. Provide C4I functional support to the customer.

C.8.3.1. Task 7A, C4I Functional Support, Subtask 1. Support the functional management and identify functional requirements of C4I systems/programs, classified and unclassified within the FORSCOM Operations Center.
Specific system/program definitions will be included in the task order.

C.8.3.2. Task 7A, C4I Functional Support, Subtask 2. Identify functional requirements and investigate emerging information systems technologies for integration into the current infrastructure as directed. Recommended methods should reduce reoccurring maintenance cost, enhance current capabilities, and ensure the system architecture of DCSOPS keeps pace as new technologies become available.

C.8..3. Task 7A, C4I Functional Support, Subtask 3. Support the business process development, requirements identification and deployment of current and future joint service and site unique command and control applications in the GCCS environment.

C.8.3.4. Task 7A, C4I Functional Support, Subtask 4. Provide subject matter expertise in support of all joint and service command and control systems involved in the mobilization, deployment, redeployment and demobilization of forces, to include the Common Operational Picture (COP), Joint Operations Planning and Execution System (JOPES), Global Transportation Network (GTN), COMPASS, and Global Command and Control System-Army (GCCS-A).

C.8.3.5. Task 7A, C4I Functional Support, Subtask 5. Ensure adequate processes and procedures are in place to prevent unauthorized individuals access to various information systems and documents while allowing authorized personnel access across the enterprise.

C.8.3.6. Task 7A, C4I Functional Support, Subtask 6. Provide SME support to the FORSCOM Operations Center as needed.

C.8.3.7. Task 7A, C4I Functional Support, Subtask 7. Provide testing and functional evaluation support to current or future integration of strategic, theater and tactical C2 systems.

C.8.3.8. Task 7A, C4I Functional Support, Subtask 8. Identify enhancements and deficiencies, and recommend functional improvements of systems that provide unclassified unit movement information for strategic C2 systems such as JFRG II and TCAIMS II.

C.8.3.9. Task 7A, C4I Functional Support, Subtask 9. Provide user training and functional direction for programs designed to upgrade installation/major deployable unit's ability to access requisite C2 systems supporting mobilization and deployments.

C.8.3.10. Task 7A, C4I Functional Support, Subtask 10. Recommend functional enhancements and integration of information systems that benefit the existing infrastructure of the HQ and subordinate installations.

C.8.3.11. Task 7A, C4I Functional Support, Subtask 11. Develop a Test Program to ensure operation effectiveness and systems interoperability.

C.8.3. Task 7B: Information Technology (IT) Services. Provide IT services to the customer.

C.8.3.1. Task 7B, IT Services, Subtask 1. Maximize utilization of the existing infrastructure and recommend upgrades as necessary using electronic business/electronic commerce technologies to the maximum extent practical to promote the ultimate goal of a paper-free (or near paper-free) working environment.

C.8.3.2. Task 7B, IT Services, Subtask 2. Provide systems management feedback to identify system limitations and make recommendations for system changes that would result in improved system performance if implemented.

C.8.3.3. Task 7B, IT Services, Subtask 3. Perform data entry services in support of COTS, Army, and DoD specified systems as directed by TO.

C.8.3.4. Task 7B, IT Services, Subtask 4. Develop, update and maintain program support plans for current or future deployed information systems.

C.8.3.5. Task 7B, IT Services, Subtask 5. Develop and execute a training plan for FORSCOM and installation unique legacy and new systems as needed. The plan should identify unique requirements that would require outsourcing or specialized training requirements.

C.8.3.6. Task 7B, IT Services, Subtask 6. Ensure near-term and long-term security of data IAW Information Assurance regulations and guidelines. This includes routinely reviewing/monitoring security measures to ensure appropriate protection level based on current threat or future threat.

C.8.3.7. Task 7B, IT Services, Subtask 7. Identify requirements for web-based systems as directed in TO.

C.8.3.8. Task 7B, IT Services, Subtask 8. Maximize interoperability among existing and newly acquired assets. Make recommendations for changes promoting common interfaces among functions and across components to achieve interoperability.

C.8.3.9. Task 7B, IT Services, Subtask 9. Support fielding of new systems as directed in the TO.

C.8.4. Task 7C: Functional Data Management: Support the functional data management requirements of the customer.

C.8.4.1. Task 7C, Functional Data Management, Subtask 1. Review, assess and recommend a data warehousing storage architecture (SA). Assist with the identification of data to be warehoused. Perform data analysis to include data normalization, reduction of data element duplication and structure.

C.8.4.2. Task 7C, Functional Data Management, Subtask 2. Assist in the identification of the best single source and proponent for data.

C.8.4.3. Task 7C, Functional Data Management, Subtask 3. Determine accessibility of data. Identify data routing and availability (timing).

C.8.4.4. Task 7C, Functional Data Management, Subtask 4. Extract data warehouse data using existing tools embedded in the DBMS, government approved COTS or custom applications provided to retrieve the data specified in the TO.

C.8.4.5. Task 7C, Functional Data Management, Subtask 5. Develop meta-data and maintain a data element dictionary that provides all meta-data information.

C.8.4.6. Task 7C, Functional Data Management, Subtask 6. Develop and maintain an accurate data flow in narrative and graphic form.

C.8.6.7. Task 7C, Functional Data Management, Subtask 7. Identify end users for specific information sets and individual data elements.

C.8.6.8. Task 7C, Functional Data Management, Subtask 8. Identify frequency and functional requirements for backup.

C.8.6.9. Task 7C, Functional Data Management, Subtask 9. Coordinate and incorporate user requirements into all requests for data.

C.8.7. Task 7D: Data Management. Support the data management requirements of the customer.

C.8.7.1. Task 7D, Data Management, Subtask 1. Input data to populate new and maintain data in existing databases as required by Task Order.

C.8.7.2. Task 7D, Data Management, Subtask 2. Verify accuracy of data of data inputted to database with data proponents.

C.8.7.3. Task 7D, Data Management, Subtask 3. Use the data element dictionary to identify sources of data and document systems using the data, databases containing the data and other metadata necessary to fully describe each element of data. Use DoD data standardization techniques to ensure interoperability and data integrity.

C.8.7.4. Task 7D, Data Management, Subtask 4. Analyze functional requirements for data storage and retrieval. Provided a method for tracking problems and requested enhancements.

C.8.7.5. Task 7D, Data Management, Subtask 5. Provide a Users manual for the specific use of a particular database.

C.8.7.6. Task 7D, Data Management, Subtask 6 Test effectiveness and efficiency of a database based on user requirements and data demand.

C.9. TASK AREA 8

C.9.1. Task 8: Program Management Process. Support the program management requirements of the customer.

C.9.2. Background: Support the management, planning, programming, execution and review and analysis, installation resource allocation, budgeting and management of program resources. Perform other financial management actions associated with the execution and review of the FORSCOM's G-3 managed programs. Provide analyses and utilize available data to execute the plans that were developed for and support the implementation of various programs supported by the FORSCOM's G-3. Monitor and coordinate the development, formulation, analysis, execution and presentation of Management Decision Packages (MDEPs). Provide long range programming (budgetary) resource planning for the FORSCOM's G-3 and supporting MDEPs. Develop and disseminate guidance data for Program Objective Memorandum (POM) preparations. Review and/or revise existing budgetary guidance based on new requirements and adjusting the program-planning document(s) as required. Coordinate with appropriate staffs during implementing of DA and OMB initiatives. Establish and maintain program records. Produce reports as required in the individual task order. Provide expert advice, assistance, guidance or counseling in support of the FORSCOM's G-3 management, organizational and program management improvement efforts. Evaluate existing organizational structure for efficiency, effectiveness and utility.

C.9.3 Task 8, Program Manager Process.

C.9.3.1Task 8, Program Management Process, Subtask 1 Provide budgetary planning support.

C.9.3.2. Task 8, Program Management Process, Subtask 2. Provide support during the creation and maintenance of required budgetary work products including program records. The standards for portions of the subtask are as follows: 95 % of files are IAW prescribed regulations and local standard operating procedures within 3 days and 100% within 60 days of file date. 70% of outdated documents and materials are disposed of within 10 working days of expiration and 100% within 30 days. 100% of classified documents are accounted for on a daily basis. 100% of classified documents are destroyed and accounted for upon expiration and destruction.

C.9.3.3. Task 8, Program Management Process, Subtask 3. Provide support during the creation, revision and dissemination of budgetary guidance.

C.9.3.4. Task 8, Program Management Process, Subtask 4. Support the Optimization of the organization's management process in terms of efficiency, effectiveness, and utility.

C.10. TASK AREA 9

C.10.1. Task 9: Force Protection Program. Support the Force Protection management responsibilities of the customer in the areas of Antiterrorism and Explosive Ordnance Disposal (EOD).

C.10.2. Task 9A, Antiterrorism. Support the antiterrorism management responsibilities of the customer.

C.10.2.1. Background. Assist the management and administration of antiterrorism IAW FORSCOM OPORD 01-2000 dated 16 October 2001 and AR 525-13 dated 4 January 2002. Support the Point of Contact (POC) for all command antiterrorism policy, guidance, directives and issues. Ensure complete and accurately sustained antiterrorism procedures that reflect training readiness priorities and provide necessary support resulting in a duly appropriate antiterrorism posture within FORSCOM. Assist in the development and recommendation of antiterrorism policy and guidance, including all changes, additions and updates needed for publication, issuance of command directive(s), guidance or otherwise dissemination to Army Major Subordinate Commands (MSC) and installations. Participate in and support FORSCOM at the annual Department of Defense World-wide antiterrorism Conference, and the Army antiterrorism Workshop, to include FORSCOM presentation of Major Army Command (MACOM) antiterrorism training and security needs, issues and funding requirements. Track and analyze installation antiterrorism funding execution and make management recommendations on the same to the DCSOPS. Support management during the annual FPAT evaluations and inspections of FORSCOM installations. Collect, evaluate, and write performance summaries regarding FORSCOM installations antiterrorism exercises for input to the FORSCOM Annual Threat Statement. Maintain the antiterrorism portion of the FORSCOM Force Protection Home

Page. Prepare and present, as needed, briefings on the antiterrorism portion of the FORSCOM Force Protection Program for the FORSCOM command group and the DCSOPS.

C.10.2.2 Task 9A, Antiterrorism Subtask 1. Assist in the oversight of FORSCOM's antiterrorism Program; to include such matters as enhancing the scope of antiterrorism defenses, as required; identifying needed training; specifying and improving outcomes; and assisting in the assurance of tough evaluations of antiterrorism training to performance standards at all installations.

C.10.2.3. Task 9A, Antiterrorism, Subtask 2. Assist in providing the budget requirements for antiterrorism training to the DCSOPS and DCSOPS staff. Assist in the management of all related program funding for and in support of the command and DCSOPS goals and objectives in this task area. Assist in the formulation, review, assessing, prioritizing and submission of recommendations for validated projects to the DCSOPS for approval.

C.10.2.4. Task 9A, Antiterrorism, Subtask 3. Support management in the representation of the command regarding all antiterrorism matters with external agencies. Support the coordination of antiterrorism policy, guidance, and issues with Army installations. Coordinate policy and program issues with the DA program proponent.

C.10.2.5. Task 9A, Antiterrorism, Subtask 4. Provide answers and assistance on all matters pertaining to antiterrorism to the command leadership, staff, MSC and FORSCOM installations. Impart FORSCOM unique requirements and training concerns at workshops/conferences on antiterrorism and related subjects. Provide advice and assistance to all FORSCOM installation antiterrorism officers.

C.10.2.6. Task 9A, Antiterrorism, Subtask 5. Schedule and participate in announced and unannounced evaluations and inspections of FORSCOM installations, at the prescribed frequencies or as the situation or condition dictates, to the exacting standards promulgated in AR 525-13. Assist in the conduct of formal and informal evaluations and inspections that identify compromises and practices dangerous to security, at the direction and timing of the FORSCOM DCSOPS.

C.10.2.7. Task 9A, Antiterrorism, Subtask 6. Maintain records ensuring that all subordinate installations are periodically inspected, as required, for compliance with FORSCOM Operations Order 01-2000. Coordinate the selection of Level IV antiterrorism training for senior officers with HQDA and J34.

C.10.2.8. Task 9A, Antiterrorism, Subtask 7. Provide program After Action Reviews (AAR) to the commander regarding installation effectiveness, at least annually, and more frequently as circumstances and incident reports dictate.

C.10.2.9. Task 9A, Antiterrorism, Subtask 8. Ensure continuity of institutional knowledge to FORSCOM leadership regarding antiterrorism; supplying top down HQDA to installation level

advice; and always reliable and available expertise to the staff and installations concerning the constantly changing conditions and the state of the terrorism threat.

C.10.3. Task 9B Explosive Ordnance Disposal (EOD) Support. Support the EOD responsibilities of the customer.

C.10.3.1. Background: Supports the management and accomplishment of critical EOD missions assigned to FORSCOM in Army Regulations 1-4, 5-9, 75-14, 75-15, 385-14, and 500-1; and applicable JCS, Unified or Specified Commander in Chief (CINC) operations plans and orders; and tasking from DOMS and USCINCJFCOM. The contractor shall provide managerial, technical and analytic support to assist in identifying and developing requirements for both current and future force structures and integration, and to support the Army EOD Transformation Initiative (EODTI). Contractor support will augment the military decision making process capability currently available to the 52d Group (EOD), and G3 FORSCOM, to meet the government's need for functional expertise in the plans and operations arena, and will mitigate the effects of the Group's operational tempo.
The Contractor shall provide technical direction for the complete systems development effort, including design areas such as Army EOD command relationships, FORSCOM component capabilities, Command in Chief (CINC) operations and contingency plans, exercise planning and execution, and specific EOD applications to any of these areas.

C.10.3.2. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 1. Provide support and coordination with other Army Major Commands (MACOMs) and specialized agencies as the primary conduit of EOD information and expertise to FORSCOM staff, components, and deployed elements.

C.10.3.3. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 2. Plan, organize, coordinate and manage EODTI meetings, briefings, and conferences.

C.10.3.4. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 3. Develop and maintain a FORSCOM/52d C.10.3.3. Ordnance Group (EOD) EODTI Concept of Operations Plan.

C.10.3.5. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 4. Analyze each EODTI task and action assigned to identify Command, Control, Communications, Intelligence and Surveillance Reconnaissance (C4ISR)-related requirements, and develop appropriate technical solutions.

C.10.3.6. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 5. Identify C4ISR-related requirements and develop an appropriate network architecture to support the EODTI Concept of Operations Plan, and to support 52d Ordnance Group (EOD) support and assistance to civil authorities, deployments and exercises.

C.10.3.7. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 6. The Contractor shall ensure that EOD-specific database developments are designed on the principle of the Situational Knowledge Base (SKB).

C.10.3.8. Task 9B, Explosive Ordnance Disposal (EOD) Support, Subtask 7. Assist management in the planning for EODTI funds within authority.

C.11.TASK AREA 10

C.11. 1 Task 10: Transformation. Support the transformation responsibilities of the customer.

C.11.2. Background Provide support of the Army's Transformation including campaign planning, force integration and synchronization, and analysis of command/agency supporting transformation efforts. Transformation support is based upon the Army Transformation Campaign Plan and includes all the three domains of Army's Transformation: Legacy Force, Interim Force, and Objective Force.

C. 11.2.1. Task 10, Transformation, Subtask 1. Provide staff support, assistance, advice, analysis, and recommendations to assist the command in integrating and managing change – e.g. transformation and modernization.

C.11.2.2. Task 10, Transformation, Subtask 2. Provide staff support, assistance, advice, analysis, and recommendations for participation and/or support of the organization's strategic and campaign plans.

C.11.2.3. Task 10, Transformation, Subtask 3.
Provide direct support to decision-level and/or staff-level task forces and/or working groups established by the command/agency to manage Transformation for the organization (e.g. the FORSCOM General Officer Force Integration Task Force). Support to such bodies includes staff support, assistance, advice, analysis, and recommendations regarding the integration of all programs or activities impacting the readiness of the command to execute assigned missions.

C.11.2.4. Task 10, Transformation, Subtask 4.
Provide staff support, assistance, advice, analysis, and recommendations regarding development, implementation, and execution of the command's support of the Army's Transformation Campaign Plan. This includes assisting in the development of supporting plans and/or orders and integration of such supporting plans with existing command visions, strategic or campaign plans.

C.11.2.5. Task 10, Transformation, Subtask 5.
Provide staff support, assistance, advice, analysis, and recommendations (including reports, papers, and briefings) for the coordination and synchronization of force integration throughout the command.

C.11.2.6. Task 10, Transformation, Subtask 6.

Provide staff support, assistance, advice, analysis, and recommendations to support actions attendant to the fielding of Interim Brigade Combat Teams and their host installations.

C.11.2.7. Task 10, Transformation, Subtask 7.
Provide staff support, assistance, advice, analysis, and recommendations regarding the concept development of the Army's Objective Force including supporting science and technology development and long range planning and programming.

C.12. TASK AREA 11

C.12.1. Task 11: Organizational Support. Support the organizational responsibilities of the customer.

C.12.2. Background. Provide general staff support, assistance, advice, analysis and recommendations to assist in integrating and managing an organization. This involves providing functional and technical support related to project and office management, safety/environmental health program support and Integrated Logistics Support (ILS) performance monitoring.

C.12.2.1. Task 11A, Organizational Support, Subtask 1. Provide project management support.

C.12.2.2. Task 11A, Organizational Support, Subtask 2. Provide office management and administrative assistance.

C.12.2.2. Task 11A, Organizational Support, Subtask 3. Research, analyze and develop personnel staffing requirements.

C.12.2.4. Task 11A, Organizational Support, Subtask 4. Develop, implement and evaluate all phases of a comprehensive safety and environment health program.

C.12.2.5. Task 11A, Organizational Support, Subtask 5. Monitor, review and evaluate the performance and status of Integrated Logistics Support (ILS) requirements.

C.13. TASK AREA 12

C.13.1 Task 12: Task Order Management. For all TOs, successfully manage the technical approach, organizational resources and implement management controls employed to meet the price, performance and schedule requirements throughout the execution of the TO. The standards for the task are as follows:

Issue	Management Category	Performance Measure	Acceptable Quality Level
Performance	Task Order Management	The degree to which the contractor effectively manages & executes the TO.	95% of all Task Orders are deemed successfully executed by each and every TO customer

Section D - Packaging and Marking

SECTION D
D.1 GENERAL.

At a minimum, the following paragraphs shall be applicable to all Task Orders issued under this indefinite delivery-indefinite quantity (IDIQ) contract, unless otherwise specified by an individual Task Order. Additional requirements may be specified in each Task Order.

D.2 PACKAGING AND MARKING OF DELIVERABLES.

D.2.1. Packaging and marking of all deliverables shall be in accordance with the best commercial practice necessary to ensure safe and timely delivery at destination, in accordance with the applicable security requirements.

D.2.2. All data and correspondence submitted to the Contracting Officer and/or Task Order Monitor, shall reference the contract number, task order number and the name(s) of the Task Order Monitor as appropriate. A copy of all correspondence sent to the Task Order Monitor shall be provided to the Contracting Officer or Contract Specialist.

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	Destination	Government	Destination	Government
0010	N/A	N/A	N/A	Government
0020	Destination	Government	Destination	Government
0030	Destination	Government	Destination	Government
0100	Destination	Government	Destination	Government
0101	Destination	Government	Destination	Government
0102	Destination	Government	Destination	Government
0103	N/A	N/A	N/A	Government
0200	N/A	N/A	N/A	Government
0201	Destination	Government	Destination	Government
0202	Destination	Government	Destination	Government
0203	Destination	Government	Destination	Government
0300	N/A	N/A	N/A	Government
0301	N/A	Government	Destination	N/A
0302	N/A	N/A	N/A	Government
0303	Destination	Government	Destination	Government
0400	N/A	N/A	N/A	Government
0401	Destination	Government	Destination	Government
0402	Destination	Government	Destination	Government
0403	Destination	Government	Destination	Government
0500	N/A	N/A	N/A	Government
0600	N/A	N/A	N/A	Government
0700	N/A	N/A	N/A	Government
0800	N/A	N/A	N/A	Government
0900	N/A	N/A	N/A	Government
1100	N/A	N/A	N/A	Government
1101	Destination	Government	Destination	Government
1102	Destination	Government	Destination	Government
1103	N/A	N/A	N/A	Government
1200	N/A	N/A	N/A	Government
1201	N/A	N/A	N/A	Government
1202	N/A	N/A	N/A	Government
1203	Destination	Government	Destination	Government
1301	N/A	N/A	N/A	Government
1302	N/A	N/A	N/A	Government
1303	Destination	Government	Destination	Government
1400	Destination	Government	Destination	Government
1401	Destination	Government	Destination	Government
1402	Destination	Government	Destination	Government
1403	Destination	Government	Destination	Government
1500	N/A	Government	Destination	N/A
1600	N/A	N/A	N/A	Government
1700	N/A	N/A	N/A	Government

1800	Destination	Government	Destination	Government
1900	Destination	Government	Destination	Government
2100	N/A	N/A	N/A	Government
2101	N/A	N/A	N/A	Government
2102	N/A	N/A	N/A	Government
2103	N/A	N/A	N/A	Government
2200	N/A	N/A	N/A	Government
2201	Destination	Government	Destination	Government
2202	N/A	N/A	N/A	Government
2203	N/A	N/A	N/A	Government
2300	N/A	N/A	N/A	Government
2301	Destination	Government	Destination	Government
2302	Destination	Government	Destination	Government
2303	Destination	Government	Destination	Government
2400	Destination	Government	Destination	Government
2401	Destination	Government	Destination	Government
2402	N/A	N/A	N/A	Government
2403	N/A	N/A	N/A	Government
2500	Destination	Government	Destination	Government
2600	Destination	Government	Destination	Government
2700	N/A	N/A	N/A	Government
2900	Destination	Government	Destination	Government
2910	Destination	Government	Destination	Government
3100	N/A	N/A	N/A	Government
3101	N/A	N/A	N/A	Government
3102	Destination	Government	Destination	Government
3103	N/A	N/A	N/A	Government
3200	N/A	N/A	N/A	Government
3201	N/A	N/A	N/A	Government
3202	Destination	Government	Destination	Government
3203	Destination	Government	Destination	Government
3300	Destination	Government	Destination	Government
3301	Destination	Government	Destination	Government
3302	N/A	Government	Destination	N/A
3303	N/A	N/A	N/A	Government
3400	N/A	N/A	N/A	Government
3401	Destination	Government	Destination	Government
3402	Destination	Government	Destination	Government
3403	Destination	Government	Destination	Government
3500	N/A	N/A	N/A	Government
3600	N/A	N/A	N/A	Government
3700	N/A	N/A	N/A	Government
3800	N/A	N/A	N/A	Government
3900	Destination	Government	Destination	Government
3910	Destination	Government	Destination	Government
4100	N/A	N/A	N/A	Government
4101	N/A	N/A	N/A	Government
4102	N/A	N/A	N/A	Government
4103	Destination	Government	Destination	Government
4200	N/A	N/A	N/A	Government
4201	N/A	N/A	N/A	Government
4202	N/A	N/A	N/A	Government
4203	N/A	N/A	N/A	Government
4300	N/A	N/A	N/A	Government

4301	N/A	N/A	N/A	Government
4302	N/A	N/A	N/A	Government
4303	N/A	N/A	N/A	Government
4400	N/A	N/A	N/A	Government
4401	N/A	N/A	N/A	Government
4402	N/A	N/A	N/A	Government
4403	N/A	N/A	N/A	Government
4500	N/A	N/A	N/A	Government
4600	N/A	N/A	N/A	Government
4700	N/A	N/A	N/A	Government
4800	N/A	N/A	N/A	Government
4900	N/A	N/A	N/A	Government
4910	Destination	Government	Destination	Government

E.5 PERFORMANCE INSEPCTIONS

E.5. PERFORMANCE INSPECTIONS

E. 5.1. The Contracting Officer or his authorized representative will conduct necessary inspections during contractor's daily hours of operation for the purpose of determining satisfactory performance.

E.5.2. At the Contracting Officer's discretion, inspections may be conducted jointly with the contractor's supervisor. Initial inspections will result in reports listing any existing unsatisfactory conditions found. A re-inspection(s) may be conducted to ensure that corrective action has been taken. The contractor or his representative will be informed of inspection results. If the contractor desires, he may accompany the party during the re-inspection(s). All areas found to be unsatisfactory may be checked during any subsequent inspection or re-inspection for corrective action.

E.3 INSPECTION AND ACCEPTANCE

E.3 INSPECTION AND ACCEPTANCE

Final inspection and acceptance of all work, performance, reports and other deliverables under this contract shall be performed at the location specified in each individual Task Order. The Task Order shall also designate the individual responsible for inspection and acceptance.

E.2 BASIS FOR ACCEPTANCE

E.2 BASIS FOR ACCEPTANCE

E.2.1. The basis for acceptance shall be compliance with the requirements set forth in Section C, Performance Work Statement, and other terms and conditions of the contract and individual Task Orders. Deliverable items rejected under the resulting contract shall be corrected in accordance with the applicable clauses.

E.2.2. The Government will require a period not to exceed ten (10) days after receipt of final deliverable items for inspection and acceptance or rejection unless otherwise specified in individual Task Orders.

E.4 OTHER INSEPCTIONS

E.4 OTHER INSPECTIONS

The Contractor shall be subject to inspections, audits and work interruptions by the Inspector General, United States Army Audit Agency (USAAA), and other Government agencies, such as the United States Army Criminal Investigation Command (CID). Such inspections, audits, and work interruptions will not unreasonably delay the work.

E.1 GENERAL

E.1. GENERAL**.** The applicable clauses will be specified in the individual Task Order (s) as appropriate:

52.246-4	Inspection of Services--Fixed Price	AUG 1996
52.246-5	Inspection of Services--Cost-Reimbursement	APR 1984
52.246-6	Inspection--Time-And-Material And Labor-Hour	MAY 2001
52.246-16	Responsibility for Supplies	APR 1984

Section F - Deliveries or Performance

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	N/A	N/A	N/A	N/A
0010	POP 12-MAR-2003 TO 11-MAR-2013	N/A	N/A FOB: Destination	
0020	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0030	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0100	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0101	N/A	N/A	N/A	N/A
0102	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0103	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0200	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0201	N/A	N/A	N/A	N/A
0202	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	
0203	N/A	N/A	N/A	N/A
0300	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0301	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0302	N/A	N/A	N/A	N/A
0303	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0400	N/A	N/A	N/A	N/A

0401	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0402	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0403	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0500	N/A	N/A	N/A	N/A
0600	N/A	N/A	N/A	N/A
0700	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0800	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
0900	N/A	N/A	N/A	N/A
1100	N/A	N/A	N/A	N/A
1101	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1102	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1103	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1200	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1201	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1202	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1203	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1301	POP 11-MAR-2004 TO 10-MAR-2005	N/A	N/A FOB: Destination	
1302	POP 11-MAR-2004 TO 08-MAR-2005	N/A	N/A FOB: Destination	
1303	POP 11-MAR-2003 TO 10-MAR-2004	N/A	N/A FOB: Destination	

1400	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
1401	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
1402	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
1403	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
1500	N/A	N/A	N/A	N/A
1600	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
1700	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
1800	N/A	N/A	N/A	N/A
1900	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2100	N/A	N/A	N/A	N/A
2101	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2102	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2103	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2200	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2201	N/A	N/A	N/A	N/A
2202	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2203	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2300	POP 11-MAR-2005 TO 10-MAR-2006	N/A	N/A FOB: Destination	
2301	N/A	N/A	N/A	N/A
2302	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	

2303	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
2400	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
2401	N/A	N/A	N/A	N/A
2402	POP 11-MAR-2006 TO 08-MAR-2007	N/A	N/A FOB: Destination	
2403	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
2500	N/A	N/A	N/A	N/A
2600	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
2700	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
2900	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
2910	POP 11-MAR-2003 TO 10-MAR-2013	N/A	N/A FOB: Destination	
3100	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
3101	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
3102	N/A	N/A	N/A	N/A
3103	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
3200	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
3201	POP 11-MAR-2006 TO 10-MAR-2007	N/A	N/A FOB: Destination	
3202	N/A	N/A	N/A	N/A
3203	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3300	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	

3301	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3302	N/A	N/A	N/A	N/A
3303	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3400	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3401	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3402	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3403	N/A	N/A	N/A	N/A
3500	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3600	POP 11-MAR-2007 TO 07-MAR-2008	N/A	N/A FOB: Destination	
3700	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3800	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3900	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
3910	POP 11-MAR-2003 TO 10-MAR-2013	N/A	N/A FOB: Destination	
4100	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
4101	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
4102	POP 11-MAR-2007 TO 10-MAR-2008	N/A	N/A FOB: Destination	
4103	N/A	N/A	N/A	N/A
4200	N/A	N/A	N/A	N/A
4201	N/A	N/A	N/A	N/A
4202	N/A	N/A	N/A	N/A

4203	N/A	N/A	N/A	N/A
4300	N/A	N/A	N/A	N/A
4301	N/A	N/A	N/A	N/A
4302	N/A	N/A	N/A	N/A
4303	N/A	N/A	N/A	N/A
4400	N/A	N/A	N/A	N/A
4401	N/A	N/A	N/A	N/A
4402	N/A	N/A	N/A	N/A
4403	N/A	N/A	N/A	N/A
4500	N/A	N/A	N/A	N/A
4600	N/A	N/A	N/A	N/A
4700	N/A	N/A	N/A	N/A
4800	N/A	N/A	N/A	N/A
4900	N/A	N/A	N/A	N/A
4910	POP 11-MAR-2003 TO 10-MAR-2013	N/A	N/A FOB: Destination	

SECTION F.2
F.2. TASK ORDER (TO)

F.2.1. The period of performance, deliverables, and milestones shall be specified in each TO. Task Orders will be issued in accordance with the ordering clauses at FAR 52.216-18, 52.216-19 and 52.216-22.

F.2.2. All TOs must be issued by a warranted United States Government Contracting Officer within the limitations of his or her warrant. No work shall be performed by the Contractor prior to issuance of the TO unless authorized, in writing, by the cognizant Contracting Officer.

F.2.3. Delivery of services, written documents, etc. (including required formats and delivery locations) shall be in accordance with the TO requirements. All correspondence and reports related to each TO shall be delivered to the cognizant Contracting Officer (KO) and/or designated Task Order Monitor as specified in the TO.

(End of clause)

SECTION F.1
F.1. CLAUSES INCORPORATED BY REFERENCE

52.242-15	Stop-Work Order	AUG 1989
52.242-15 Alt I	Stop-Work Order (Aug 1989) - Alternate I	APR 1984
52.242-17	Government Delay Of Work	APR 1984
52.247-34	F.O.B. Destination	NOV 1991

SECTION F.3

F.3. CONTRACT PERIOD

Any contract awarded hereunder will commence on 11 March 2003, or date of award if later, and shall end on
10 March 2004 or twelve months following the initial date of award for the base period unless sooner terminated under the provisions of the contract. If options are exercised, the commencement and completion dates will be as follows:

1st Option Period: 11 March 2004 – 10 March 2005 or 12 months from date of exercise of option.
2nd Option Period : 11 March 2005 – 10 March 2006 or 12 months from date of exercise of option.
3rd Option Period: 11 March 2006 – 10 March 2007 or 12 months from date of exercise of option.
4th Option Period: 11 March 2007 – 10 March 2008 or 12 months from date of exercise of option.

Section G - Contract Administration Data

SPECIAL CONTRACT REQUIREMENTS

SECTION H: SPECIAL CONTRACT REQUIREMENTS

H.1. FEDERAL HOLIDAYS

The following days are legally recognized holidays:

New Year's Day	**1 January**
Martin Luther King Jr.'s Birthday	**3rd Monday in January**
President's Day	**3rd Monday in February**
Memorial Day	**Last Monday in May**
Independence Day	**4th of July**
Labor Day	**1st Monday in September**
Columbus Day	**2nd Monday in October**
Veteran's Day	**11th of November**
Thanksgiving Day	**4th Thursday in November**
Christmas Day	**25 December**

H.1.1. When one of the above designated legal holidays falls on a Sunday, the following Monday will be observed as a legal holiday. When a legal holiday falls on a Saturday, the proceeding Friday is observed as a legal holiday. The list of holidays relates to Government duty days and is not intended to supplement or otherwise alter the provisions of any Wage Determination or Collective Bargaining Agreement regarding applicable paid holidays.

H.1.2. In addition to the days designated as holidays, the Government observes the following days:

Any other day designated by Federal Statute
Any other day designated by Executive Order
Any other day designated by a Presidential Proclamation

H.1.3. It is understood and agreed between the Government and the Contractor that observance of such days by Government personnel shall not be a reason for an additional period of performance or entitlement of compensation except as set forth within the contract. In the event the Contractor's personnel work during a holiday or other day observed by Government employees (see paragraph b, above), the Contractor may reimburse them; however, no form of holiday or other premium compensation will be reimbursed by the Government, either as a direct or indirect cost, other than their normal compensation for the time worked. This provision does not preclude reimbursement for authorized overtime work if applicable to a TO.

H.1.4. When the Department of Defense grants excused absence to its employees, the Contractor agrees to continue sufficient personnel to perform critical tasks already in operation or scheduled, and the Contractor shall be guided by the instructions issued by the Contracting Officer or the Contracting Officer's Representative.

H.1.5. If Government personnel are furloughed, the Contractor shall contact the Contracting Officer or the COR to receive direction. It is the Government's decision as to whether the contract price/cost will be affected as a result of Government shutdown and/or furloughed Government

employees. In the event Government shutdown and/or furloughed Government employees does impact contract price/cost, a negotiated settlement will be reached as deemed appropriate by the Contracting Officer. Generally, the following situations apply:

H.1.5.1. Contractor personnel who are able to continue Task Order performance (either on site or at a site other than their normal workstation) shall continue to work and the Task Order price shall not be reduced or increased.

H.1.5.2. Contractor personnel who are not able to continue contract performance (e.g., support functions) may be asked to cease their work effort.

H.1.6. Nothing in this clause abrogates the rights and responsibilities of the parties relating to any "stop work" clause or provision included in other sections of this contract.

H.2. ACCIDENT REPORTING

The Contractor shall maintain an accurate record of all accidents occurring during the performance of this contract resulting in personal injury, occupational illness or damage to Government property and shall promptly report each accident to the cognizant Government installation Safety Office. A copy of Workman's Compensation reports or information provided telephonically to the Safety Office shall be furnished to the Contracting Officer within seven (7) calendar days. The Contractor shall provide written documentation as required by the installation Occupational Safety and Health Administration Office.

H.3. WORK ON A GOVERNMENT INSTALLATION

In performing work under this contract or any Task Order (TO) on a Government installation or in a Government building, the Contractor shall fully comply with local military installation, city, state, and federal laws, regulations and/or ordinances pertinent to performance of the contractual services required under this contract and the TO. Specifically, the Contractor shall:

H.3.1. Conform to the specific safety requirements established by this contract or in a TO;

H.3.2. Observe all rules and regulations issued by the installation Commanding Officer pertaining to fire, safety, security, sanitation, severe weather, admission to the installation, and conduct not directly addressed in this contract;

H.3.3. Take all reasonable steps and precautions to prevent accidents and preserve the life and health of the Government and Contractor personnel connected in any way with performance under this contract;

H.3.4. Take such additional immediate precautions as the Contracting Officer, Task Order Monitor may reasonably require for safety and accident prevention purposes;

H.3.5. Conform to all security requirements as specified in DD Form 254, and security requirements as specified in the Task Order Performance Work Statement.

H.4. NORMAL WORK WEEK

H.4.1. A normal work week generally means a work week of 40 hours. Outside the United States, its possessions and Puerto Rico, a work week longer than 40 hours shall be considered normal if (1) the work week does not exceed the norm for the area as determined by local custom, tradition, or law; and (2) the hours worked in excess of 40 hours in the work week are not compensated at a premium rate of pay.

H.4.2. Overtime means time worked by a Contractor's employee in excess of the employee's normal workweek.

H.4.3. Overtime premium means the difference between the Contractor's regular rate of pay to an employee for the shift involved and the higher rate paid for overtime; It does not include shift premium.

H.5. SECURITY REQUIREMENTS

H.5.1. This document is unclassified, however, the classification of the work to be performed under this contract shall be accomplished in accordance with the Contract Security Classification Specifications, DD Form 254. The Contractor shall follow conscientiously the security guidance provided in the DD Form 254 and other guidance that may be established by the Contracting Officer.

H.5.2. The Government may require security clearances, higher than top secret (top secret/sensitive compartmented information), for performance of any TO under this contract. If satisfactory security arrangements cannot be made with the Contractor, the required services shall be obtained from other sources.

H.5.3. The level of classified access required will be identified in the Task Order.

H.5.4. Necessary facility and/or staff clearances shall be in place prior to issuance of a TO under this contract.

H.5.5. If a security clearance is required, interim coverage may be obtained from the Department of Defense.

H.6. GOVERNMENT FURNISHED EQUIPMENT, INFORMATION OR SERVICES

H.6.1. It is anticipated that for some tasks, Government Furnished Equipment (GFE) will be specified in the individual Task Order, at the discretion of the Government, with specified delivery dates. Such equipment shall be returned to the Government upon the conclusion of the contract or as specified on individual Task Order(s). Office automation equipment to perform office tasks shall be Contractor supplied.

H.6.2. Government Furnished Information (GFI) relevant to the tasks to be performed under this contract will be provided to the Contractor for use during the performance of the task as specified in the Task Order, at the discretion of the Government, with specified delivery dates. These documents shall be returned to the Government upon conclusion of the contract or as specified in individual Task Order(s).

H.6.3. In the case that GFE or GFI are not provided to the Contractor by the specified date, the Task Order Monitor shall be immediately notified by the Contractor. The Contractor shall indicate the impact and request direction from the Task Order Monitor.

H.6.4. Contractors are responsible and liable for Government property in their possession pursuant to FAR 52.245-1, 52.245-2 and 52.245-5 and DFARS 252.245-7001, as applicable.

H.7. CONFERENCES

The Contracting Officer, or his/her duly authorized representative, may call a conference as deemed necessary to discuss any phase of performance under the contract or a TO. All discussions, problems encountered, solutions reached, and evaluations made during any conference shall be documented in the next status report for current reporting period. Such reporting shall not, in and of itself, constitute formal direction to and/or Contracting Officer acceptance of the topics discussed.

H.8. TRAVEL

H.8.1. Official travel of Contractor personnel away from their duty station that was not identified in the negotiated Task Order shall not be undertaken unless advance, prior written approval has been obtained from the Task Order Monitor. If travel causes additional costs to the TO, written approval by the Contracting Officer is required.

H.8.2. The Contractor's request for travel shall be in writing and contain the dates, locations, and estimated costs of the travel.

H.8.3. Cost associated with Contractor's travel shall be in accordance with FAR Part 31.205-46.

H.8.4. Travel expenses for CONUS/OCONUS travel will be covered as a separate cost reimbursable line item on the TO. Joint Travel Regulation will be used as a guideline.

H.9. CONTRACTOR STAFF TRAINING

H.9.1. The Contractor shall provide fully trained and experienced technical and lead personnel required for performance. Training of Contractor personnel shall be performed by the Contractor at its own expense, except:

H.9.1.1. When the Government has given prior approval for training to meet special requirements that are peculiar to a particular TO.

H.9.1.2. Limited training of Contractor employee(s) may be authorized when the Government determines it to be in the best interest of the Government.

H.9.1.3. The Government will not authorize training for Contractor employees to attend seminars, symposia or User Group Conferences unless certified by the Contractor and the Task Order Monitor that attendance is mandatory for the performance of a TO requirement. When training is authorized by the Contracting Officer in writing under the conditions set forth above, the Government will reimburse the Contractor as agreed upon by the parties.

H.9.1.4. For Firm Fixed Price or Time and Material Task Orders, training at Government expense will not be authorized for replacement personnel nor for the purpose of keeping Contractor personnel abreast of advances in the "state-of-the-art" or for training Contractor employees on equipment, computer languages and computer operating systems that are available on the commercial market.

H.10. INCIDENTAL HARDWARE/SOFTWARE

This contract is primarily for war fighter operation support services, however, incidental hardware or software may be justified on individual Task Orders in cases where it can be demonstrated that the hardware/software is incidental to the performance of services to be provided in the Task Order. The dollar value of hardware/software as it pertains to Task Orders issued against this contract is limited to not more than 10% of the estimated cost of the Task Order. Contracting Officer approval is required for any hardware/software that the stimated cost exceeds 10% of an individual TO. 10% Disposition of contractor acquired property under these paragraphs H.21.5. and H.6.2. shall be handled in accordance with Government furnished equipment, information or services provision.

H.11. **INTENTIONALLY LEFT BLANK**

H.12. GOVERNMENT-CONTRACTOR RELATIONSHIPS

H.12.1. The Government and the Contractor understand and agree that the services to be provided under this contract by the Contractor to the Government are non-personal services and the parties recognize and agree that no employer-employee or master-servant relationships exist or will exist, under the contract or any TO, between the Government and the Contractor and/or between the Government and the Contractor's employees. It is therefore in the best interest of the Government to afford the parties the following understanding of their respective obligations.

H.12.2. Contractor personnel under this contract shall not:

a. Be placed in a position where they are appointed or employed by a Federal Officer, or are under the supervision, direction or evaluation of a Federal Officer, Military or Civilian.

b. Be placed in a staff or policy-making position.

c. Be placed in a position of command, supervision, administration or control over Military or Civilian personnel or personnel of other Contractors or become a part of the Government organization.

d. Be used for the purpose of avoiding manpower ceilings or other personnel rules and regulations of DoD or the Federal Government.

e. Be used in administration or supervision of Military procurement activities.

H.12.3. Employee Relationship:

a. The services to be performed under this contract do not require the Contractor or its employees to exercise personal judgment or direction on behalf of the Government, but rather the Contractor's employees shall act and exercise personal judgment and discretion on behalf of the Contractor.

b. Rules, regulations, direction and requirements that are issued by command authorities under their responsibility for good order, administration and security are applicable to all personnel who enter the installation or who travel on Government transportation. This is not to be construed or interpreted to establish any degree of Government control which is inconsistent with a non-personal services contract.

H.13. **INTENTIONALLY LEFT BLANK**

H.14. INTERRELATIONSHIPS OF CONTRACTORS

H.14.1. The Government has entered into contractual relationships in order to provide technical support services in the conduct of appropriate studies, analyses and war fighter activities separate from the work to be performed under this contract's PWS, yet having links and interfaces to them. Further, the Government may extend these existing relationships or enter into new relationships. The Contractor may be required to coordinate with such other Contractor(s) through the Task Order Monitor in providing suitable, non-conflicting technical interfaces and in avoidance of duplication of effort. By suitable tasking, such other Contractor(s) may be requested to assist the Government in the technical review of the Contractor's technical efforts. Information or reports provided under this contract's PWS may, at the Government's discretion, be provided to such other Contractor(s) for the purpose of such review.

H.14.2. See also "Non-disclosure of Sensitive and/or Proprietary Data". The Contractor's employees, prior to commencing any work on a task order, may be required to sign a non-disclosure agreement.

H.15. CONFLICT OF INTEREST (See FAR 9.5)

H.15.1. The Contractor warrants that, to the best of the Contractor' s knowledge and belief, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest (OCI) as defined in FAR 9.5, <u>Organizational and Consultant Conflicts of Interest</u>, and that the Contractor has disclosed all such relevant information.

H.15.2. The Contractor agrees that if an actual or potential OCI is discovered after award, the Contractor shall make a full disclosure in writing to the Contracting Officer. This disclosure shall include a description of actions which the Contractor has taken or proposes to take, after consultation with the Contracting Officer, to avoid, mitigate, or neutralize the actual or potential conflict.

H.15.3. The Contracting Officer may terminate this contract for convenience, in whole or in part, if it deems such termination necessary to avoid an OCI. If the Contractor was aware of a potential OCI prior to award, or discovered an actual or potential conflict after award, and did not disclose or misrepresented relevant information to the Contracting Office, the Government may terminate the contract for default, debar the Contractor from Government contracting, or pursue such other

remedies as may be permitted by law, regulation (including the FAR and its supplements) or this contract.

H.15.4. The Contractor shall include this clause in all subcontracts and in lower tier subcontracts unless a waiver is requested from, and granted by, the Contracting Officer.

H.15.5. In the event that a TO is issued to the Contractor that would require activity which would create a potential conflict of interest, the Contractor shall:

a. Notify the Contracting Officer of a potential conflict as soon as possible, but not later than three (3) calendar days, and;

b. Recommend to the Government an alternative tasking approach which would avoid the potential conflict, or;

c. Present for approval a conflict of interest mitigation plan that will

1. Describe in detail the TO requirement that creates the potential conflict of interest; and

2. Outline in detail the actions to be taken by the Contractor or the Government in the performance of the task to mitigate the conflict, division of subcontractor effort, and limited access to information, or other acceptable means.

H.15.5.1. The Contractor shall not commence work on a TO related to a potential conflict of interest until specifically notified by the Contracting Officer to proceed.

H.15.5.2. If the Contracting Officer determines that it is in the best interest of the Government to issue a TO, notwithstanding a conflict of interest, a request for waiver will be submitted in accordance with FAR 9.503.

H.16. **INTENTIONALLY LEFT BLANK**

H.17. PERMITS AND LICENSES

Unless otherwise specified in this contract, the Contractor shall obtain any necessary permits and licenses, give all notices and comply with any applicable Federal, State, County and Municipal laws, codes and regulations in connection with this contract and any Task Order. The Contractor shall coordinate with the Government prior to obtaining permits and licenses.

H.18. INSURANCE SCHEDULE

See Section I, clause 52.228-5, "Insurance--Work on a Government Installation". The Contractor shall secure, pay the premiums for and keep in force until the expiration of this contract, including any renewal thereof, adequate insurance to specifically include liability assumed by the Contractor under this contract or any TO. The Contractor shall, as a minimum, maintain the following types of insurance and coverage listed below:

<u>Insurance Types and Minimum Amounts.</u>

H.18.1. Workman's compensation insurance as required by law of the State in which the work is performed.

H.18.2. Comprehensive bodily injury liability insurance with limits of not less than $500,000 for each incident.

H.18.3. Property damage liability with a limit of not less than $100,000 for each incident.

H.18.4. Automotive bodily injury insurance with limits of not less than $200,000 for each person and $500,000 for each incident, and property damage liability insurance, with a limit not less than $40,000 for each incident.

NOTE: The contractor shall agree to insert the substance of this clause in all sub-contracts here under.

H.18.5. Contractor Performance Overseas. Task Orders, issued under the contract and directing any portion of performance to be conducted in oversea areas outside of the United States (its territories and possessions), shall specify applicability of the Defense Base Act for those contractor employees thereby affected. Such task orders shall expressly include the additional FAR clause at 52.228-3.

H.18.5.1. When the Defense Base Act applies (see 42 U.S.C. 1651, *et seq.*) to these [contractor] employees, the benefits of the Longshoremen's and Harbor Workers' Compensation Act are extended through operation of the War Hazards Compensation Act (42 U.S.C. 1701, *et seq.*) to protect the employees against the risk of war hazards (injury, death, capture, or detention). When, by means of an insurance policy or a self-insurance program, the contractor provides the workers' compensation coverage required by the Defense Base Act, the contractor's employees automatically receive war-hazard risk protection.

H.18.5.2. Where Task Orders, issued under the contract for performance in oversea areas outside the United States, are silent or otherwise fail to specify applicability of the Defense Base Act, contractors shall assume that the Act does, nonetheless apply, and responsibility for carrying war hazard compensation insurance, otherwise required by the contract, shall remain the responsibility of the contractor. To the extent that the Act is not considered to apply, the task order shall expressly so state.

H.18.5.3. Proof of Insurance. Within 15 days after the award of any task order under this contract, requiring a status of contractor performance in a foreign oversea area (i.e., outside the United States, its territories and possessions), the Contractor shall furnish the Contracting Officer a certificate of insurance as evidence of the existence of insurance coverage in amounts not less than that required by the Defense Base Act. See "INSURANCE - WORK ON A GOVERNMENT INSTALLATION" (FAR 52.228-5 at Section I) for contractor notification requirements necessary to cancel such coverage.

H.19. KEY PERSONNEL, RESUME AND QUALIFICATION CERTIFICATION STATEMENT

H.19.1. For the purpose of this contract, key personnel are identified as Program Manager and Task Order Manager.

H.19.2. The Contractor shall notify the Contracting Officer, and Task Order Monitor prior to making any changes in key personnel. Prior to replacing key personnel, the Contractor shall demonstrate to the satisfaction of the Contracting Officer that the qualifications of the prospective replacement personnel are equal to or better than the qualifications of any personnel being replaced.

H.19.3. Contractor shall identify key person or key personnel in each TO proposal. All key personnel to perform shall meet Personnel Qualifications set forth in TE-2 of the contract. In lieu of submitting resumes for non-key personnel proposed to perform under a Task Order, the Contractor shall under:

H.19.3.1 Time & Material/Labor Hour (T&M/LH)/CPFF)Task Orders. Provide the names of each person proposed to perform and certify that resumes are on file and all individuals are qualified in accordance with required Personnel Qualifications. The Contracting Officer may request the Contractor submit resumes for personnel proposed to perform under a T&M/LH or cost reimbursable type Task Order on a case-by-case basis.

H.19.3.2. Fixed Price Task Orders. Certify that all individuals who will perform under the Task Order are qualified in accordance with required Personnel Qualifications.

H.20. MOBILIZATION AND OTHER CONTINGENCY PLANNING SUPPORT

H.20.1. The attention of the Contractor is invited to the various changes clauses in Section I. These clauses permit the Contracting Officer to make changes within the general scope of the contract to include the definition of services and place and time of performance.

H.20.2. Among the circumstances in which the provisions of the applicable changes clause may be invoked are general or limited mobilization, force structure realignments, changes in mission support requirements or any quick response support requirements which impact on contract performance. Should any of these eventualities occur, the Contractor shall take whatever measures are needed to meet the demands. The start and completion times of these actions shall be determined by the Contracting Officer.

H.20.3. To ensure that Government operations which depend on the services provided under this contract or any TO can proceed with no or only minimal disruption, the Contractor shall, during the life of this contract, anticipate the possibility of these support requirements and the steps it will need to take to rapidly expand the contract capabilities to meet the exigency.

H.21. SUBCONTRACTING APPROVAL (IAW FAR 52.244-2)

H.21.1. The Contractor shall obtain OPTARSS Contracting Officer's written consent prior to subcontracting any portion of this contract, including work under any TO, which is not in the Contractor's approved subcontracting plan.

H.21.1.1. In accordance with FAR clause 52.244-2, the OPTARSS Contracting Officer may approve/consent to new subcontractors. On rare occasions, a new subcontractor may only be approved for addition to the contract in cases where it is clearly evident to the Contracting Officer that the proposed new subcontractor has a capability that is both required to perform work

described in the Task Areas and is not a capability of any of the Contractor's existing team of first-tier subcontractors.

H.21.1.2. All requests for Contracting Officer consent shall be submitted in accordance with FAR Part 44.2 and DFARS 244.2

H.22. CONTRACTOR PERFORMANCE EVALUATION

H.22.1. In compliance with FAR Subpart 42.15, Contractor Performance Information, an evaluation of contractor performance may be conducted at Task Order and will be conducted upon contract completion. Interim performance evaluations will be conducted annually for contracts with a period of performance, including options, exceeding one year. The evaluation shall include the information in FAR 42.1501 "General".

H.22.2. Each completed evaluation will be provided to the contractor. The contractor will have a minimum of 30 calendar days to submit comments, rebutting statements, or additional information. The Contracting Officer may discuss any unsatisfactory ratings with the Contractor's Program Manager.

H.22.3. If there are any disagreements between the parties regarding the evaluation they will be handled in accordance with FAR 42.1503 (b).

H.22.4. Copies of the evaluation, contractor response and review comments, if any, may be retained for up to three years after contract completion as part of the evaluation file.

H.23. LABOR/BURDEN RATE UTILIZATION

H.23.1 The Contractor is required to propose fully loaded rates including profit for each labor category shown for FFP and T&M/LH. The Contractor shall use these rates for TO proposal purposes unless:

H.23.1.1. The Contractor uses lower rates for a particular TO; or

H.23.1.2. Adjustment is authorized by the cognizant Contracting Officer for a particular TO due to work being performed at a geographical location other than the areas stipulated, labor categories are proposed other than those contained in Labor Rates Table. Adjustment to loaded rates shall include facilities, taxes, labor rates, fringes, insurance and worker's compensation. Once an adjustment factor has been established for a particular area it shall be used for all future TOs for that area.

H.23.2. Only the Contracting Officer for the contract itself (as opposed to a Contracting Officer for a particular TO) may authorize permanent adjustments to the initial contract proposal rates or to the negotiated rates authorized.

H.23.3. Labor categories and rates for personnel to be located at OCONUS sites will be negotiated individually for each Task Order covering OCONUS services.

H.23.4. Rates applicable to CPFF shall be used as a basis for developing Task Orders and in subsequent Task Orders, including estimating of CPFF Task Order amounts.

H.24. CONTRACTOR FURNISHED EQUIPMENT

H 24.1. All materials required for performance of this contract, which are not Government furnished, shall be furnished by the Contractor. The Contractor shall utilize the Government supply sources when available. When requisitioning procedures reveal that required material is not available from the Government supply sources, the Contractor shall identify it in its TO proposal.

H.24.2. Ownership of supplies acquired or otherwise provided by the Contractor for performance of this contract shall vest with the Government.

H.25. PRICING ARRANGEMENT(S)

It is anticipated the majority of work performed on this contract will be priced using the fully loaded time-and-material/firm-fixed-price rates given in Technical Exhibit 3. However, if required, Task Orders may be priced on a CPFF basis.

H.26. SALARY AND WAGE ADJUSTMENTS FOR TASK ORDERS

H.26.1. The following procedures shall be used to adjust exempt labor category salaries for particular task orders. The Contractor shall use the proposed salaries for the base site (Atlanta, GA) as the starting point for all adjustments. In developing costs or pricing for individual task orders issued under the contract, the Contractor may use one of the salary calculators (for example, Home Fair [www.homefair.com] or Data masters [www.datamasters.com], etc.) available on the Internet to make this calculation in cases where there are no DCAA approved compensation plans in place, or where a company does not have an established procedure for estimating labor costs in a specific geographical area. The methodology used must be followed consistently throughout the entire proposal. This is one of the Government's bases for making a fair and reasonable determination on the salaries offered for a particular task order.

H.26.2. The Contractor shall use the specific site wage determination(s) in effect at the time the proposal for a particular task order is issued as the basis for pricing that task order. The Contractor shall use the same load factors for FFP and T&M/LH task orders as submitted with the initial cost proposal. The only adjustment that can be made for these load factors is for changes in State taxes. On CPFF orders the Contractor may use new APPROVED DCAA indirect rates as of the date the proposal for a particular task order is issued. The Contractor may NOT change its indirect rates without an approved change from DCAA. Any change in indirect rates for CPFF task orders shall be submitted at the time of the cost proposal for the task order or, if there is no impending task order, new approved indirect rates may be submitted directly to the Contracting Officer for incorporation into the Contractor's pricing schedule.

H.27. CONTRACTOR JUSTIFICATION FOR OTHER DIRECT COSTS (ODCs)

H.27.1. The Contractor shall include a detailed description and/or specifics of all proposed ODCs in its TO and cost proposal. Section B specifies ODCs as travel and material.

H.27.2. Travel - If destinations are specified in the TO statement of work, price out airfare and per diem rates by total days, number of trips, number of contract employees and any other information required by FAR 31.205-46 or the Joint Travel Regulation.

H.27.3. Materials -

H.27.3.1. Only the Prime Contractor shall acquire materials for Task Orders under this contract. However, on a case-by-case basis, the Prime Contractor may request that a first tier subcontractor be authorized to procure materials provided there is no additional cost for mark-ups (i.e., the total mark-ups whether proposed by the Prime and/or subcontractor shall not exceed the negotiated mark-ups set forth in the contract for that of the Prime Contractor). The Contracting Officer will only approve such a request if it is determined to be in the Government's best interest to allow a first-tier subcontractor to procure materials (i.e., in the interest of obtaining time or cost efficiencies). Materials shall only be incidental to the performance of services.

H.27.3.2. In accordance with DFARS 239.73 entitled, "Acquisition of Automatic Data Processing Equipment by DoD Contractors", the Prime Contractor shall submit the required documentation to the Contracting Officer for approval prior to purchase in accordance with DFARS 239.7303.

H.27.3.3. When the Prime Contractor proposes a specific make and model, the Contractor shall provide for Government consideration, a justification why the requirement can only be met by "specific make and model".

H.27.3.4. DoD Energy Star and PCMIA Requirements--Unless a waiver has been approved, the Prime Contractor shall include a written statement that all hardware purchases meet the requirements of the DoD Energy Star requirements for microcomputers, including PCs, monitors and printers, as well as the Personal Computer Memory Card International Association (PCMIA) card slots in personal computers (PCs) and workstations, Joint Technical Architecture and the Defense Information Infrastructure Common Operating Environment Requirements.

H.27.3.5. The Contractor shall provide system enhancements to ensure that accessibility requirements are met for all current and prospective employees with disabilities. In addition, any single enhancement or combination of enhancements when enabled must be compatible with all system operations and procedures that are available when the enhancements are not enabled. The Contractor shall provide all necessary software, drivers and documentation necessary to make use of this equipment for each capability offered. For additional technical advice and assistance regarding computer and communication access for employees with disabilities contact:

General Services Administration
Clearinghouse on Computer Accommodation
18th and F Streets NW
Washington, DC 20405
Telephone: (202) 501-4906

H.27.3.6. Prime Contractor's Purchasing System -- The Prime Contractor shall notify the Contracting Officer and/or Contract Specialist in writing if there is any change in the status of its approved purchasing system and provide the reason(s) for the change. Documentation required to be submitted for Contracting Officer consent shall be submitted in accordance with FAR Part 44.3.

H.27.4. Reproduction -- The Contractor shall deliver only the minimum amount of copies required by the Government to either accept or reject a particular deliverable, which is specified in TO. Additional copies shall not be copied or reproduced by the Contractor (e.g., the Contractor may design a brochure but shall not duplicate the brochure for further distribution). Nor will the Government reimburse Contractor charges as an ODC for copies/reproduction unless a waiver is requested, documentation is provided by the TM, and approval granted by the Contracting Officer (see also FAR Subpart 8.8).

H.28. NON-PERSONAL SERVICES

H.28.1. As reflected in Office of Procurement Policy Letter 92-1 (as published in the Federal Register, Volume 57, No. 190, page 45096, dated September 30, 1992), entitled Inherently Government Functions, no personal services shall be performed under this contract. No Contractor employee will be directly supervised by the Government. All individual employee assignments and daily work direction shall be given by the applicable employee supervisor. If the Contractor believes any Government action or communication has been given that would create a personal services relationship between the Government and any Contractor employee, the Contractor shall promptly notify the Contracting Officer of this communication or action.

H.28.2. The Contractor shall not perform any inherently governmental actions under this contract. No Contractor employee shall hold him or herself out to be a Government employee, agent or representative. No Contractor employee shall state orally or in writing at any time that he or she is acting on behalf of the Government. In all communications with third parties in connection with this contract, Contractor employees shall identify themselves as Contractor employees and specify the name of the company for which they work. In all communications with other Government contractors in connection with this contract, the Contractor employee shall state that they have no authority to in any way change the contract, and that if the other contractor believes this communication to be a direction to change their contract, they should notify the Contracting Officer for that contract and not carry out the direction until a clarification has been issued by the Contracting Officer.

H.28.3. The Contractor shall ensure that all of its employees working on this contract or any TO are informed of the substance of this clause. Nothing in this clause shall limit the Government's rights in any way under any other clause or provision of the contract, including those related to the Government's right to inspect and accept the services to be performed under this contract or any TO. The substance of this clause shall be included in all subcontracts at any tier.

52.204-4001 VEHICLE REGISTRATION AND CIVILIAN IDENTIFICATION CARD POLICY

Upon award of contract, the contractor shall contact the Contracting Officer for a Vehicle Registration Request and Employee Identification Card Request. Failure to provide the required information will preclude access to the installation.

The contractor shall submit a Vehicle Registration Request on company letterhead. The Contracting Officer will request vehicle registration for the contractor and employees on military letterhead. Once signed by the Contracting Officer, the contractor shall handcarry the request to the Fort McPherson Provost Marshal. The memorandum must include name and address of the contractor, contract number and period of performance and names and social security numbers of

each employee expected to work under the contract. Additionally, applicant must provide proof of current State vehicle registration, driver's license and insurance coverage.

The contractor shall submit a Civilian Identification (ID) Card Request on company letterhead. The Contracting Officer will request an ID card for the contractor and employees on military letterhead. the contractor's request shall include name and address, Contract Number, Social Security Number of all employees, level of security clearance (as applicable), term of contract or special project and specific unit or activity where the contractor will be working. The Civilian Personnel Advisory Center (CPAC) will issue an ID card IAW AR 600-8-14, Identification Cards, para 7.5.2.2. The ID card will be issued for a period not to exceed 180 days from the date of issue.

Contractor shall return all ID cards to the Contracting Officer prior to receipt of final payment of contract. Contractor shall also return ID cards to the Contracting Officer for any employees being released, terminated, or for any other reason leaving the employment of the company. Expired ID cards may be renewed with the approval of the Contracting Officer.

Section I - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	DEC 2001
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	APR 1984
52.203-6	Restrictions On Subcontractor Sales To The Government	JUL 1995
52.203-7	Anti-Kickback Procedures	JUL 1995
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	JAN 1997
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	JAN 1997
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	JUN 1997
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	JUL 1995
52.215-2	Audit and Records--Negotiation	JUN 1999
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-11	Price Reduction for Defective Cost or Pricing Data--Modifications	OCT 1997
52.215-13	Subcontractor Cost or Pricing Data--Modifications	OCT 1997
52.215-14	Integrity of Unit Prices	OCT 1997
52.215-15	Pension Adjustments and Asset Reversions	DEC 1998
52.215-17	Waiver of Facilities Capital Cost of Money	OCT 1997
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other than Pensions	OCT 1997
52.215-19	Notification of Ownership Changes	OCT 1997
52.215-21	Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data--Modifications	OCT 1997
52.216-8	Fixed Fee	MAR 1997
52.219-4	Notice of Price Evaluation Preference for HUBZone Small Business Concerns	JAN 1999
52.219-7	Notice of Partial Small Business Set-Aside	JUL 1996
52.219-8	Utilization of Small Business Concerns	OCT 2000
52.219-9 Alt II	Small Business Subcontracting Plan (Jan 2002) Alternate II	OCT 2001
52.219-14	Limitations On Subcontracting	DEC 1996
52.219-16	Liquidated Damages-Subcontracting Plan	JAN 1999
52.219-25	Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting	OCT 1999
52.222-2	Payment For Overtime Premiums	JUL 1990
52.222-3	Convict Labor	AUG 1996
52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation	SEP 2000
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	APR 2002
52.222-29	Notification Of Visa Denial	FEB 1999
52.222-35	Equal Opportunity For Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans	DEC 2001
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998

52.222-37	Employment Reports On Special Disabled Veterans, Veterans Of The Vietnam Era and Other Eligible Veterans	DEC 2001
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
52.222-43	Fair Labor Standards Act And Service Contract Act - Price Adjustment (Multiple Year And Option)	MAY 1989
52.223-5	Pollution Prevention and Right-to-Know Information	APR 1998
52.223-6	Drug Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	AUG 2000
52.223-14	Toxic Chemical Release Reporting	OCT 2000
52.224-1	Privacy Act Notification	APR 1984
52.224-2	Privacy Act	APR 1984
52.225-13	Restrictions on Certain Foreign Purchases	JUL 2000
52.227-1	Authorization and Consent	JUL 1995
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	AUG 1996
52.227-3	Patent Indemnity	APR 1984
52.228-3	Worker's Compensation Insurance (Defense Base Act)	APR 1984
52.228-4	Workers' Compensation and War-Hazard Insurance Overseas	APR 1984
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.228-7	Insurance--Liability To Third Persons	MAR 1996
52.229-3	Federal, State And Local Taxes	JAN 1991
52.229-5	Taxes--Contracts Performed In U S Possessions Or Puerto Rico	APR 1984
52.229-6	Taxes--Foreign Fixed-Price Contracts	JAN 1991
52.229-8	Taxes--Foreign Cost-Reimbursement Contracts	MAR 1990
52.229-10	State of New Mexico Gross Receipts and Compensating Tax	OCT 1988
52.229-10	State of New Mexico Gross Receipts and Compensating Tax	OCT 1988
52.230-2	Cost Accounting Standards	APR 1998
52.230-6	Administration of Cost Accounting Standards	NOV 1999
52.232-1	Payments	APR 1984
52.232-7	Payments Under Time-And-Materials And Labor Hour Contracts	FEB 2002
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-9	Limitation On Withholding Of Payments	APR 1984
52.232-11	Extras	APR 1984
52.232-19	Availability Of Funds For The Next Fiscal Year	APR 1984
52.232-20	Limitation Of Cost	APR 1984
52.232-23 Alt I	Assignment of Claims (Jan 1986) - Alternate I	APR 1984
52.232-25	Prompt Payment	FEB 2002
52.232-32	Performance-Based Payments	FEB 2002
52.233-1	Disputes	DEC 1998
52.233-1 Alt I	Disputes (Dec 1998) - Alternate I	DEC 1991
52.233-3 Alt I	Protest After Award (Aug 1996) - Alternate I	JUN 1985
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.239-1	Privacy or Security Safeguards	AUG 1996
52.242-1	Notice of Intent to Disallow Costs	APR 1984
52.242-3	Penalties for Unallowable Costs	MAY 2001
52.242-13	Bankruptcy	JUL 1995
52.243-1 Alt III	Changes--Fixed Price (Aug 1987) - Alternate III	APR 1984
52.243-2 Alt I	Changes--Cost-Reimbursement (Aug 1987) - Alternate I	APR 1984
52.243-3	Changes--Time-And-Material Or Labor-Hours	SEP 2000
52.244-2	Subcontracts	AUG 1998

52.244-2 Alt I	Subcontracts (Aug 1998) - Alternate I	AUG 1998
52.244-5	Competition In Subcontracting	DEC 1996
52.244-6	Subcontracts for Commercial Items	MAY 2002
52.245-1	Property Records	APR 1984
52.245-2	Government Property (Fixed Price Contracts)	DEC 1989
52.245-5 (Dev)	Government Property (Cost-Reimbursement, Time-and-Material, or Labor-Hour Contracts) (Deviation)	JAN 1986
52.246-25	Limitation Of Liability--Services	FEB 1997
52.248-1	Value Engineering	FEB 2000
52.249-2	Termination For Convenience Of The Government (Fixed-Price)	SEP 1996
52.249-6	Termination (Cost Reimbursement)	SEP 1996
52.249-6 Alt IV	Termination (Cost Reimbursement) (Sep 1996) - Alternate IV	SEP 1996
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.249-14	Excusable Delays	APR 1984
52.251-1	Government Supply Sources	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.201-7000	Contracting Officer's Representative	DEC 1991
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	MAR 1999
252.203-7002	Display Of DOD Hotline Poster	DEC 1991
252.204-7000	Disclosure Of Information	DEC 1991
252.204-7002	Payment For Subline Items Not Separately Priced	DEC 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004	Required Central Contractor Registration	NOV 2001
252.204-7005	Oral Attestation of Security Responsibilities	NOV 2001
252.205-7000	Provisions Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7000	Acquisition From Subcontractors Subject To On-Site Inspection Under The Intermediate Range Nuclear Forces (INF) Treaty	NOV 1995
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	MAR 1998
252.215-7000	Pricing Adjustments	DEC 1991
252.219-7003	Small, Small Disadvantaged and Women-Owned Small Business Subcontracting Plan (DOD Contracts)	APR 1996
252.219-7009	Section 8(a) Direct Award	MAR 2002
252.222-7002	Compliance With Local Labor Laws (Overseas)	JUN 1997
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous Materials	APR 1993
252.225-7026	Reporting Of Contract Performance Outside The United States	JUN 2000
252.225-7031	Secondary Arab Boycott Of Israel	JUN 1992
252.225-7043	Antiterrorism/Force Protection Policy for Defense Contractors Outside the United States	JUN 1998
252.226-7001	(DUPLICATE) Utilization of Indian Organizations and Indian-Owned Economic Enterprises-DoD Contracts	SEP 2001
252.227-7013	Rights in Technical Data--Noncommercial Items	NOV 1995
252.227-7014	Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation	JUN 1995
252.227-7016	Rights in Bid or Proposal Information	JUN 1995
252.227-7019	Validation of Asserted Restrictions--Computer Software	JUN 1995

252.227-7025	Limitations on the Use or Disclosure of Government-Furnished Information Marked with Restrictive Legends	JUN 1995
252.227-7027	Deferred Ordering Of Technical Data Or Computer Software	APR 1988
252.227-7030	Technical Data--Withholding Of Payment	MAR 2000
252.227-7036	Declaration of Technical Data Conformity	JAN 1997
252.227-7037	Validation of Restrictive Markings on Technical Data	SEP 1999
252.228-7000	Reimbursement for War-Hazard Losses	DEC 1991
252.228-7003	Capture and Detention	DEC 1991
252.228-7003	Capture and Detention	DEC 1991
252.231-7000	Supplemental Cost Principles	DEC 1991
252.233-7001	Choice of Law (Overseas)	JUN 1997
252.235-7003	Frequency Authorization	DEC 1991
252.239-7000	Protection Against Compromising Emanations	DEC 1991
252.242-7000	Postaward Conference	DEC 1991
252.242-7004	Material Management And Accounting System	DEC 2000
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.245-7001	Reports Of Government Property	MAY 1994
252.246-7000	Material Inspection And Receiving Report	DEC 1991
252.246-7001	Warranty Of Data	DEC 1991
252.247-7023	Transportation of Supplies by Sea	MAR 2000
252.247-7023	Transportation of Supplies by Sea	MAR 2000
252.247-7024	Notification Of Transportation Of Supplies By Sea	MAR 2000

CLAUSES INCORPORATED BY FULL TEXT

52.000-4029 ACCOUNTING FOR CONTRACT SERVICES

"The Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs) operates and maintains a secure Army data collection site where the contractor will report ALL contractor manpower (including sub-contractor manpower) required for performance of this contract. The contractor is required to completely fill in all the information in the format using the following web address "https://contractormanpower.army.pentagon.mil". The required information includes:

(1) Contracting Office, Contracting Officer, Contracting Officer's Technical Representative;
(2) Contract number, including task and delivery order number;
(3) Beginning and ending dates covered by reporting period;
(4) Contractor name, address, phone number, e-mail address, identity of contractor employee entering data;
(5) Estimated direct labor hours (including sub-contractors)
(6) Estimated direct labor dollars paid this reporting period (including sub-contractors);
(7) Total payments (including sub-contractors);
(8) Predominant Federal Service Code (FSC) reflecting services provided by contractor (and separate predominant FSC for each sub-contractor if different);
(9) Estimated data collection cost;
(10) Organizational title associated with the Unit Identification Code (UIC) for the Army Requiring Activity (the Army Requiring Activity is responsible for providing the contractor with its UIC for the purpose of reporting this information);
(11) Locations where contractor and sub-contractors perform the work (specified by zip code in the United States and nearest city, country, when in an overseas location, using standardized nomenclature provided on website);
(12) Presence of deployment or contingency contract language; and

(13) Number of contractor and sub-contractor employees deployed in theater this reporting period (by country). As part of its submission, the contractor will also provide the estimated total cost (if any) incurred to comply with this reporting requirement.

Reporting period will be the period of performance not to exceed 12 months ending September 30 of each government fiscal year and must be reported by 31 October of each calendar year. Contractors may use a direct XML data transfer to the database server or fill in the fields on the website. The XML direct transfer is a format for transferring files from a contractor's systems to the secure web site without the need for separate data entries for each required data element at the web site. The specific formats for the XML direct transfer may be downloaded from the web site."

52.216-7 ALLOWABLE COST AND PAYMENT (FEB 2002)

(a) Invoicing. (1) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) subpart 31.2 in effect on the date of this contract and the terms of this contract. The Contractor may submit to an authorized representative of the Contracting Officer, in such form and reasonable detail as the representative may require, an invoice or voucher supported by a statement of the claimed allowable cost for performing this contract.

(2) Contract financing payments are not subject to the interest penalty provisions of the Prompt Payment Act. Interim payments made prior to the final payment under the contract are contract financing payments, except interim payments if this contract contains Alternate I to the clause at 52.232-25.

(3) The designated payment office will make interim payments for contract financing on the 30th day after the designated billing office receives a proper payment request.

In the event that the Government requires an audit or other review of a specific payment request to ensure compliance with the terms and conditions of the contract, the designated payment office is not compelled to make payment by the specified due date.

(b) Reimbursing costs. (1) For the purpose of reimbursing allowable costs (except as provided in paragraph (b)(2) of this section, with respect to pension, deferred profit sharing, and employee stock ownership plan contributions), the term "costs" includes only--

(i) Those recorded costs that, at the time of the request for reimbursement, the Contractor has paid by cash, check, or other form of actual payment for items or services purchased directly for the contract;

(ii) When the Contractor is not delinquent in paying costs of contract performance in the ordinary course of business, costs incurred, but not necessarily paid, for--

(A) Supplies and services purchased directly for the contract and associated financing payments to subcontractors, provided payments will be made--

(1) In accordance with the terms and conditions of a subcontract or invoice; and

(2) Ordinarily prior to the submission of the Contractor's next payment request to the Government;

(B) Materials issued from the Contractor's inventory and placed in the production process for use on the contract;

(C) Direct labor;

(D) Direct travel;

(E) Other direct in-house costs; and

(F) Properly allocable and allowable indirect costs, as shown in the records maintained by the Contractor for purposes of obtaining reimbursement under Government contracts; and

(iii) The amount of financing payments that have been paid by cash, check, or other forms of payment to subcontractors.

(2) Accrued costs of Contractor contributions under employee pension plans shall be excluded until actually paid unless--

(i) The Contractor's practice is to make contributions to the retirement fund quarterly or more frequently; and

(ii) The contribution does not remain unpaid 30 days after the end of the applicable quarter or shorter payment period (any contribution remaining unpaid shall be excluded from the Contractor's indirect costs for payment purposes).

(3) Notwithstanding the audit and adjustment of invoices or vouchers under paragraph (g) of this clause, allowable indirect costs under this contract shall be obtained by applying indirect cost rates established in accordance with paragraph (d) of this clause.

(4) Any statements in specifications or other documents incorporated in this contract by reference designating performance of services or furnishing of materials at the Contractor's expense or at no cost to the Government shall be disregarded for purposes of cost-reimbursement under this clause.

(c) Small business concerns. A small business concern may receive more frequent payments than every 2 weeks.

(d) Final indirect cost rates. (1) Final annual indirect cost rates and the appropriate bases shall be established in accordance with Subpart 42.7 of the Federal Acquisition Regulation (FAR) in effect for the period covered by the indirect cost rate proposal.

(2)(i) The Contractor shall submit an adequate final indirect cost rate proposal to the Contracting Officer (or cognizant Federal agency official) and auditor within the 6-month period following the expiration of each of its fiscal years. (ii) The proposed rates shall be based on the Contractor's actual cost experience for that period. The appropriate Government representative and the Contractor shall establish the final indirect cost rates as promptly as practical after receipt of the Contractor's proposal.

(3) The Contractor and the appropriate Government representative shall execute a written understanding setting forth the final indirect cost rates. The understanding shall specify (i) the agreed-upon final annual indirect cost rates, (ii) the bases to which the rates apply, (iii) the periods for which the rates apply, (iv) any specific indirect cost items treated as direct costs in the settlement, and (v) the affected contract and/or subcontract, identifying any with advance agreements or special terms and the applicable rates. The understanding shall not change any monetary ceiling, contract obligation, or specific cost allowance or disallowance provided for in this contract. The understanding is incorporated into this contract upon execution.

(4) Failure by the parties to agree on a final annual indirect cost rate shall be a dispute within the meaning of the Disputes clause.

(5) Within 120 days (or longer period if approved in writing by the Contracting Officer) after settlement of the final annual indirect cost rates for all years of a physically complete contract, the Contractor shall submit a completion invoice or voucher to reflect the settled amounts and rates.

(6)(i) If the Contractor fails to submit a completion invoice or voucher within the time specified in paragraph (d)(5) of this clause, the Contracting Officer may--

(A) Determine the amounts due to the Contractor under the contract; and

(B) Record this determination in a unilateral modification to the contract.

(ii) This determination constitutes the final decision of the Contracting Officer in accordance with the Disputes clause.

(e) Billing rates. Until final annual indirect cost rates are established for any period, the Government shall reimburse the Contractor at billing rates established by the Contracting Officer or by an authorized representative (the cognizant auditor), subject to adjustment when the final rates are established. These billing rates--

(1) Shall be the anticipated final rates; and

(2) May be prospectively or retroactively revised by mutual agreement, at either party's request, to prevent substantial overpayment or underpayment.

(f) Quick-closeout procedures. Quick-closeout procedures are applicable when the conditions in FAR 42.708(a) are satisfied.

(g) Audit. At any time or times before final payment, the Contracting Officer may have the Contractor's invoices or vouchers and statements of cost audited. Any payment may be (1) reduced by amounts found by the Contracting Officer not to constitute allowable costs or (2) adjusted for prior overpayments or underpayments.

(h) Final payment. (1) Upon approval of a completion invoice or voucher submitted by the Contractor in accordance with paragraph (d)(4) of this clause, and upon the Contractor's compliance with all terms of this contract, the Government shall promptly pay any balance of allowable costs and that part of the fee (if any) not previously paid.

(2) The Contractor shall pay to the Government any refunds, rebates, credits, or other amounts (including interest, if any) accruing to or received by the Contractor or any assignee under this contract, to the extent that those amounts are properly allocable to costs for which the Contractor has been reimbursed by the Government. Reasonable expenses incurred by the Contractor for securing refunds, rebates, credits, or other amounts shall be allowable costs if approved by the Contracting Officer. Before final payment under this contract, the Contractor and each assignee whose assignment is in effect at the time of final payment shall execute and deliver--

(i) An assignment to the Government, in form and substance satisfactory to the Contracting Officer, of refunds, rebates, credits, or other amounts (including interest, if any) properly allocable to costs for which the Contractor has been reimbursed by the Government under this contract; and

(ii) A release discharging the Government, its officers, agents, and employees from all liabilities, obligations, and claims arising out of or under this contract, except--

(A) Specified claims stated in exact amounts, or in estimated amounts when the exact amounts are not known;

(B) Claims (including reasonable incidental expenses) based upon liabilities of the Contractor to third parties arising out of the performance of this contract; provided, that the claims are not known to the Contractor on the date of the execution of the release, and that the Contractor gives notice of the claims in writing to the Contracting Officer within 6 years following the release date or notice of final payment date, whichever is earlier; and

(C) Claims for reimbursement of costs, including reasonable incidental expenses, incurred by the Contractor under the patent clauses of this contract, excluding, however, any expenses arising from the Contractor's indemnification of the Government against patent liability.

(End of clause)

52.216-18 ORDERING. (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from 11 March 2003 through 10 March 2008.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

(End of clause)

52.216-19 ORDER LIMITATIONS. (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than $10,000.00, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

(1) Any order for a single item in excess of $4,000,000.00;

(2) Any order for a combination of items in excess of $20,000,000.00; or

(3) A series of orders from the same ordering office within 10 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within seven days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

52.216-22 INDEFINITE QUANTITY. (OCT 1995)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum". The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum".

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after 10 March 2013.

(End of clause)

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 days.

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 15 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 66 months.
(End of clause)

52.219-17 SECTION 8(a) AWARD (DEC 1996)

(a) By execution of a contract, the Small Business Administration (SBA) agrees to the following:

(1) To furnish the supplies or services set forth in the contract according to the specifications and the terms and conditions by subcontracting with the Offeror who has been determined an eligible concern pursuant to the provisions of section 8(a) of the Small Business Act, as amended (15 U.S.C. 637(a)).

(2) Except for novation agreements and advance payments, delegates to the Army Atlanta Contracting Center the responsibility for administering the contract with complete authority to take any action on behalf of the Government under the terms and conditions of the contract; provided, however that the contracting agency shall give advance notice to the SBA before it issues a final notice terminating the right of the subcontractor to proceed with further performance, either in whole or in part, under the contract.

(3) That payments to be made under the contract will be made directly to the subcontractor by the contracting activity.

(4) To notify the Army Atlanta Contracting Center, Contracting Officer immediately upon notification by the subcontractor that the owner or owners upon whom 8(a) eligibility was based plan to relinquish ownership or control of the concern.

(5) That the subcontractor awarded a subcontract hereunder shall have the right of appeal from decisions of the cognizant Contracting Officer under the “Disputes” clause of the subcontract.

The offeror/subcontractor agrees and acknowledges that it will, for and on behalf of the SBA, fulfill and perform all of the requirements of the contract.

(c) The offeror/subcontractor agrees that it will not subcontract the performance of any of the requirements of this subcontract to any lower tier subcontractor without the prior written approval of the SBA and the cognizant Contracting Officer of the Army Atlanta Contracting Center.

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Employee Class	Monetary Wage-Fringe Benefits	
Program Manager	GS-15	$44.87
Air Traffic Control Specialist	GS-9	$18.72
Air Traffic Control Specialist, Terminal	GS-11	$22.65
Applications Systems Analyst and Programming Manager	GS-12	$27.15
Applications Systems Analyst/Programmer Staff Specialist	GS-9	$18.72
Data Specialist	GS-7	$15.30
Documentation Specialist	GS-6	$13.77

Electronics Maintenance Technician	GS-11	$22.65
Electronics Maintenance Technician	GS-9	$18.72
Electronics Maintenance Technician	GS-7	$15.30
Flight Simulator/Instructor	GS-9	$18.72
General Clerk	GS-9	$18.72
General Clerk	GS-7	$15.30
General Clerk	GS-5	$12.35
Graphics Specialist	GS-9	$18.72
Help Desk Manager	GS-13	$32.28
Help Desk Coordinator	GS-9	$18.72
Janitor	WS-3	$17.75
Laborer, Grounds Maintenance	WS-3	$17.75
LAN Support Senior Technician	GS-12	$27.15
LAN Support Intermediate Technician	GS-9	$18.72
LAN Support Technician	GS-6	$13.77
Logistician, Senior	GS-13	$32.28
Logistician	GS-11	$22.65
Logistician, Junior	GS-7	$15.30
Management Specialist	GS-9	$18.72
Operations Analyst, Senior	GS-14	$38.15
Operational Analyst	GS-12	$27.15
Program Analyst, Senior (Cost Analyst)	GS-13	$32.28
Program Analyst (Cost Analyst)	GS-9	$18.72
Quality Assurance Manager	GS-13	$32.28
Quality Assurance Analyst	GS-9	$18.72
Range Control Operator	WG-7	$16.72
Range Control/Target Systems Equipment Repairer	WG-7	$16.72
Safety Specialist	GS-12	$27.15
Simulator Operator	GS-7	$15.30
Training Specialist	GS-13	$32.28
Warehouse Specialist	WS-7	$22.90
Word Processor	GS-9	$18.72
Word Processor	GS-7	$15.30
Word Processor	GS-5	$12.35

(End of clause)

52.232-33 PAYMENT BY ELECTRONIC FUNDS TRANSFER—CENTRAL CONTRACTOR REGISTRATION (MAY 1999)

(a) Method of payment. (1) All payments by the Government under this contract shall be made by electronic funds transfer (EFT), except as provided in paragraph (a)(2) of this clause. As used in this clause, the term “EFT” refers to the funds transfer and may also include the payment information transfer.

(2) In the event the Government is unable to release one or more payments by EFT, the Contractor agrees to either--

(i) Accept payment by check or some other mutually agreeable method of payment; or

(ii) Request the Government to extend the payment due date until such time as the Government can make payment by EFT (but see paragraph (d) of this clause).

(b) Contractor's EFT information. The Government shall make payment to the Contractor using the EFT information contained in the Central Contractor Registration (CCR) database. In the event that the EFT information changes, the Contractor shall be responsible for providing the updated information to the CCR database.

(c) Mechanisms for EFT payment. The Government may make payment by EFT through either the Automated Clearing House (ACH) network, subject to the rules of the National Automated Clearing House Association, or the Fedwire Transfer System. The rules governing Federal payments through the ACH are contained in 31 CFR part 210.

(d) Suspension of payment. If the Contractor's EFT information in the CCR database is incorrect, then the Government need not make payment to the Contractor under this contract until correct EFT information is entered into the CCR database; and any invoice or contract financing request shall be deemed not to be a proper invoice for the purpose of prompt payment under this contract. The prompt payment terms of the contract regarding notice of an improper invoice and delays in accrual of interest penalties apply.

(e) Contractor EFT arrangements. If the Contractor has identified multiple payment receiving points (i.e., more than one remittance address and/or EFT information set) in the CCR database, and the Contractor has not notified the Government of the payment receiving point applicable to this contract, the Government shall make payment to the first payment receiving point (EFT information set or remittance address as applicable) listed in the CCR database.

(f) Liability for uncompleted or erroneous transfers. (1) If an uncompleted or erroneous transfer occurs because the Government used the Contractor's EFT information incorrectly, the Government remains responsible for--

(i) Making a correct payment;

(ii) Paying any prompt payment penalty due; and

(iii) Recovering any erroneously directed funds.

(2) If an uncompleted or erroneous transfer occurs because the Contractor's EFT information was incorrect, or was revised within 30 days of Government release of the EFT payment transaction instruction to the Federal Reserve System, and--

(i) If the funds are no longer under the control of the payment office, the Government is deemed to have made payment and the Contractor is responsible for recovery of any erroneously directed funds; or

(ii) If the funds remain under the control of the payment office, the Government shall not make payment, and the provisions of paragraph (d) of this clause shall apply.

(g) EFT and prompt payment. A payment shall be deemed to have been made in a timely manner in accordance with the prompt payment terms of this contract if, in the EFT payment transaction instruction released to the Federal Reserve System, the date specified for settlement of the payment is on or before the prompt payment due date, provided the specified payment date is a valid date under the rules of the Federal Reserve System.

(h) EFT and assignment of claims. If the Contractor assigns the proceeds of this contract as provided for in the assignment of claims terms of this contract, the Contractor shall require as a condition of any such assignment, that the assignee shall register in the CCR database and shall be paid by EFT in accordance with the terms of this clause. In all respects, the requirements of this clause shall apply to the assignee as if it were the Contractor. EFT information that shows the ultimate recipient of the transfer to be other than the Contractor, in the absence of a proper assignment of claims acceptable to the Government, is incorrect EFT information within the meaning of paragraph (d) of this clause.

(i) Liability for change of EFT information by financial agent. The Government is not liable for errors resulting from changes to EFT information made by the Contractor's financial agent.

(j) Payment information. The payment or disbursing office shall forward to the Contractor available payment information that is suitable for transmission as of the date of release of the EFT instruction to the Federal Reserve System. The Government may request the Contractor to designate a desired format and method(s) for delivery of payment information from a list of formats and methods the payment office is capable of executing. However, the Government does not guarantee that any particular format or method of delivery is available at any particular payment office and retains the latitude to use the format and delivery method most convenient to the Government. If the Government makes payment by check in accordance with paragraph (a) of this clause, the Government shall mail the payment information to the remittance address contained in the CCR database.

(End of Clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.arnet.gov/far
http://www.acq.osd.mil/dpl/dars/dfar.html

252.251-7000 ORDERING FROM GOVERNMENT SUPPLY SOURCES (MAY 1995)

(a) When placing orders under Federal Supply Schedules or Personal Property Rehabilitation Price Schedules, the Contractor shall follow the terms of the applicable schedule and authorization. Include in each order:

(1) A copy of the authorization (unless a copy was previously furnished to the Federal Supply Schedule or Personal Property Rehabilitation Price Schedule contractor).

(2) The following statement:

This order is placed under written authorization from the contracting officer dated (to be determined per individual Task Order.) In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract or Personal Property Rehabilitation Price Schedule contract, the latter will govern.

(3) The completed address(es) to which the Contractor's mail, freight, and billing documents are to be directed.

(b) If a Federal Supply Schedule contractor refuses to honor an order placed by a Government contractor under an agency authorization, the Contractor shall report the circumstances to the General Services Administration, FFN, Washington, DC 20406, with a copy to the authorizing office.

(c) When placing orders under nonmandatory schedule contracts and requirements contracts, issued by the General Services Administration (GSA) Office of Information Resources Management, for automated data processing equipment, software and maintenance, communications equipment and supplies, and teleprocessing services, the Contractor shall follow the terms of the applicable contract and the procedures in paragraph (a) of this clause.

(d) When placing orders for Government stock, the Contractor shall --

(1) Comply with the requirements of the Contracting Officer's authorization, using FEDSTRIP or MILSTRIP procedures, as appropriate;

(2) Use only the GSA Form 1948-A, Retail Services Shopping Plate, when ordering from GSA Self-Service Stores;

(3) Order only those items required in the performance of Government contracts; and

(4) Pay invoices from Government supply sources promptly. For purchases made from DoD supply sources, this means within 30 days of the date of a proper invoice (see also Defense Federal Acquisition Regulation Supplement (DFARS) 251.105). For purposes of computing interest for late Contractor payments, the Government's invoice is deemed to be a demand for payment in accordance with the Interest clause of this contract. The Contractor's failure to pay may also result in the DoD supply source refusing to honor the requisition (see DFARS 251.102(f)) or in the Contracting Officer terminating the Contractor's authorization to use DoD supply sources. In the event the Contracting Officer decides to terminate the authorization due to the Contractor's failure to pay in a timely manner, the Contracting Officer shall provide the Contractor with prompt written notice of the intent to terminate the authorization and the basis for such action. The Contractor shall have 10 days after receipt of the Government's notice in which to provide additional information as to why the authorization should not be terminated. Such termination shall not provide the Contractor with an excusable delay for failure to perform or complete the contract in accordance with the terms of the contract, and the Contractor shall be solely responsible for any increased costs.

(e) Only the Contractor may request authorization for subcontractor use of Government supply sources. The Contracting Officer will not grant authorizations for subcontractor use without approval of the Contractor.

(f) Government invoices shall be submitted to the Contractor's billing address, and Contractor payments shall be sent to the Government remittance address specified below:

Contractor's Billing Address [include point of contact and telephone number]:

Government Remittance Address: to be determined per individual Task Order.

(End of clause)

Section J - List of Documents, Exhibits and Other Attachments

Exhibit/Attachment Table of Contents

DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Attachment 1	OPTARSS QTLY Report		

TE-2

TE-2 Labor Category Qualifications and Government Grade Equivalencies:

Program Manager (GS-15)

Bachelor Degree from an accredited college or university and minimum or 10 years experience in the management of complex tactical or strategic operations and/or support contract. The Program Manager must have in-depth experience in the planning, coordinating, directing, implementing and reporting of work efforts. The Program Manager must also have a minimum of 10 years of experience in managing/supervision large numbers of subordinate personnel. The Program Manager must possess a TS/SI security clearance and be thoroughly knowledgeable of all security requirements in order to provide adequately cleared and qualified support personnel to all contract work efforts. The Program Manager will be the primary corporate representative of the company and will deal directly with the Contracting Officer's Representative (COR). The Program Manager will also interface with Government Points of Contact in order to determine customer satisfaction. This individual will be responsible for the overall success of the contract and all delivery or task orders. The Program Manager must be authorized to troubleshoot any and all work performance problems and to implement any necessary personnel or administrative changes. This individual is required to be located in the contractor's off-site local facility.

Air Traffic Control Specialist, Station (GS-9)

High school graduate and must possess a Federal Aviation Administration (FAA) rating and Air Traffic Control Specialist (Station) Certificate as outlined in the DA Training Circular; Maintain a FAA Class II - Flight Physical.

Receives and transmits flight plans, meteorological, navigational, and other information in air traffic control station to perform preflight and emergency service for airplane pilots: Accepts flight plans from pilots in person or by telephone and reviews them for completeness. Routes plans for operating under instrument flight rules to control center and for operating under visual flight rules to station in vicinity of destination airport, using radio, teletype, radiotelephone, radiotelegraph, telephone, or interphone. Provides meteorological, navigational, and other information to pilots during flight, using radio. Relays traffic control and other instructions concerned with aircraft safety to pilots. Radios such information as identifying landmarks, beacons and available landing fields to pilots in flight. Maintains file of plans for operating under visual flight rules until completion of flight, and contacts facilities along route of flight to secure information on overdue aircraft. Reports lost aircraft to control center for rescue or local emergency services. Monitors such radio aids to navigation as range stations, fan markers and voice communication facilities, and notifies air personnel of availability of these facilities. Maintains written records of messages transmitted and received.

Air Traffic Control Specialist, Terminal (GS-11)

High school graduate plus 4 years of technical experience; must possess a Federal Aviation Administration (FAA) rating and Air Traffic Control Specialist (Station) Certificate as outlined in the DA Training Circular; Maintain a FAA Class II Flight Physical.

Controls air traffic on and within vicinity of airport according to established procedures and policies to prevent collisions and to minimize delays arising from traffic congestion: Answers radio calls from arriving and departing

aircraft and issues such landing and takeoff instructions and information as runway to use, wind velocity and direction, visibility, taxiing instructions, and pertinent data on other aircraft operating in vicinity. Transfers control of departing flights to and accepts control of arriving flights from air traffic control center, using telephone or interphone. Alerts airport emergency crew and other designated personnel by radio or telephone when airplanes are having flight difficulties. Pushes buttons or pulls switches to control airport floodlights and boundary, runway, and hazard lights. Scans control panel to ascertain that lights are functioning. Operates radio and monitors radarscope to control aircraft operating in vicinity of airport. Receives cross-country flight plans and transmits them to air traffic control center. Signals aircraft flying under visual flight rules, using electric signal light or flags. May control cross-runway traffic by radio directions to guards or maintenance vehicles. May keep written record of messages received from aircraft.

Applications Systems Analysis and Programming Manager (GS-12)

Responsible for applications systems analysis and Programming activities for a group or section. Responsible for feasibility studies, time and cost estimates, and the establishment and implementation of new or revised applications systems and programs. Assists in projecting software and hardware requirements. Assigns personnel to various projects and directs their activities; reviews and evaluates their work and prepares performance reports. Confers with and advises subordinates on administrative policies and procedures, technical problems, priorities and methods. Consults with personnel in other information systems sections to coordinate activities. Prepares activity and progress reports regarding the activities of the applications systems and programming section.

Applications Systems Analyst/Programmer – Staff Specialist (GS-9)

Top level technical expert in one or more highly specialized areas of applications systems analysis and programming. Acts independently under general direction. Provides technical leadership on complex projects. May act as expert in business or functional areas. Formulates/defines system scope and objectives. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which programs will be written. Responsible for program design, coding, testing, debugging, and documentation. Has full technical knowledge of all phases of applications systems analysis and programming. May be responsible for multiple phases of a project. May have duties instructing, directing and checking the work of other applications systems analysis and programming personnel. May have quality assurance review responsibilities.

Data Specialist (GS-07)

Any combination of training and experience in the operation and maintenance of multi-media libraries that totals 5 years. Shall be capable of maintaining, extracting, summarizing and retrieving data from drawing, specifications, reports, etc.

Documentation Specialist (GS-6)

Any combination of training and experience in the operation and maintenance of multi-media libraries that totals 4 years. Shall be capable of maintaining, extracting, summarizing and retrieving data from drawing, specifications, reports, etc. Shall have knowledge and ability to prepare and or maintain filing systems, programming and operations documentation, including client manuals. Maintains a current internal documentation library. Competent to work on most phases of documentation.

Electronics Maintenance Technician (GS-11)

Minimum Associates Degree from accredited college or university plus 8 years of technical experience in design or development of complex electronics systems. A familiarization is required with RF (HF thru UHF) systems including data communications, receivers, demodulators, converters, servo systems, computers, analog and digital displays and I/O devices such as printers, recorders, tape punches and test equipment.

Applies advanced technical knowledge to solve unusually complex problems that typically cannot be solved solely by referencing manufacturer's manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes.

Work typically requires a detailed understanding of the interrelationships of circuits. Exercises independent judgment in performing such tasks as making a circuit analyses, calculating waveforms, and tracing relationships in signal flow. Uses complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. May provide technical guidance to lower level technicians.

Electronics Maintenance Technician (GS-9)

Minimum Associates Degree from accredited college or university plus 5 years of technical experience in design or development of complex electronics systems. A familiarization is required with RF (HF thru UHF) systems including data communications, receivers, demodulators, converters, servo systems, computers, analog and digital displays and I/O devices such as printers, recorders, tape punches and test equipment.

Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturer's manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence and in selecting tools and testing instruments.

Receives technical guidance, as required, from supervisor or higher level technician. Work is reviewed for compliance with accepted practices. May provide technical guidance to lower level technicians.

Electronics Maintenance Technician (GS-7)

Associates Degree from accredited college or university plus 2 years of technical experience in design or development of complex electronics systems. A familiarization is required with RF (HF thru UHF) systems including data communications, receivers, demodulators, converters, servo systems, computers, analog and digital displays and I/O devices such as printers, recorders, tape punches and test equipment.

Applies technical knowledge to perform simple or routine tasks following detailed instruction. Performs such tasks as replacing components and wiring circuits; repairing simple electronic equipment, semiconductor tests, curve tracers, and oscilloscopes.

Receives technical guidance, as required, from supervisor or higher level technical. Work is spot-checked for accuracy.

Flight Simulator/Instructor (GS-9)

Associates Degree from accredited college or university plus 4 years of technical experience.

Responsible to the Pilot Supervisor for the accomplishment of ground-based training of pilots. Instructs and measures training progress of pilot students who train in the established aircrew training curriculum. Conducts briefings and debriefings and counsels with pilots to develop and maintain a high level of proficiency. Provides inputs for courseware corrections and modifications and to update training policies and procedures. Assists in projects and development work as assigned.

Performs administrative duties relative to training such as record keeping, monitoring student progress, counseling, training development and maintenance of training programs. Serves as aircraft type Pilot Subject Matter Expert for students and other personnel as required. Maintains a high level of subject knowledge, capability and expertise.

General Clerk (GS-9)

High school graduate and 6 years of general administrative experience. Must be familiar with and have experience with the operation of office equipment to include (at a minimum) work processors, duplicating equipment, and data-fax equipment. Must have experience in military administrative procedures and be familiar with Army correspondence requirements. This position provides administrative assistance with typing support. Types and processes technical reports, status reports, and all correspondence.

Uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps that vary in nature and sequence. Selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures. Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints. May also direct lower level clerks. Positions above level IV are excluded. Such positions (which may include supervisory responsibility over lower level clerks) require workers to use a thorough knowledge of an office's work and routine to: 1) choose among widely varying methods and procedures to process complex transactions; and 2) select or devise steps necessary to complete assignments. Typical jobs covered by this exclusion include administrative assistants, clerical supervisors, and office managers.

General Clerk (GS-7)

High school graduate and 4 years of general administrative experience. Must be familiar with and have experience with the operation of office equipment to include (at a minimum) work processors, duplicating equipment, and data-fax equipment. Must have experience in military administrative procedures and be familiar with Army correspondence requirements. This position provides administrative assistance with typing support. Types and processes technical reports, status reports, and all correspondence.

Work requires a familiarity with the terminology of the office unit. Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.

General Clerk (GS-5)

High school graduate and 2 years of general administrative experience. Must be familiar with and have experience with the operation of office equipment to include (at a minimum) work processors, duplicating equipment, and data-fax equipment. Must have experience in military administrative procedures and be familiar with Army correspondence requirements. This position provides administrative assistance with typing support. Types and processes technical reports, status reports, and all correspondence.

Follows a number of specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file, simple posting to individual accounts, opening mail, running mail through metering machines, and calculating and posting charges to departmental accounts. Little or no subject-matter knowledge is required, but the clerk needs to choose the proper procedure for each task.

Graphics Specialist (GS-9)

Responsible for graphics design and use, operation and setup of computer graphic systems for business communications. Executes graphic projects and assists in coordination of all graphic production scheduling; coordinates production support with outside vendors, as needed. Ensures that graphic projects are completed on time within budget and user's satisfaction. Interfaces with users to determine scope of project and best graphic medium. Trains other personnel in proper use of computer graphic equipment. Troubleshoots computer equipment

problems and performs minor preventive maintenance. Typically reports to department manager or information systems management.

Help Desk Manager (GS-13)

BS in Computer Sciences from an accredited college or university, with 7 years of technical experience. Has overall responsibility for help desk staff and the activities associated with the identification, prioritizing and resolution of reported problems. Ensures that all phases of help desk support are properly coordinated, monitored, logged, tracked and resolved appropriately. May maintain responsibility for development, maintenance and integrity of help desk software. Assigns personnel to various operations and directs their activities; reviews and evaluates their work.

Help Desk Coordinator (GS-9)

BS in Computer Sciences from an accredited college or university, with 4 years of technical experience. Under immediate direction of the Help Desk Manager responds to and diagnoses problems through discussions with users. Includes problem recognition, research, isolation and resolution steps. Typically is able to resolve less complex problems immediately, while more complex problems are assigned to supervisors. May involve use of problem management database and help desk systems.

Janitor (WS-3)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Excluded are:

1. Workers who specialize in window washing.
2. Housekeeping staff who make beds and change linens as a primary responsibility.
3. Workers required to disassemble and assemble equipment in order to clean machinery.
4. Workers who receive additional compensation to maintain sterile facilities or equipment.

Laborer, Grounds Maintenance (WS-3)

Maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields, and repairs structures and equipment, performing one or more of the following tasks: Cuts grass, using walking-type or riding mowers (less than 2000 lbs.). Trims hedges and edges around walks, flower beds, and wells, using hedge trimmers, clippers and edging tools. Prunes shrubs and trees to shape and improve growth, using shears and other hand tools. Sprays lawn, shrubs, and trees with fertilizer or insecticide. Plants grass, flowers, trees, and shrubs. Waters lawn and shrubs during dry periods, using hose or activating sprinkler system. Picks up and burns or carts away leaves, paper or other litter. Removes snow from walks, driveways, roads, or parking lots, using shovel and snow blower. Spreads salt on walkways and other areas. Repairs and paints fences, gates, benches, tables, guardrails, and outbuildings. Assists in repair of roads, walks, buildings, and mechanical equipment. May clean comfort stations, office and workshop areas, and parking lots by sweeping, washing, mopping and polishing.

LAN Support Senior Technician (GS-12)

BS in Computer Sciences from an accredited college or university, with 6 years of technical troubleshooting experience. Monitors and responds to complex technical control facility hardware and software problems utilizing a variety of hardware and software testing tools and techniques. Provides primary interface with vendor support service groups or provides internal analysis and support to ensure proper escalation during outages or periods of degraded system performance. May provide LAN server support. Requires extensive knowledge of PC/LAN

communications hardware and software in a multi-protocol environment, and network management software. May function as lead job providing guidance and training for less experienced technicians.

LAN Support Intermediate Technician (GS-9)

BS in Computer Sciences from an accredited college or university, with 3 years of technical troubleshooting experience. Monitors and responds to technical control facility hardware and software problems utilizing hardware and software testing tools and techniques. May interface with vendor support service groups to ensure proper escalation during outages or period of degraded system performance. May assist with installation of terminals and associated hardware. May provide LAN server support. Requires strong knowledge of PC/LAN communications hardware and software, in a multi-protocol environment and network management software.

LAN Support Technician (GS-6)

BA in Computer Sciences from an accredited college or university, or Associates Degree in Computer Sciences from an accredited college or university with 3 years of technical troubleshooting experience. Assists in monitoring and responding to technical control facility hardware and software problems utilizing hardware and software testing tools and techniques. May provide LAN server support. May assist with installation of terminals and associated hardware. Requires knowledge of data scopes, patch panels, modems, concentrators and associated terminals and network management software.

Logistician, Senior (GS-l3)

Technical Degree and 10 years of experience or high school graduate plus 15 years experience (working knowledge) in Army logistics, supply and maintenance. Must be knowledgeable in level of repair analysis, failure prediction calculations, and logistics support of Army systems. Experience in logistic support analysis (LSA) and other logistics documents are required. These include maintenance allocation charts, long lead-time items lists, tools and test equipment lists, maintenance plans, test support plans, and material fielding plans.

Logistician (GS-11)

High school graduate plus 10 years experience (working knowledge) in Army logistics, supply and maintenance. Must be knowledgeable in level of repair analysis, failure prediction calculations, and logistics support of Army systems. Experience in logistic support analysis (LSA) and other logistics documents is required. These include maintenance allocation charts, long lead-time items lists, tools and test equipment lists, provisioning parts lists, support equipment lists, maintenance plans, test support plans, and material fielding plans.

Logistician, Junior (GS-7)

High school graduate plus 5 years experience (working knowledge) in Army logistics, supply and maintenance. Must be knowledgeable in level of repair analysis, failure prediction calculations, and logistics support of Army systems. Experience in logistic support analysis (LSA) and other logistics documents is required. These include maintenance allocation charts, long lead time items list, tools and test equipment lists, provisioning parts lists, support equipment lists, maintenance plans, test support plans, and material fielding plans.

Management Specialist (GS-09)

Must be a high school graduate and have 5 years of general administrative experience. Must have experience in creating inventory or accountability systems; tracking and accounting of items; documentation. Must have demonstrated ability to write, edit, and/or analyze technical or administrative documentation; and administer and mange general administrative services.

Operations Analyst, Senior (GS-14)

Must have at least 10 years of managerial/supervisory experience for which a Bachelor's Degree from accredited college or university may substitute for 5 years experience. Key skills include (but not limited to) the demonstrated ability to make organized and effective assignments of tasking; interface with Government technical staff. Administer and manage operational services; write and/or evaluate complex technical documentation; and make presentations and briefings to Senior Military Leaders. This category is to be used for highly complex or multi-personnel order, which would benefit from concentrated, on-site operations.

Operational Analyst (GS-12)

Bachelors Degree from an accredited college or university, or 6 years of actual technical experience.

Identifies or develops methodologies that address exceptionally difficult problems and high payoff opportunities in Army processes for which FORSCOM is the decision-maker or has primary responsibilities. Principal focus is on problems which are complex, exceptionally broad in scope, have significant resource implications and have been resistant to successful quantitative analysis. A representative problem is: What analytical methodologies will improve the Army's ability to quantify, measure and report how various combinations of new units, modernized equipment, new operational concepts, tactics and sustaining concepts will increase future Army capability. Based on extensive probing and independent investigation, employee identifies opportunities for using quantitative decision-support methods. The methods will be applicable to assess plans and programs in: strategic direction, concepts and doctrine, force development, force modernization, materiel requirements, force readiness, unit proficiency, unit deployment, training and mobilization. Based on mastery of state-of-the-art methodologies, tools and techniques of operations research and management sciences, employee identifies feasible, practicable methodologies for resolving the problems identified. Performs study manager and principal analyst responsibilities for assigned projects. Project leadership responsibilities include all aspects of planning, organizing, directing, guiding, controlling, budgeting, supervising, coordinating, and reporting study team efforts. Applies scientific methods of investigation and research to assess Army systems and programs. Evaluates need for in-house studies, contract studies or consultant support. Responsible for presenting such proposals to appropriate authorities to ensure such efforts are included in the Army Study Program. Prepares technical papers describing the Army position on questions and issues raised by the Congress, OMB, and OSD and HQDA.

Program Analyst, Senior (Cost Analyst) (GS-13)

MBA or MPA from an accredited college or university, or 5 years of actual technical experience. Formulates and defines scope and objectives based on both the user needs and a thorough understanding of program systems and requirements. Includes analysis of business and user needs, documentation of requirements and translation of those into the proper system requirements specifications. Not only possesses full technical knowledge of most phases of systems analysis, but also considers the business implications of the application of technology to the current and future program environment. Also has duties of instructing, directing and checking the work of program analysis personnel.

Provides substantive management support services in the areas of program analysis, annual and multi-year fiscal planning, development of annual work-plan(s), and/or commercial activity for organizations whose operations are interrelated and fairly stable in nature. Performs research tasks to obtain various types of data which is analyzed to derive relationships involving system parameters, schedules, and cost variations. Provides program support interpretation, assessment, and analysis of planning documents and directives received from higher echelon to determine effect on Program Management Office (PMO) objectives and plans.

Serves as cost analyst participating in the planning, coordinating, and conducting of operations research studies of specific materiel/support systems as an individual or team member assigned to any of the major phases of a complex study or as a team leader responsible for guiding a complete study, usually narrow in scope or less complex as a result of the existence of established objectives. Incorporates exercises staff leadership in the interpretation of policy, guidance, and objectives as established by the Division, DA and OSD. Assesses the impact of the various major components of hardware on costs and related support systems (i.e., maintenance, logistics, TOE, and the like) in the major LCC categories and other cost stratification, as directed. Applies original and creative mathematical,

statistical, and operations research (cost analysis) techniques and mythology relative to highly specialized programs affecting Army-wide mission areas. Composes informal information memoranda used to prepare the Comptroller or Deputy Comptroller for discussions with Congress, 0SD, the Army Secretariat, and HQDA General Staff; presents similar information to high level decision-making bodies in 0SD or Army Staff. Composes formal Cost Analysis Briefs (CABs) explaining system cost positions which, after review, become the Comptroller's cost position. Develops or uses cost models and provides cost information in support of the PPBES. Maintains continuous monitor ship over the cost, schedule, technical, and operational aspects of systems for which responsible. When required to serve as team leader, ensures that efforts are properly directed and assumes overall technical responsibility for the interpretation and presentation of study findings and conclusions. Independently plans and accomplishes special studies/staff actions. Keeps abreast of advances in the state-of-the-art by means of membership in professional organizations, attendance at professional conferences, and consultation with other analysts in the cost analysis community.

IS NOT AUTHORIZED TO ACTUALLY CERTIFY FUNDS.

Program Analyst (Cost Analyst) (GS-9)

BA in Economics, Finance or Business Administration from an accredited college or university, or 2 years of actual technical experience.

Serves as cost analyst participating in the planning, coordinating, and conducting of operations research studies of specific materiel/support systems as an individual or team member assigned to any of the major phases of a complex study or as a team leader responsible for guiding a complete study, usually narrow in scope or less complex as a result of the existence of established objectives. Incorporates exercises staff leadership in the interpretation of policy, guidance, and objectives as established by the Division, DA and OSD. Assesses the impact of the various major components of hardware on costs and related support systems (i.e., maintenance, logistics, TOE, and the like) in the major LCC categories and other cost stratification, as directed. Applies original and creative mathematical, statistical, and operations research (cost analysis) techniques and mythology relative to highly specialized programs affecting Army-wide mission areas. Composes informal information memoranda used to prepare the Comptroller or Deputy Comptroller for discussions with Congress, 0SD, the Army Secretariat, and HQDA General Staff; presents similar information to high level decision-making bodies in 0SD or Army Staff. Composes formal Cost Analysis Briefs (CABs) explaining system cost positions which, after review, become the Comptroller's cost position. Develops or uses cost models and provides cost information in support of the PPBES. Maintains continuous monitor ship over the cost, schedule, technical, and operational aspects of systems for which responsible. When required to serve as team leader, ensures that efforts are properly directed and assumes overall technical responsibility for the interpretation and presentation of study findings and conclusions. Independently plans and accomplishes special studies/staff actions. Keeps abreast of advances in the state-of-the-art by means of membership in professional organizations, attendance at professional conferences, and consultation with other analysts in the cost analysis community.

IS NOT AUTHORIZED TO ACTUALLY CERTIFY FUNDS.

Quality Assurance Manager (GS-13)

Bachelors degree in engineering from an accredited college or university, mathematics or physical sciences with at 7 years of experience to include knowledge of probability, reliability, statistical analysis methods and test evaluation techniques, data collection, and familiarity with applicable regulations required in the areas of government and development and operational testing. Responsible for the effective development and implementation of programs to ensure that all system and service products meet minimum standards and end-user requirements. Administers change control process for zero defect development. Ensures adequate product testing prior to implementation. Administers problem management process including monitoring and reporting on problem resolution. Makes recommendations to superiors regarding the acquisition and/or implementation of programs to increase system's efficiency. Assigns work to subordinates, monitors performance.

Quality Assurance Analyst (GS-9)

Associates degree in engineering from an accredited college or university, mathematics or physical science with at least 4 years experience in systems quality assurance to include knowledge of quality assurance requirements and technical data packages. Experience is required in specifications and developing/reviewing quality assurance programs, procedures, familiarity with applicable regulations, techniques and standards. Under limited supervision, carries out procedures to ensure that all systems products and services meet minimum stated standards and end-user requirements. Thoroughly tests programs to ensure proper operation and freedom from defects. Documents all problems and works to resolve them. Reports progress on problem resolution to supervisor. Devises improvements to current procedures and develops models of possible future upgrades/improvements. Performs work flow analysis and recommends quality improvements.

Range Control Operator (WG-7)

High School graduate plus 2 years of technical experience working on Range complex systems.

Performs required maintenance/adjustments (i.e., organizational field maintenance) for various electromechanical target devices such as target holding mechanisms, tank gunnery and hostile fire simulator, etc. Typical tasks include checking water in battery, manually checking operation of sensors, checking oil, adjusting brakes, tightening fittings, checking track and electrical bus bars for breaks or damage, changing batteries, troubleshooting generator, installing MILES kits. Performs duties based upon manufacturer's diagrams and specifications, schematics and wiring diagrams. Performs operational checks, usually checking for worn or damaged parts, makes necessary adjustment, or replaces defective parts, cleans, lubricates, and reassembles the equipment. Follows preventive maintenance schedules. Refers more extensive repairs/maintenance to higher graded employee. Performs required maintenance and repair of firing ranges. Typical tasks include painting, cutting grass, repairing/patching target and railroad ties, mixing concrete, cutting wooden targets from templates, etc. Loads and unloads explosive Hoffman devices. Operates various motor vehicles up to 26,000 lbs. GVW to facilitate work. Operates motor vehicles, i.e.; stake bed truck, range maintenance vehicle, to transport materials to work sites. Operates a riding lawn mower or farm tractor with front-end loader or mower when cutting grass or otherwise maintaining the area. Operates backhoe, skid loader, trencher for ground maintenance associated with range control projects. Periodically or as directed performs maintenance on Range Division facilities, minor repairs to foundations, walls, flooring, roofs, doors, windows, gutters, ventilation, plumbing, install drywall materials and maintenance associated with Range Division's facilities projects. Operates a computer keyboard console to activate target mechanisms. Processes unit score cards and writes programs for the Range Control Station.

Range Control/Target Systems Equipment Repairer (WG-7)

High School graduate plus 2 years of technical experience working on Range complex systems.

Installs, operates, maintains and repairs Integrated Target Systems, i.e.; (1) Remoted Target Systems, static-manual or computer controlled electronic, electro-mechanical/electro-hydraulic assisted, portable radio remote controlled, electronic, electro-mechanical Target Systems; combat battlefield simulation devices, thermal module signature devices, and laser interface device; (2) Operates a Range Control Station, computer controlled target system console and develop scenario sequences for operation; (3) Operates and performs maintenance (to include troubleshooting and making authorized repair/replacements) on ditch digging machine, chain saws, weedeaters, bushhogs, gasoline operated air blowers, power generating and portable power source equipment; (4) Arms, detonates and/or disarms pyrotechnics and demolition devices, and (5) Operates and maintains all terrain vehicles (ATVs) and other vehicles assigned to Target Systems Branch. May be rotated among ranges as required.

Conducts organizational and limited authorized intermediate level inspections and operational tests on various Integrated Target Systems using wiring diagrams, schematics, technical manuals, test equipment (voltmeters, multiplexers, miniature consoles and digital multimeter equipped with thermal probe) and visual examinations to troubleshoot causes of malfunctions; i.e., use of a multiplexer simulator to troubleshoot equipment during testing of

computer console, console communication lines down range to the stationary and moving target systems. Installs thermal target equipment to include thermal heating panels (AC/DC) powered). Tests and troubleshoots thermal target panels, utilizing digital multimeters equipped with thermal probe, and make repairs as necessary.

Performs organizational and limited authorized intermediate support maintenance as directed by maintenance agreement, appropriate directives, technical manuals or manufacturer maintenance allocation charts. Installs or replaces defective control module assemblies used with Range Control Station. Operates and maintains computer console and peripheral equipment used to control target scenarios for operation of target systems equipment. Performs range diagnostic and readiness tests. Follow written operator instructions to clear malfunctions. Inspects the programmed scenario and printed scenario to detect errors and corrects errors by inserting proper data; loads program into computer for operation.

Performs organization and limited authorized intermediate support maintenance on diesel or gasoline operated power generating systems (1.5 - 15KV) and gasoline powered target towing machines. Adjusts, services, replaces or repairs various components located on engine. Troubleshoot, repair or replace exhaust or breather pipes, lamps, fuses, gauges, switches, air cleaner, solenoids, fuel filter, thermostats, belts, batteries, oil filters, spark plugs, points, tires, wheels, etc.

Installs/disarms demolition (pyrotechnics) used with radio controlled or Range Control station or computer control console for operation with target system mechanisms. Commands detonate explosives during live fire exercises as required. Disarms or detonates unused pyrotechnics ensuring proper safety procedures applicable to explosives are observed ensuring safety of self and others. Enforces safety and inspection standards, policy or regulatory restrictions on ranges. Inspects facilities, ammunition, facility and equipment clean-up and property accountability. Performs facility sign-on and clearance operations with using elements. Operates and maintains wheeled vehicles, to include 3 or 4 wheel all-terrain vehicles, up to and including 2 1/2 ton trucks assigned to Target Systems Branch. Ensures before, during and after operational checks are performed and required log book information is documented after each operation of a vehicle. Perform preventive maintenance on vehicles.

Safety Specialist (GS-12)

Bachelors degree in safety or related technical discipline and a minimum of 4 years directly related field experience. Must possess a strong working knowledge of OSHA, military and national safety standards; with the ability to research and interpret standards, regulations, handbooks, and other reference sources in order to provide clear, concise, and accurate safety evaluations and recommendations. Will be required to establish new policies and procedures; as well as, updating and modification existing policies and procedures.

Simulator Operator (GS-7)

High School graduate and 4 years of technical experience.

Responsible to the Simulator Supervisor for the accomplishment of ground-based training of students. Operates ground based simulators. Provides inputs for courseware corrections and modifications and to update training policies and procedures. Assists in projects and development work as assigned.

Performs administrative duties relative to training such as record keeping, monitoring student progress, training development and maintenance of training programs.

Training Specialist (GS-13)

Bachelors degree in engineering from an accredited college or university, with at 5 years of experience.

Required knowledge in the following systems: the Tactical Engagement Simulation (TES), Aerial Weapons Scoring System (AWSS) and Aviation Simulator (AVNSIM) Program Manager. Responsible for developing and/or evaluating simulator/simulation requirements for the Unit or installation. Manages the Home station and Combat

Training Center (CTC) TES programs, which include the Tank Weapons Gunnery Simulation System, (TWGSS), the Precision Gunnery System (PGS), all versions of the Multiple Integrated Laser Engagement Systems (MILES), and both versions of the CTC unique OPFOR Surrogate Vehicle (OSV and OSV-T). As TES/AWSS/AVNSIM Program Manager/principle action officer and authoritative consultant, provides unit or installation expertise on matters pertaining to the command's training aids, devices, simulators, and simulations (TADSS). Responsible for all training publications and directives applicable to TES/AWSS/AVNSIM to ensure TADSS conformance with validated training standards and doctrinal requirements. Serves as the consultant on developing and fielding training initiatives, providing advisory input to the installation and higher organizations. Represents installation as the primary point of contact for training strategies pertaining to TES/AWSS/AVNSIM at all meetings, seminars, conferences. Develops policy, procedures, and causes publication of supplementary guidance and direction based on the current MACOM mission. Directs review and evaluation of command training program, measuring total requirements against, established Material Fielding Plans and Basis of Issue Narrative Guidance. Determines impact of shortfalls and provides standards for determining authorizations to the installations.

Warehouse Specialist (WS-7)

A minimum of 2 years experience of effective warehousing and organizing of excess property. Must be able to lift at least 10 pounds. Must possess a valid state driver’s license (from which they reside) and be able to operate warehouse machinery/vehicles.

As directed, performs a variety of warehousing duties which require an understanding of the establishment’s storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties.

Word Processor (GS-9)

High school graduate and 6 years experience of general administrative experience. Must have experience in Access, Word, PowerPoint and Excel. Must have experience in typing, proofreading, and assembling documents, as well as being capable of performing lower grade Word Processor duties.

Requires both a comprehensive knowledge of word processing software applications and office practices and a high degree of skill in applying software functions to prepare complex and detailed documents. For example, processes complex and lengthy technical reports which include tables, graphs, charts, or multiple columns. Uses either different word processing packages or many different style macros or special command functions. Independently completes assignments and resolves problems. May lead lower level word processors.

Word Processor (GS-7)

High school graduate and 4 years experience of general administrative experience. Must have experience in Access, Word, PowerPoint and Excel. Must have experience in typing, proofreading, and assembling documents, as well as being capable of performing lower grade Word Processor duties.

Uses a knowledge of varied and advanced functions of one software type, a knowledge of varied functions of different types of software, or a knowledge of specialized or technical terminology to perform such typical duties as: Editing and reformatting written or electronic drafts. Examples include: Correcting function codes; adjusting spacing and formatting; and standardizing headings, margins, and indentations.

Transcribing operational reports, scientific reports, lab analyses, legal proceedings, or similar material from either voice tapes or handwritten drafts.

Work requires knowledge of specialized, technical, or scientific terminology. Work requires familiarity with office terminology and practices; incumbent corrects copy and questions originator of document concerning missing information, improper formatting, or discrepancies in instructions. Supervisor sets priorities and deadlines on continuing assignments, furnishes general instructions for recurring work, and provides specific instructions for new or unique projects. May lead lower level word processors.

Word Processor (GS-5)

High school graduate and 2 years experience of general administrative experience. Must have experience in Access, Word, PowerPoint and Excel. Must have experience in typing, proofreading, and assembling documents.

Produces a variety of standard documents, such as correspondence, form letters, reports, tables and other printed materials. Work requires skill in typing; a knowledge of grammar, punctuation and spelling; and ability to use reference guides and equipment manuals. Performs familiar, routine assignments following standard procedures. Seeks further instructions for assignments requiring deviations from established procedures.

TE-5

WAGE DETERMINATION NO: 94-2133 REV (22) AREA: GA,ATLANTA

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
*****FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL*****
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| Wage Determination No.: 1994-2133
William W.Gross Division of | Revision No.: 22
Director Wage Determinations| Date Of Last Revision: 06/28/2002

State: Georgia
Area: Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee,Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth,Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry,Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens,Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	10.53
Accounting Clerk II	12.16
Accounting Clerk III	13.30
Accounting Clerk IV	15.85
Court Reporter	15.21
Dispatcher, Motor Vehicle	15.17
Document Preparation Clerk	11.40
Duplicating Machine Operator	11.40
Film/Tape Librarian	10.55
General Clerk I	8.11
General Clerk II	9.79
General Clerk III	13.93
General Clerk IV	14.61
Housing Referral Assistant	17.57
Key Entry Operator I	11.20
Key Entry Operator II	12.71
Messenger (Courier)	9.33
Order Clerk I	10.32
Order Clerk II	11.74
Personnel Assistant (Employment) I	12.14
Personnel Assistant (Employment) II	13.69
Personnel Assistant (Employment) III	16.60

Personnel Assistant (Employment) IV	18.79
Production Control Clerk	15.07
Rental Clerk	11.85
Scheduler, Maintenance	13.04
Secretary I	12.76
Secretary II	15.21
Secretary III	17.57
Secretary IV	20.25
Secretary V	24.90
Service Order Dispatcher	12.58
Stenographer I	13.60
Stenographer II	15.85
Supply Technician	18.04
Survey Worker (Interviewer)	13.83
Switchboard Operator-Receptionist	10.48
Test Examiner	15.21
Test Proctor	15.21
Travel Clerk I	10.18
Travel Clerk II	11.10
Travel Clerk III	11.96
Word Processor I	12.47
Word Processor II	14.41
Word Processor III	16.11
Automatic Data Processing Occupations	
Computer Data Librarian	11.14
Computer Operator I	12.99
Computer Operator II	14.48
Computer Operator III	18.25
Computer Operator IV	20.15
Computer Operator V	24.77
Computer Programmer I (1)	19.46
Computer Programmer II (1)	20.01
Computer Programmer III (1)	23.98
Computer Programmer IV (1)	27.62
Computer Systems Analyst I (1)	25.42
Computer Systems Analyst II (1)	27.62
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	12.67
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.92
Automotive Glass Installer	15.95
Automotive Worker	15.95
Electrician, Automotive	17.02
Mobile Equipment Servicer	13.80
Motor Equipment Metal Mechanic	17.92
Motor Equipment Metal Worker	15.95
Motor Vehicle Mechanic	17.92
Motor Vehicle Mechanic Helper	13.87
Motor Vehicle Upholstery Worker	15.05
Motor Vehicle Wrecker	15.95
Painter, Automotive	17.02
Radiator Repair Specialist	15.95
Tire Repairer	13.80
Transmission Repair Specialist	17.92
Food Preparation and Service Occupations	

Baker	11.09
Cook I	9.21
Cook II	10.46
Dishwasher	7.54
Food Service Worker	7.45
Meat Cutter	11.46
Waiter/Waitress	7.22
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.64
Furniture Handler	12.05
Furniture Refinisher	15.46
Furniture Refinisher Helper	11.95
Furniture Repairer, Minor	14.06
Upholsterer	15.46
General Services and Support Occupations	
Cleaner, Vehicles	7.57
Elevator Operator	8.13
Gardener	10.59
House Keeping Aid I	7.49
House Keeping Aid II	8.17
Janitor	8.13
Laborer, Grounds Maintenance	8.60
Maid or Houseman	7.63
Pest Controller	12.43
Refuse Collector	8.13
Tractor Operator	10.22
Window Cleaner	10.23
Health Occupations	
Dental Assistant	12.25
Emergency Medical Technician (EMT)/Paramedic/Ambulance Drive	12.12
Licensed Practical Nurse I	10.95
Licensed Practical Nurse II	12.29
Licensed Practical Nurse III	13.74
Medical Assistant	11.15
Medical Laboratory Technician	11.56
Medical Record Clerk	12.46
Medical Record Technician	13.66
Nursing Assistant I	8.77
Nursing Assistant II	9.86
Nursing Assistant III	10.77
Nursing Assistant IV	12.08
Pharmacy Technician	12.29
Phlebotomist	11.43
Registered Nurse I	17.28
Registered Nurse II	21.15
Registered Nurse II, Specialist	21.15
Registered Nurse III	25.56
Registered Nurse III, Anesthetist	25.56
Registered Nurse IV	30.64
Information and Arts Occupations	
Audiovisual Librarian	18.32
Exhibits Specialist I	15.01
Exhibits Specialist II	18.59
Exhibits Specialist III	22.40
Illustrator I	18.99

Illustrator II	23.52
Illustrator III	28.34
Librarian	23.60
Library Technician	14.50
Photographer I	14.44
Photographer II	15.01
Photographer III	18.59
Photographer IV	22.40
Photographer V	23.86
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	8.55
Counter Attendant	8.55
Dry Cleaner	9.06
Finisher, Flatwork, Machine	8.55
Presser, Hand	8.55
Presser, Machine, Drycleaning	8.55
Presser, Machine, Shirts	8.55
Presser, Machine, Wearing Apparel, Laundry	8.55
Sewing Machine Operator	9.79
Tailor	11.12
Washer, Machine	9.68
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	15.46
Tool and Die Maker	22.45
Material Handling and Packing Occupations	
Forklift Operator	12.24
Fuel Distribution System Operator	14.88
Material Coordinator	14.58
Material Expediter	14.58
Material Handling Laborer	9.92
Order Filler	11.87
Production Line Worker (Food Processing)	11.95
Shipping Packer	11.78
Shipping/Receiving Clerk	12.00
Stock Clerk (Shelf Stocker; Store Worker II)	12.82
Store Worker I	10.71
Tools and Parts Attendant	12.24
Warehouse Specialist	13.07
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	20.66
Aircraft Mechanic Helper	15.11
Aircraft Quality Control Inspector	21.75
Aircraft Servicer	17.34
Aircraft Worker	18.45
Appliance Mechanic	17.53
Bicycle Repairer	12.83
Cable Splicer	18.37
Carpenter, Maintenance	15.46
Carpet Layer	14.74
Electrician, Maintenance	19.72
Electronics Technician, Maintenance I	17.35
Electronics Technician, Maintenance II	23.51
Electronics Technician, Maintenance III	25.98
Fabric Worker	13.70
Fire Alarm System Mechanic	17.12

Fire Extinguisher Repairer	12.96
Fuel Distribution System Mechanic	17.56
General Maintenance Worker	14.02
Heating, Refrigeration and Air Conditioning Mechanic	17.53
Heavy Equipment Mechanic	16.33
Heavy Equipment Operator	15.62
Instrument Mechanic	16.33
Laborer	9.92
Locksmith	15.46
Machinery Maintenance Mechanic	16.04
Machinist, Maintenance	18.32
Maintenance Trades Helper	11.95
Millwright	18.40
Office Appliance Repairer	16.20
Painter, Aircraft	17.57
Painter, Maintenance	15.66
Pipefitter, Maintenance	18.68
Plumber, Maintenance	17.78
Pneudraulic Systems Mechanic	17.12
Rigger	16.33
Scale Mechanic	15.02
Sheet-Metal Worker, Maintenance	18.95
Small Engine Mechanic	14.58
Telecommunication Mechanic I	16.33
Telecommunication Mechanic II	18.03
Telephone Lineman	17.12
Welder, Combination, Maintenance	16.33
Well Driller	16.33
Woodcraft Worker	16.33
Woodworker	13.76
Miscellaneous Occupations	
Animal Caretaker	9.12
Carnival Equipment Operator	9.43
Carnival Equipment Repairer	10.96
Carnival Worker	7.07
Cashier	7.85
Desk Clerk	8.84
Embalmer	16.70
Lifeguard	8.44
Mortician	16.70
Park Attendant (Aide)	9.53
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.44
Recreation Specialist	9.94
Recycling Worker	10.80
Sales Clerk	8.01
School Crossing Guard (Crosswalk Attendant)	8.13
Sport Official	7.34
Survey Party Chief (Chief of Party)	12.98
Surveying Aide	7.73
Surveying Technician (Instr. Person/Surveyor Asst./Instr)	10.73
Swimming Pool Operator	12.35
Vending Machine Attendant	10.22
Vending Machine Repairer	7.52
Vending Machine Repairer Helper	9.36
Personal Needs Occupations	

Child Care Attendant	7.12
Child Care Center Clerk	11.81
Chore Aid	17.96
Homemaker	17.01
Plant and System Operation Occupations	
Boiler Tender	17.96
Sewage Plant Operator	17.01
Stationary Engineer	17.96
Ventilation Equipment Tender	11.95
Water Treatment Plant Operator	15.46
Protective Service Occupations	
Alarm Monitor	11.86
Corrections Officer	12.92
Court Security Officer	15.24
Detention Officer	15.24
Firefighter	16.29
Guard I	8.38
Guard II	13.22
Police Officer	16.60
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	15.58
Hatch Tender	15.58
Line Handler	15.58
Stevedore I	14.63
Stevedore II	16.71
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.58
Air Traffic Control Specialist, Station (2)	18.79
Air Traffic Control Specialist, Terminal (2)	20.69
Archeological Technician I	16.97
Archeological Technician II	18.99
Archeological Technician III	23.52
Cartographic Technician	22.10
Civil Engineering Technician	18.59
Computer Based Training (CBT) Specialist/ Instructor	26.28
Drafter I	14.41
Drafter II	18.27
Drafter III	18.99
Drafter IV	23.52
Engineering Technician I	15.28
Engineering Technician II	19.31
Engineering Technician III	20.68
Engineering Technician IV	24.19
Engineering Technician V	28.22
Engineering Technician VI	30.59
Environmental Technician	20.68
Flight Simulator/Instructor (Pilot)	27.28
Graphic Artist	22.10
Instructor	20.88
Laboratory Technician	15.74
Mathematical Technician	18.80
Paralegal/Legal Assistant I	16.69
Paralegal/Legal Assistant II	20.25
Paralegal/Legal Assistant III	24.71
Paralegal/Legal Assistant IV	27.67

Photooptics Technician	18.80
Technical Writer	25.50
Unexploded (UXO) Safety Escort	18.12
Unexploded (UXO) Sweep Personnel	18.12
Unexploded Ordnance (UXO) Technician I	18.12
Unexploded Ordnance (UXO) Technician II	21.92
Unexploded Ordnance (UXO) Technician III	26.27
Weather Observer, Combined Upper Air and Surface Programs (3)	20.09
Weather Observer, Senior (3)	26.41
Weather Observer, Upper Air (3)	20.09
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	12.20
Parking and Lot Attendant	6.74
Shuttle Bus Driver	10.54
Taxi Driver	9.23
Truckdriver, Heavy Truck	15.34
Truckdriver, Light Truck	11.90
Truckdriver, Medium Truck	13.32
Truckdriver, Tractor-Trailer	15.34

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:
HEALTH & WELFARE: $2.15 an hour or $86.00 a week or $372.67 a month
VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173) HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)
THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):
1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).
HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such

as lead azide, black powder and photoflash powder. All dry- house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed. The process for preparing a conformance request is as follows:
1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
5) The contracting officer transmits the Wage and Hour decision to the contractor.
6) The contractor informs the affected employees.
Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

SECTION J.1
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J.1. TECHNICAL EXHIBITS

TE-1 Intentionally left blank

TE-2 Labor Category Qualification and Government Grade Equivalencies

TE-3 Deleted

TE-4 DD 254 Department of Defense Contract Security Classification Specification

TE-5 Wage Determination No. 94-2133 Rev (22) Area: GA, Atlanta Dated 06/28/2002